

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

May 10, 2016

School Board Members Present:

Rob Kurchena
Daniel Alcorn
Hurley Cavacas, Jr.
Peter Fagan
Matthew Olewnik
Joanne Pencak
Erin Shimp
Christian Wideawake
Student Representative Lydia Gulick

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons
Kerry Coarse
Melissa Connor
Michael Derevjanik
Kristin Holsman-Francoeur
Jamie Holt
Ellie McGarry
Jennifer McLemore
T. J. Moran
Bill Olsen
Pam Reed
Steve Sampson
Greg Schillinger
Jay Slenker

Members Absent:

Dick Courcelle
Alison Notte
Kate Thomas
Student Representative Nova Wang.

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Commissioner Kurchena noted the absence of Commissioners Courcelle, Notte, Thomas and Student Representative Wang.

CALL TO ORDER

Motion by Fagan/Cavacas to accept the minutes of the April 26, 2016 regular school board meeting as written. Minutes Stand.

MOTION: MINUTES 4/26/16

Communications - None

COMMUNICATIONS

Performance Excellence Initiative/Progress – No Report – There is a meeting tomorrow afternoon.

PEI UPDATE

School Program Update: SBAC testing took place at RHS this week. AP exams took place over the past two weeks. Evening of the Arts and the Library Rededication will be May 17, 2016. There will be a brief ceremony. STC Video/Media will produce a video to send to Dr. Brothers and Faith. There will be student led tours of the Information Center, Learning Studio and STEM Center at STC. The Unified Sports Team played in the Championship in Burlington. They did a great job and will return to Rutland with a Police and Fire Department Escort. Congratulations to CVU on their first place win.

SCHOOL PROGRAM UPDATE

Howe Center Campus Report – Jennifer McLemore and T.J. Moran reviewed the program at Howe Center Campus including community leadership projects, quarterly habits of work score, assistance with completing the FAFSA and communication with parents. Thomas Westcott and Emma Theodorou (Howe Center Seniors) spoke on when and why they applied to Howe Center Campus, the benefits of attending, their post-secondary plans and one thing they chose to tell the public about Howe Center Campus. Discussion revolved around number of graduating seniors, new applicants, student capacity, Intro. to College course and student reasons for attending. Commissioner Kurchena noted that he attended the mid-year Howe Center Graduation and the event was very touching. Superintendent Moran recognized the Howe Center Staff: Jennifer McLemore, TJ Moran, Jamie Holt and Carol Carini.

HOWE CENTER CAMPUS REPORT

DMC Report – Superintendent Moran, Assistant Superintendent Bliss and Director of Support Services, Ellie McGarry reviewed the District Management Council Report. The DMC consults with schools nationwide and provides recommendations for improvement to better serve students who are beginning to struggle and in regards to support services for students on IEPs. Strengths and commendations as well as suggestions for shifting the roles of special educators and paraeducators and interventionists were reviewed, taking a realistic view of staffing and time spent with students. Next steps were presented, including: shifting to an interventionist model, the inclusion of a core 90 minute literacy block and 60 minute math block for those who need intervention, progress monitoring, data tracking, insuring collaboration to own every child, every day, further analysis at RHS, reach out to parents opportunities, redefining role of psychologists and how to have SLPs impact more kids. Discussion revolved around: special educator to students on plans ratio, adequate staffing, eliminating co-teaching, moving to an interventionists model, how we can make it work for all kids who struggle, push in/pull out, credits requirements, proficiency, flexibility of earning credits for special education students, flexblock, staffing and Federal Grant availability (will know by the end of the week.)

Superintendent – no additional information to add to Student Representative Report.

**SUPERINTEN-
DENT'S
REPORT**

Legislative – Latest report, dated May 3, 2016, was sent to Board Members.

**LEGISLATIVE
REPORT**

Facilities and Finance – Peter Amons and Michael Derevjanik reviewed the bids for paving.

**FACILITIES &
FINANCE**

Motion by Cavacas/Shimp to accept a bid of \$48,500 from Springfield Paving of North Springfield, Vermont to pave areas at RIS, RMS and Longfellow.

**MOTION:
PAVING**

Discussion revolved around prior use of Springfield Paving, accessible parking, fire lanes and larger projects involving the City and School Departments. RCPS has not used Springfield Paving, but has received positive feedback from the design firm.

Motion passed unanimously by all those in attendance.

Michael Derevjanik reviewed the historical practice of procuring a one dimensional bus fleet. He sees no reason not to investigate an additional type of bus. Drivers had no issues with this idea.

Motion by Cavacas/Shimp that the Board of School Commissioners purchase two passenger busses from W.C. Cressey and Son Inc. of Kennebunk, Maine for a total cost of \$162,984.

**MOTION:
PURCHASE
BUSSES (2)**

Discussion revolved around bus maintenance and local availability.

Motion passed unanimously by all those in attendance.

Peter Amons reviewed the bids for laptops.

Motion by Cavacas/Fagan that the Board of School Commissioners accept the price quotation of \$126,619.50 (qty. 155 @ \$816.90) from Top Floor Inc. for the purchase of 155 laptop computers subject to final approval of an anticipated IDEA grant which will fund 65 of the laptops.

**MOTION:
PURCHASE
LAPTOPS**

Discussion included: budget status (We are on budget.), laptop specifications, and life span.

Motion passed unanimously by all those in attendance.

Personnel Memorandum was reviewed by Superintendent Moran.

**PERSONNEL
MEMO #537**

Personnel - Motion by Cavacas/Shimp to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 537 dated May 5, 2016, as recommended by the Superintendent of Schools.

**MOTION
PERSONNEL
MEMO #537**

Motion passed unanimously by all those in attendance.

Committee Reports – There was a request regarding the status of Home Coming/Alumni Weekend planning. The Activities Council met. Mike Norman and the Booster Club have a developed a schedule to include a dance and games to include as many teams as possible. A social media page was recently launched.

**COMMITTEE
REPORTS**

Old Business – Superintendent Moran noted the schedule of year end events included on the back of the agenda.

**OLD
BUSINESS**

New Business – Superintendent Moran distributed and reviewed information regarding Refugee Relocation. We have received offers of support from community resources, colleagues in education and volunteers. We have enough capacity to provide services (at least through the first semester.) This is an evolving project for our City, schools, the faith community, the business community and our neighborhoods.

**NEW
BUSINESS**

Motion by Shimp/Wideawake at 7:45 pm for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage. Passed unanimously.

**EXECUTIVE
SESSION**

The Board came out of executive session at 8:42 pm.

**OUT OF
EXECUTIVE
SESSION**

Motion by Shimp/Pencak to adjourn at 8:43 pm. Passed.

ADJOURN

Respectfully submitted
Betty Kapitan, Recording Secretary

TO: Board of Education
 FROM: Mary E. Moran, Superintendent
 DATE: May 5, 2016
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 537 dated DATE, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Christopher Gray	STEM Academy Instructor/STC	6/30/16

2. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Aria Brissette	LTS (1 year) Science/RMS	\$40,294	8/26/16
Karen Sabataso	Science/RMS	\$43,651	8/26/16
Nicole Ullman	Elementary Educator	\$57,083	8/26/16
Deborah Weiss	Special Educator/RHS	\$67,156	8/26/16

B. NON-LICENSED SECTION~ None

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>
Jamie Nichols	Activities & Athletics Dept. Secretary	\$3,257.88 (prorated)	5/23/16

2. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Patricia Lynch	Paraeducator/RMS	6/30/16