

**Rutland Public Schools**  
**Board of School Commissioners**  
Longfellow Building  
6 Church Street

**Regular Meeting**

**October 11, 2016**

- 6:30 pm 1. A. Call to Order  
B. Pledge of Allegiance  
C. Roll Call
- 6:35 pm 2. **Minutes of Previous Meeting**
- 6:38 pm 3. **Communications**
- 6:40 pm 4. **Performance Excellence Initiative**  
A. PEI Update ~ *R. Bliss*
- 6:45 pm 5. **School/Program Update**  
A. Student Representatives' Report  
B. PreK-2 School Improvement Plans ~ *R. Bliss, S. Engels & K. Hubert (Enclosure)*  
C. RIS School Improvement Plan ~ *R. Bliss & J. Slenker (Enclosure)*  
D. Enrollment Analysis ~ *M. Moran (Enclosure)*
- 7:25 pm 6. **Central Office Reports**  
A. Superintendent
- 7:30 pm 7. **Facilities and Finance**  
A. Budget Planning Overview ~ *P. Amons (Enclosure)*
- 7:35 pm 8. **Personnel Action**  
A. Personnel Memorandum #543 (*Action Item/Enclosure*)
- 7:35 pm 9. **Committee Reports**  
A. Building Committee Report ~ *H. Cavacas*
- 7:40 pm 10. **New Business**
- 7:45 pm 11. **Old Business**
- 7:50 pm 12. **Executive Session Anticipated**
- 8:00 pm 13. **Adjournment**

## Upcoming Meetings:

- A. **Performance Excellence Initiative Workgroup Meeting** ~ October 12, 2016, 5:00 PM  
Longfellow Board Room
- B. **School Board Meetings Tentative Topics:**
1. **October 25, 2016**
    - a. RMS School Improvement Plans
    - b. School Choice Report
    - c. Budget
  2. **November 8, 2016**
    - a. RHS School Improvement Plans
    - b. Activities & Athletic Report
    - c. Budget: Maintenance and Capital Plan
    - d. STC Budget Presentation
  3. **November 22, 2016**
    - a. Vote to Accept School Improvement Plans
    - b. RHS Program of Studies
    - c. STC Draft Budget Deliberation
    - d. Budget: Draft FY17 Budget Presentation

### **Rutland City Public Schools Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

*Adopted by the Board of School Commissioners on February 24, 2015*

### **Rutland City Public Schools District Mission**

We empower students to be accomplished individuals and community members.

#### **We will:**

- \* Deliver a comprehensive and engaging curriculum for a diverse student body.
- \* Provide a safe and healthy environment that fosters mutual respect.
- \* Address the social and emotional needs of all students.

#### **Students will:**

- \* Take responsibility for their education.
- \* Develop their intellectual, creative, social, emotional and physical abilities.
- \* Be productive members of the school and community.

*Every Student, Every Day*

*Adopted by the Board of School Commissioners on November 27, 2007*

### **School Board Goals**

- \* **Promote a district climate that welcomes open communication and collaborative decision-making**
- \* **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education  
FROM: Mary E. Moran, Superintendent  
DATE: October 7, 2016  
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 543 dated **October 7, 2016**, be approved as recommended by the Superintendent of Schools.

***A. LICENSED SECTION~ None***

***B. NON-LICENSED SECTION***

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Jamie Gero	Paraeducator/RIS	10/13/16

2. Coaching Appointment

<u>Name</u>	<u>Position</u>	<u>Season</u>
Ryan Gilbert	Middle School Boys' Basketball Coach	Winter