

**RUTLAND PUBLIC SCHOOL
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
JUNE 9, 2015**

School Board Members Present:

Richard Courcelle
Daniel Alcorn
Hurley Cavacas, Jr.
Peter Fagan
Rob Kurchena
Alison Notte
Matthew Olewnik
Erin Shimp
Kate Thomas
Christian Wideawake
Lydia Gulick
Brendan Wright

Members Absent

Joanne Pencak

Also Present

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons
Bill Olsen
Ellie McGarry
Steve Sampson
Susanne Engels
Glenn Olson
Nicole Carter
Cathy Farman
Sharon Napolitano
Peter Miller

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Chair Courcelle noted the absence of Commissioner Pencak.

**CALL TO
ORDER**

ROLL CALL

Recognition - Mr. Courcelle said this is a new item on the agenda. Fine Arts Director Peter Miller recognized new Student Board Representative Nova Wang as a leader in the musical world. He was one of four students from RHS who submitted to the National Association of Musical Education and has won the opportunity to perform in the National High School Honor Orchestra. This is a very high honor and Mr. Miller praised Nova for his diligence.

**RECOGNI-
TION**

Motion by Fagan / Notte to accept the minutes of the May 26, 2015 regular school board meeting as written. Motion passed unanimously by all those in attendance.

**MOTION:
MINUTES
05-26-15**

Written Communication - Commissioner Kurchena read a letter from the Project Graduation Committee with thanks for the Board's donation.

**WRITTEN &
ORAL
COMMUNI-
CATIONS**

Oral Communications - None

**PERFOR-
MANCE
EXCELLENCE
INITIATIVE
PROGRESS**

Performance Excellence Initiative (PEI) / Progress - Mr. Courcelle said there are notes from the May 27 meeting. The group met with the consultant under consideration to help move the project forward. The group is waiting for a proposal and they will then hopefully have something to approve by the end of the month.

**SCHOOL /
PROGRAM
UPDATE**

Student Representatives - Lydia Gulick said RHS is now doing YES Plan. She is doing volunteering and Nova Wang said he is in the pit orchestra for the musical. Lydia spoke with Principal Engels about news from Northeast School. RHS students are helping the elementary students as big buddies and will help with Field Day. Step up day is next week.

**STUDENT
REPRESENT-
ATIVES**

Superintendent

- Ms. Moran noted the Howe Center Newsletter written by the students and about the students.
- Ms. Moran reviewed some of the biggest upcoming events around the district. Information about all events has been sent home.
- Work at Longfellow will be ongoing the summer.

Year End Report and Summer Hiring Protocol - Ms. Moran reviewed the summer hiring protocol, which the Board has followed for the past years.

Motion by Cavacas / Shimp to authorize the Superintendent to notify the Board via e-mail, of potential hires during the summer. If there is no significant objection to the recommended candidate, the position will be hired and filled. The Board will ratify such actions at the next regularly scheduled Board meeting. Passed unanimously by all those in attendance.

Summer Building & Grounds Work Plan - Ms. Moran updated the Board. The new Director of Grounds and Transportation will be coming in tomorrow and there will be some overlap with John Rice, who finishes up June 30. Mr. Rice will be available as a consultant as needed this summer. Ms. Moran reviewed some of the larger projects ongoing for the summer including the RHS library and the Library Avenue improvements. The department needs to replace two custodians due to retirements.

RPS Foundation, Inc. - There is a contract under construction. There are legal issues which need to be considered and there will be an executive session this evening to further discuss it. Ms. Moran said the intention is to bring this to the Board on June 23.

Personnel

Motion by Cavacas / Notte to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 519 dated June 5, 2015, as recommended by the Superintendent of Schools.

The appointments, resignations, and transfer were reviewed by Superintendent Moran. They are attached.

Motion by Thomas / Fagan to approve the Licensed of the Personnel Memorandum Addendum No. 519 dated June 9, 2015, as recommended by the Superintendent of Schools.

The appointment was reviewed by Superintendent Moran. It is attached.

Central Office Contract Extensions - Mr. Courcelle said both Mary Moran and Robert Bliss have requested contract exgtensions for one year over their current contracts, which are in place through June 30, 2016.

