

Rutland Public Schools
Board of School Commissioners
Longfellow Building
6 Church Street

Regular Meeting: October 28, 2014

Chair Contact:
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cell/text: 236-3963

- 6:30 pm 1. A. Call to Order
B. Pledge of Allegiance
C. Roll Call
- 6:33 pm 2. **Minutes of Previous Meeting**
- 6:35 pm 3. **Communications**
A. Written
B. Oral (Opportunities for citizens to address the Board) Recognitions
C. UVM Teachers of the Year Recognition, *R. Bliss & Principals*
1. John Bixby, *Electrical/Plumbing Teacher @ STC ~ T. Guilmette*
2. Danielle Greene, *Elementary Teacher @ NW Primary School ~ K. Hubert*
- 6:40 pm 4. **Performance Excellence Initiative/Progress**
A. Updates
B. Outreach Events/Plans
- 6:50 pm 5. **School/Program Update (Action/Information)**
A. Student Representatives
B. RIS School Improvement Plans – *R. Bliss, J. Slenker, J. Henderson & K. Farman*
(Enclosures)
- 7:20 pm 6. **Central Office Reports (Action/Information)**
A. Superintendent
B. Activities and Athletics Report (Enclosure)
- 7:30 pm 7. **Facilities and Finance (Action/Information)**
A. Fuel Bid – *P. Amons* (Enclosure)
- 7:35 pm 8. **Personnel Action**
A. Reference Personnel Memorandum (Enclosure)
- 7:40 pm 9. **Committee Reports**
A. Policy Committee ~ *R. Bliss & E. Shimp* (Second Reading/Enclosures)
1. Policy 6110 – Goals and Objectives of Personnel System
2. Policy 6160 – Code of Ethics for all District Personnel
3. Policy 6200 – Sexual and other Unlawful Harassment

7:50 pm 10. **New Business**

7:55 pm 11. **Old Business**

8:00 pm 12. **Adjournment**

Upcoming Meetings:

A. Committee Meetings:

1. Performance Excellence Initiative - Nov. 10, 2014, 4:00-6:00 PM at Longfellow
2. Staff Relations Committee Meeting – Nov. 12, 2014, 6:00 PM at Longfellow
2. Staff Relations Committee with REA - Nov. 20, 2014, 4:30 PM at Longfellow

B. School Board Meetings Tentative Topics:

1. November 12, 2014

- a. RMS School Improvement Plan
- b. Budget: Capital and Technology Plans
- c. STC Budget Presentation

2. November 18, 2014

- a. RHS School Improvement Plan
- b. RHS Program of Studies
- c. STC Draft Budget Deliberation
- d. Enrollment Analysis
- e. Budget: Draft FY16 Budget Presentation

3. December 9, 2014

- a. STC Budget Ratification
- b. RHS Program of Studies
- c. Budget: Final FY 15 Budget Presentation & Deliberation

4. December 16, 2014 ~ Please hold

**Rutland City Public Schools
District Mission**

We empower students to be accomplished individuals and community members.

We will:

- * Deliver a comprehensive and engaging curriculum for a diverse student body.
- * Provide a safe and healthy environment that fosters mutual respect.
- * Address the social and emotional needs of all students.

Students will:

- * Take responsibility for their education.
- * Develop their intellectual, creative, social, emotional and physical abilities.
- * Be productive members of the school and community.

Every Student, Every Day

Adopted by the Board of School Commissioners on November 27, 2007

School Board Goals

- * Promote a district climate that welcomes open communication and collaborative decision-making
- * Support and monitor district efforts to promote continuous learning growth for students and staff

TO: Board of Education

FROM: Mary E. Moran, Superintendent

DATE: October 24, 2014

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM **NO. 508** dated **October 24, 2014**, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Cassie Ciejko	LTS Culinary Arts/STC	\$177.55/day	2/2/15-3/20/15
Holly Itzo	LTS Special Ed./RHS	\$204.20/day	12/8/14-3/2/15