

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

March 8, 2016

School Board Members Present:

Dick Courcelle
Rob Kurchena
Daniel Alcorn (6:57 pm)
Hurley Cavacas, Jr.
Peter Fagan
Alison Notte
Matthew Olewnik
Joanne Pencak
Erin Shimp
Kate Thomas
Christian Wideawake
Student Representative Lydia Gulik
Student Representative Nova Wang

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons
Melissa Connor
Michael Derevjanik
Cathy Farman
Kristin Hubert
Kristin Holsman-Francoeur
Bill Lucci
Ellie McGarry
Bill Olsen
Glenn Olson
Steve Sampson
Greg Schillinger

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Chair Courcelle noted the absence of Commissioner Alcorn.

CALL TO ORDER

Motion by Cavacas/Thomas to accept the minutes of the February 23, 2016 regular school board meeting as written. Minutes Stand.

**MOTION: MINUTES
2/23/16**

Communications - Board Reorganization - Swearing in Elected Members - The following Board Members took the oath of office for three year terms: Rob Kurchena, Hurley Cavacas and Erin Shimp. Mr. Alcorn will be arriving later and will take the oath of office later in the meeting.

COMMUNICATIONS: OATH OF OFFICE

Election of the Board Clerk - Motion by Cavacas/Fagan to nominate Rob Kurchena for the position of Board Clerk for one year. There were no other nominations. Motion passed unanimously by all those in attendance.

MOTION: ELECTION OF BOARD CLERK

Election of Board President – Clerk Kurchena called for nominations for Board President. Motion by Kurchena/Cavacas to nominate Dick Courcelle for the position of Board President for one year. There were no other nominations. Motion passed unanimously by all those in attendance.

MOTION: ELECTION OF PRESIDENT

Performance Excellence Initiative/Progress – Significant progress has been made. The Vision Statement, Mission Statement and Board level goals have been established. A Measures Design Team consisting of content experts has been established to create performance measures. We thank them for their service and look forward to the products of their work.

PEI UPDATE

Student Representatives' Report – March is Kindness Challenge Month at Northwest and there will be a STAR Celebration there tomorrow. There will be a performance by the Vermont Puppets in Education at Northeast on March 18th and Gypsy Reel on St. Patrick's Day. At RHS there has been the Model UN trip, the Spring Sports Meeting was held on March 3, 2016 with most practices beginning on March 21st, students from our sister city in Spain arrive on March 12th, A Student-Faculty basketball game will be on March 17th. Winter sports wrapped up with good results from the Ski and Girls' Hockey teams. There have been great reviews of the Music in Our School Band Concert. There will be books sales held at RIS, RMS and RHS during parent conferences. Student art work from all over the district is on display in the Board Room at Longfellow.

STUDENT REPRESENTATIVES' REPORT

Adult & Continuing Education – Glenn Olson and Bill Lucci reviewed the enrichment and training opportunities available through the Adult Education Program at STC. This program is highly respected and reacts to community needs (i.e., displaced workers, professional licensure and certification.) Currently, \$300,000 has been brought back into the budget through collected fees. It is anticipated that there will be near \$400,000 coming back from tuition. Discussion revolved around grant funding, VTC telepresence system and the Medication Nurse Assistant Program.

**ADULT AND
CONTINUING
EDUCATION**

Student Craft Corporation – Glenn Olson and Mark Raishart reviewed the three programs involved in the Student Craft Corporation. Mark and Forestry and Natural Resources student, Kristen Lee, highlighted a slideshow presentation of the most recent home that was built and sold by the corporation. Remarks on the construction project and the home and its features included: the rain garden, fit to the community, design, heating and ventilation system, environmental benefits and urbanization, value to the grand list, student interaction with area businesses and professionals and concerted effort to purchase from many local businesses. Discussion revolved around partnerships with the city, identifying blighted homes, Neighbor Works and curriculum.

**STUDENT
CRAFT COR-
PORATION**

Central Office Reports - Superintendent's Report – Superintendent Moran recognized the Student Board Representatives for doing a great job highlighting events and activities around the District.

**SUPER-
INTENDENT'S
REPORT**

Legislative Report – The Legislature was off last week. Superintendent Moran recognized Legislators for their service and commented on technical education and special education bills that may be of concern. We are on it and will be well represented in regards to these bills. We continue to watch the Marijuana Legalization Bill. Crossover is Friday. There will be a follow up report at the next meeting.

**LEGISLATIVE
REPORT**

Facilities and Finance - Insurances - Peter Amons reviewed the recommendation regarding purchasing business insurance.

**FACILITIES &
FINANCE**

Motion by Cavacas/Notte that the Rutland City Board of School Commissioners approve Rutland City Public Schools procuring all property, liability, worker's compensation and related insurances through VSBIT beginning 7/1/16.

**MOTION:
BUSINESS
INSURANCE**

Discussion revolved around VSBIT and opportunity for more input into decision making regarding settling claims and litigation, and examples of types of occurrences.

Motion passed unanimously by all those in attendance with exception of Alcorn pending Oath of Office.

Personnel - Motion by Cavacas/Shimp to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 533 dated March 4, 2016, as recommended by the Superintendent of Schools.