CENTRAL
OFFICE
REPORTS

SUPERIN-
TENDENT

YEAR END
REPORT

MOTION:
APPROVE
SUMMER
HIRING
PROTOCOL

FACILITIES &
FINANCE

SUMMER
BUILDING &
GROUNDS
WOK PLAN

RPS
FOUNDATION
INC

PERSONNEL

MOTION:
PERSONNEL
MEMO #519

MOTION:
PERSONNEL
MEMO
ADDENDUM
#519

CENTRAL
OFFICE
CONTRACT
EXTENSIONS

Mary E. Moran:

Motion by Cavacas / Fagan to approve the employment contract between Superintendent Mary E. Moran and the Rutland City Public Schools July 1, 2015 - June 30, 2017 as presented. Motion passed unanimously by all those in attendance.

**CENTRAL
OFFICE
CONTRACT
EXTENSIONS**

**MOTION:
MARY E.
MORAN**

Robert S. Bliss:

Motion by Fagan / Cavacas to approve the employment contract between Assistant Superintendent Robert S. Bliss and the Rutland City Public Schools July 1, 2015 - June 30, 2017 as presented. Motion passed unanimously by all those in attendance.

**MOTION:
ROBERT S.
BLISS**

**COMM.
REPORTS**

Committee Reports - None

**NEW
BUSINESS**

New Business - None

**OLD
BUSINESS**

Old Business

Acceptance of FY 16 IDEA-B and IDEA-B Pre-School Grant Funds - Ms. Moran said this is already planned and in the budget. It is a statutory requirement that the Board approve the funds. Ms. McGarry said this is typically how our money is spent in the past and it is in line with what was anticipated.

**IDEA-B
GRANT
FUNDS**

**MOTION:
APPROVE
IDEA-B and
IDEA-B
PRESCHOOL
GRANT
FUNDS FOR
FY 16**

Motion by Fagan / Cavacas to approve the acceptance of the IDEA-B and the IDEA-B Pre-School grant funds in the amount of \$637,123.00 for FY16 as presented. Unanimously passed by those in attendance.

Motion by Thomas / Notte at 6:55 pm, after a recess, for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage. Unanimously passed by those in attendance.

**MOTION:
EXECUTIVE
SESSION**

The Board came out of executive session at 7:45 pm.

**PUBLIC
SESSION**

ADJOURN

Motion by Cavacas / Thomas to adjourn at 7:46 pm. Passed.

Respectfully submitted

Janet Mondlak
Recording Secretary

TO: Board of Education
 FROM: Mary E. Moran, Superintendent
 DATE: June 5, 2015
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 519 dated June 5, 2015, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Deborah J. Rodolfy	Science/RHS	6/30/15

2. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>
Loren Pepe	Assistant Principal/RIS	\$92,784.00	7/1/15

3. Grades 7-12 Department Chairs - 2015-2016

<u>Name</u>	<u>Team</u>
Patricia Alonso	World Language
John Peterson	Social Studies
Ann Marie Mahar	Science
Joshua Bunker	Mathematics
Hunter Berryhill	English
Nate Bellomo	K-12 Health/Physical Education
Jennifer Wigmore	Guidance
Jennifer McLemore	Howe Center

4. Middle School Team Leaders- 2015-2016

<u>Name</u>	<u>Team</u>
Ted Lindgren	Omega 7
Kate Geno	Explorer Team 7
Bianca McKeen	8 th Grade Team
Sally Timmons	Unified Arts

5. Rutland Intermediate School Team Leaders - 2015-16

<u>Name</u>	<u>Team/Grade</u>
Todd Stratton	3
Kathy Cragin	4
Kristen Ramey	5
Jason Ballard	6
Tiffini Patterson	Special Ed.

B. NON-LICENSED SECTION

1. Transfer

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>
Howard Wasserman	From: Paraeducator/RHS To: Attendance/Truancy Office/District	\$34,204.00	7/1/15

ADDENDUM TO MEMORANDUM

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: June 9, 2015
RE: Personnel Memorandum – Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 519 - ADDENDUM dated June 9, 2015, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>
Karen Nawn-Fahey	Mathematics Teacher/RHS	\$66,328.00	8/21/15