

**RUTLAND PUBLIC SCHOOL
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
DECEMBER 9, 2014**

School Board Members Present:

Daniel Alcorn
Hurley Cavacas, Jr.
Richard Courcelle
Peter Fagan (6:41 pm)
Rob Kurchena
Alison Notte
Matthew Olewnik
Erin Shimp
Kate Thomas
Christian Wideawake

Members Absent

Peter Mello
Lydia Gulick
Brendan Wright

Also Present

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Clerk Courcelle noted the absence of Commissioners Mello, Fagan and Student Representatives Gulick and Wright.

Motion by Cavacas / Thomas to accept the minutes of the Nov. 18, 2014 regular school board meeting as written. Motion passed unanimously by all those in attendance.

Written and Oral Communications - None

Performance Excellence Work (PEI) / Progress / Update
Budget FY16 Ratification - Mr. Amons said there has been a change in the mandate from the state's pre-k. Therefore, there has been a cut to the draft budget in the amount of \$842,000.

Motion by Cavacas / Thomas to adopt the FY16 operations budget for Rutland City Public Schools in the amount of \$49,508,

Mr. Amons said it is expected that the delay in pre-k is for one year.

Motion passed unanimously by all those in attendance.

Mr. Courcelle said the next work will be the outreach and budget advocacy.

VISION Statement Development - Mr. Courcelle said the next meeting for the group working on the development of the Vision Statement will be next week.

School / Program Update - Ms. Moran said the Board has reviewed the draft RHS Program of Studies. There were no questions. Commissioner Fagan pointed out that the Program of Studies is being enhanced with no staffing

CALL TO ORDER

ROLL CALL

MOTION:
MINUTES
11/18/14
MEETING

WRITTEN &
ORAL
COMMUN-
ICATIONS

PERFOR-
MANCE
EXCEL-
LENCE
INITIATIVE

MOTION:
ADOPT FY16
BUDGET

VISION
STATE-
MENT
DEVELOP-
MENT

SCHOOL /
PROGRAM
UPDATE

additions.

Superintendent - Ms. Moran said there has been a lot of activity in Montpelier and information will be sent to Board members. Ms. Moran praised the RHS students, teachers and counselors who have been leaders nationally with the removal of an app from the Apple Store which was a form of bullying. The students communicated with Apple, national and state leaders, and other students nationally. The students took strong and positive action. Ms. Moran said it is easy to add one's name to the petition.

**SUPERIN-
TENDENT'S
REPORT**

Facilities and Finance

**FACILITIES
& FINANCE**

RMS Catwalk Contingency Charge - Mr. Amons said during the energy performance contract, renovations were done on the RMS catwalks. They found a cinder block storage room which was not visible during the time they were estimating the project. The renovations were made because the project was moving forward. The additional cost was \$26,610 however a \$10,000 grant from Efficiency Vermont was received for the project. Accordingly, the request to charge to contingency is \$16,610.29

**RMS
CATWALK**

Motion by Fagan / Cavacas for the Rutland City Board of School Commissioners to approve charging the contingency account \$16,610.29 for the renovations done to the RMS catwalk as presented. Passed unanimously by all those in attendance.

**MOTION:
CHARGE
CONTIN-
GENCY FOR
RMS CAT-
WALK
RENOVA-
TIONS**

STC Budget Ratification - Ms. Moran said the Regional Advisory Board met last week and approved the budget. This Board has the final approval and then the sending schools are informed.

**STC
BUDGET**

Motion by Fagan / Cavacas to ratify the STC Budget for FY16 in the amount of \$4,731,966. Passed unanimously by all those in attendance.

**MOTION:
STC
BUDGET
RATIFI-
CATION**

Proposed Change to the Education Side of Rutland City Pension - Mr. Amons reviewed the proposed changes to the pension plan. This is an advisory vote because only the Pension Board can make changes. However, the governing bodies are asked to recommend the changes. Mr. Amons said in 2010 the Legislature changed the State's Teachers' Pension and he reviewed the changes.

**PENSION
CHANGES**

Motion by Fagan / Cavacas that the Rutland City Board of School Commissioners, in an advisory capacity, endorse the pension changes substantially contained by memorandum to them dated December 3, 2014.

**MOTION:
ENDORSE
PENSION
CHANGES**

There were questions regarding some of the changes and explanations were given. The Pension Board will take up the changes at their next meeting.

Passed unanimously by all those in attendance.

PERSONNEL

Personnel

Motion by Cavacas / Fagan to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 510 dated Dec. 5, 2014, as recommended by the Superintendent of Schools.

**MOTION:
PERSONNEL
MEMO #510**

The retirement, resignation, and appointment were reviewed by Superintendent Moran. They are attached.

**PERSONNEL
cont.**

Motion passed unanimously by all those in attendance.

Committee Reports - None

**COMM.
REPORTS**

New Business

Commissioner Notte said she would like to look into RMS and the World Language program. She said parents have spoken to her about students being assigned either Spanish or French; students do not have a choice. Ms. Moran said changes could have significant personnel changes. The topic will be put on a future agenda.

**NEW
BUSINESS

RMS
WORLD
LANGUAGE**

Old Business

Upcoming meetings were announced. January 13, 2105 will be the next regular Board meeting.

**OLD
BUSINESS
MEETING
SCHEDULE**

Motion by Fagan / Cavacas to adjourn at 7:02 pm. Passed.

**MOTION:
ADJOURN**

Respectfully submitted

Janet Mondlak
Recording Secretary

TO: Board of Education
 FROM: Mary E. Moran, Superintendent
 DATE: December 5, 2014
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 510 dated December 5, 2014, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Retirement

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Sharon Ryan	Career & Technical Special Needs Coordinator/STC	6/30/15

B. NON-LICENSED SECTION

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Bonnie Pedro	Paraeducator/NE	1/9/15

2. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Pro-rated Salary</u>	<u>Effective Date</u>
Howard Wasserman	Paraeducator/RHS	\$10,559.43	12/8/14

3. Coaching Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Stipend</u>	<u>Effective</u>
Aaron Bloomer	Co-7 th Grade Boys' Bball Coach/RMS	\$1,267.92	Winter Season
Ben Senecal	CO-7 th Grade Boy's Bball Coach/RMS	\$1,267.92	Winter Season