

Rutland Public Schools
Board of School Commissioners
Longfellow Building
6 Church Street

Regular Meeting

August 23, 2016

- 6:30 pm 1. A. Call to Order
B. Pledge of Allegiance
C. Roll Call
- 6:35 pm 2. **Minutes of Previous Meeting**
- 6:38 pm 3. **Communications**
- 6:40 pm 4. **Performance Excellence Initiative/Progress ~ R. Bliss (Enclosure)**
- 6:45 pm 5. **School/Program Update**
A. Opening of School Activities 2016 ~ M. Moran
B. Summer Professional Development Report ~ R. Bliss (Enclosure)
- 7:05 pm 6. **Central Office Reports**
A. Superintendent
- 7:15 pm 7. **Facilities and Finance**
A. Update on Renovation Projects ~ P. Amons & M. Derevjanick
B. Flexible Benefits Plan Resolution ~ P. Amons (Action Item/Enclosure)
C. FY17 Food Service Program Renewal ~ P. Amons (Action Item/Enclosure)
- 7:30 pm 8. **Personnel Action**
A. Personnel Memorandum #540 (Action Item/Enclosure)
- 7:35 pm 9. **Committee Reports**
A. Policy Committee First Reading Policies (Action Item/Enclosure)
1. Policy 7690 – Non-Discrimination on the basis of Disability 504
Rehabilitation Act of 1973 and Americans with Disability Act
2. Policy 5210 – Accepting Gifts
3. Policy 5320 – Bonding of District Personnel
4. Policy 5330 – Budget Transfers
5. Policy 5420 – Bids and Quotations
6. Policy 5510 – Accounting of Funds and Financial Statements
7. Policy 5530 – Petty Cash Funds and Cash in School Buildings
8. Policy 5540 – Cash in School Buildings
9. Policy 5610 – Insurance
10. Policy 5620 – Asset Inventories
11. Policy 5650 – Free and Reduced Lunch Program
12. Policy 5710 – Transportation Program
13. Policy 5770 – Financial Management of Surpluses and Deficits at the STC
14. Policy 5771 – Investment and Borrowing Policy
- 7:35 pm 10. **New Business**
- 7:40 pm 11. **Old Business**
- 7:50 pm 12. **Executive Session Anticipated**
- 8:00 pm 13. **Adjournment**

Upcoming Meetings:

A. School Board Meetings Tentative Topics:

1. September 13, 2016
2. September 27, 2016
3. October 11, 2016
4. October 25, 2016

**Rutland City Public Schools
Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

Adopted by the Board of School Commissioners on February 24, 2015

**Rutland City Public Schools
District Mission**

We empower students to be accomplished individuals and community members.

We will:

- * Deliver a comprehensive and engaging curriculum for a diverse student body.
- * Provide a safe and healthy environment that fosters mutual respect.
- * Address the social and emotional needs of all students.

Students will:

- * Take responsibility for their education.
- * Develop their intellectual, creative, social, emotional and physical abilities.
- * Be productive members of the school and community.

Every Student, Every Day

Adopted by the Board of School Commissioners on November 27, 2007

School Board Goals

- * **Promote a district climate that welcomes open communication and collaborative decision-making**
- * **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education
 FROM: Mary E. Moran, Superintendent
 DATE: August 19, 2016
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 540 dated August 19, 2016, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Laurel Austin	Cosmetology Instructor/STC	8/1/16
Nicholas DeVita	School Psychologist/District	6/30/16
Holly Savage	Cosmetology Instructor/STC	7/1/16
Thomas Shannon	Auto Refinishing and Collision Instructor/STC	8/12/16
Marc Whitman	Music Instructor/RIS	6/30/16

2. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Cynthia Dunigan	Outreach Coordinator/STC	\$53,000.00	8/8/16
Nicole Hadeka	Health Careers Instructor/STC	\$57,083.00	8/26/16
Melissa Hoyer	Special Educator/ASC	\$52,046.00	8/26/16
Stacy Hutchins	Cosmetology Instructor/STC	\$43,651.00	8/26/16
Paula Levasseur	Cosmetology Instructor/STC	\$53,725.00	8/26/16
Mark Little	Auto Ref./Collision Instructor/STC	\$53,725.00	8/26/16
Kathryn Luzader	Music Instructor/RIS	\$67,156.00	8/26/16
Karyn Stannard	Special Educator/NW	\$55,404.00	8/26/16

3. Family/Medical Leave

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Dianna Bassett	Heath Careers Instructor/STC	2016-17 School Year

B. NON-LICENSED SECTION

1. Resignations/Retirement

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Aaron Bloomer	Paraeducator/NW	8/13/16
Haley Cotrupi	Paraeducator/ASC	7/14/16
Jackie Dikeman	Playground Aide/RMS	8/9/16
Sarah Herrick-Kaiser	Paraeducator/RHS	6/30/16
Angelique Mace	Custodian/RMS	6/17/16
John Taft	Bus Driver/District	8/15/16
Jennifer Westebbe	Paraeducator/NE	8/2/16

2. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Margaret Etori	Substitute Coordinator/District	\$5,400.00	8/31/16
Barbara MacLeod	Facilities Worker I/RMS	\$20.93/hr.	8/8/16
Taylor Trombley	Paraeducator/RHS	\$17,589.60	8/29/16
Krista Young	Paraeducator/STC	\$18,018.00	8/29/16

3. Coaching Appointment – See Memo for Reappointments

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Effective</u>
Dominique Gatto	JV Cheerleading Coach	\$1,534.85	Fall
Bo McDougall	Asst. Football Coach	\$3,069.70	Fall
Kayla Ploof	JV Field Hockey Coach	\$2,268.91	Fall
Christine Smith	JV Red Girls' Soccer Coach	\$3,069.70	Fall

4. Co-Curricular Appointments – See Memo