**MOTION:
PERSONNEL
MEMO #533**

Personnel Memorandum No. 533 was reviewed by Superintendent Moran.

Motion passed unanimously by all those in attendance with exception of Alcorn pending Oath of Office.

Ratification of REA Contract 2016 - 2017 – Commissioner Kurchena advised that the Staff Relations Committee had several meetings with the RAA. Meetings were very productive and it was a pleasure to work with group.

**STAFF
RELATIONS
COMMITTEE**

Motion by Thomas/Fagan to ratify the Agreement between Rutland City Public Schools and the Rutland Education Association (Effective Date: July 1, 2016 through June 30, 2017.)

**MOTION: REA
CONTRACT**

Motion passed unanimously by all those in attendance with exception of Alcorn pending Oath of Office.

Policy Committee Report –

**POLICY
COMMITTEE**

Motion by Shimp/Fagan to adopt

- 7400 - Policy on the Prevention of Harassment, Hazing and Bullying of Students (replaces 7400, 7401 and 7493) for second reading as presented.

**MOTION: 7400
2ND READING.
DELETE: 7400,
7401, 7493**

And to delete

- 7400 - Prevention of Harassment of Students
- 7401 - Policy on the Prevention of Bullying of Students
- 7493 – Hazing

Motion passed unanimously by all those in attendance with exception of Alcorn pending Oath of Office.

Motion by Shimp/Notte to adopt

- 7411 - Use of Video Surveillance Cameras (New) for second reading as presented.

**MOTION: 7411
2ND READING**

Motion passed unanimously by all those in attendance with exception of Alcorn pending Oath of Office.

Building Committee Report – Commissioner Cavacas reported the 2/11/16 switch from pellet to oil usage for cost savings. There is an issue at Pierpoint Early Learning Center – the last fuel tank needs to be replaced. Michael has 2 bids and expects a third. The Board will be polled via email after the acquisition of the third bid so there will not be a two week delay in the process.

**BUILDING
COMMITTEE**

Summer plans include:

RHS – Consolidate Tech. Power and AC, White Wing
RIS – Flooring
RMS – Locker Replacement
STC – Second Floor Windows

Much of the deferred maintenance has already been accomplished. The Environmental Team has completed walk throughs. The Committee is working on ideas to expand and improve parking at RIS and RMS. The turf life at Alumni Field has been evaluated. It has been well maintained. The dedication of the Media Center/Library will take place on May 17, 2016 in conjunction with the Evening of the Arts.

Daniel Alcorn took the oath of office for a three year term.

**OATH OF
OFFICE-
ALCORN**

Motion by Thomas/Fagan to adjourn at 7:40 pm. Unanimous.

Respectfully submitted

Betty Kapitan, Recording Secretary

TO: Board of Education
 FROM: Mary E. Moran, Superintendent
 DATE: March 4, 2016
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 533 dated March 4, 2016, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Josh McConnell	Special Educator/RMS	6/30/16
Jessica Shurlow	Librarian/RHS	6/30/16

B. NON-LICENSED SECTION

1. Resignation/Retirement

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Kathleen O’Grady	Paraeducator/RMS	6/30/16
Sharon Ellis	Paraeducator/RHS	3/18/16

2. Spring Coaching Nominations 2016 Season

<u>Name</u>	<u>Position</u>	<u>Cat./Step</u>	<u>Stipend</u>
SPRING COACHES			
MATT BLOOMER	BASEBALL HEAD COACH	2	5 \$ 3,737.02
JOHN RITER	JV BASEBALL	4	7 \$ 3,411.37
MATT SERRANI	F BASEBALL	6	5 \$ 1,668.32
TYLER YAKUNOVICH	MS BASEBALL	6	3 \$ 1,468.12
MAX BATTLES	MS BASEBALL	6	5 \$ 1,868.51
DICK WRIGHT	SOFTBALL HEAD COACH	1	7 \$ 5,655.03
APRIL HIGGINS	JV RED SOFTBALL	4	7 \$ 4,353.88
MIKE AUDETTE	TRACK HEAD COACH	2	7 \$ 4,248.14
STEVE FRENCH	TRACK	5	7 \$ 2,736.09
BILL BELMONTE	TRACK	5	5 \$ 2,135.44
ROB PURDY	BOYS TENNIS	4	7 \$ 3,513.82
MARY HASKELL	GIRLS TENNIS HEAD COACH	4	7 \$ 3,411.47
DEB ROBINSON	JV GIRLS TENNIS	6	7 \$ 2,597.20
JON BRISBANE	ASST GOLF	5	7 \$ 3,079.67
RICH ALBERTI	GOLF HEAD COACH	3	7 \$ 4,248.66
ROB LABATE	BOYS LACROSSE HEAD COACH	2	7 \$ 4,220.17
MIKE SMITH	JV BOYS LACROSSE	4	7 \$ 2,268.91
GERRY COUTURE	ASST. COACH	6	7 \$ 1,226.39
MEAGHAN MARSH	GIRLS LACROSSE HEAD COACH	2	7 \$ 4,137.42
LAURA DALEY	ASST. COACH	6	7 \$ 1,226.39