

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

November 8, 2016

School Board Members Present:

Dick Courcelle
Rob Kurchena
Daniel Alcorn
Matthew Olewnik
Joanne Pencak
Erin Shimp
Kate Thomas
Christian Widewake
Student Representative Nova Wang
Student Representative Connor Solimano

Members Absent:

Hurley Cavacas, Jr.
Peter Fagan
Alison Notte

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons
Patricia Aigner
Melissa Connor
Michael Derevjanik
Cathy Farman
Ellie McGarry
Bill Olsen
Glenn Olson
Steve Sampson
Greg Schillinger

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Chair Courcelle noted the absence of Commissioners Notte, Fagan and Cavacas.

CALL TO ORDER

Motion by Shimp/Olewnik to accept the minutes of the October 25, 2016 regular school board meeting as written. Minutes stand.

**MOTION:
MINUTES
10/25/2016**

Communications - Written – A written communication was received from but, due to length, was not read. It was distributed to the Board.

**COMMUNICA
-TIONS**

Oral – None.

PEI UPDATE

Performance Excellence Initiative – Next meeting is at 4:30 pm, Wednesday, November 9, 2016 in the Board Room. The team will be looking at tools for measuring work force engagement.

**SCHOOL
PROGRAM
UPDATE**

School Program Update: John Halligan will be speaking at RHS on November 21, 2016. Mr. Halligan is a Vermont native who travels and speaks about his personal experience with bullying, cyberbullying and suicide. Grade 9 will be taking a field trip to the Museum of Science in Boston. A Turkey Trot/5K will take place on November 19, 2016 and will benefit Grade 10. Encore Theatre will present A Wrinkle in Time – Thursday – Saturday. Sociedad Honoraria Hispanica is holding a Thanksgiving Food Drive for the Community Cupboard. Mock elections were held at all schools. Donald Trump won by one vote at RMS. Hillary Clinton won by 10% at RHS. Other results are not available. The Global Citizenship Class will be comparing results to National Election results. Student Representative Wang and Ryan French will be heading to Texas for Orchestra Nationals next week.

November is Men's Health Month. Assistant Superintendent Bliss is heading up a mustache team. More information is available at www.movemberfoundation.org

**RHS SCHOOL
IMPROVE-
MENT PLAN**

RHS School Improvement Plan – Principal Bill Olsen presented the Rutland High School School Improvement Plan. He noted that the guides used for the Education Quality Standards from NEASC and the Vermont AOE. He noted: We want to be clear about what we are teaching, teach in a clear way and assess and report in a clear way. He reviewed goals and progress and noted many committees and their work, including: committees working on personalized learning plans, Global Studies and STEM Initiatives, comparing structure to National Standards and Rowland Fellows are working on connecting learning to internships.

Teachers are using the Google Classroom Platform. Goal 7/Standards Based Grading has been a big focus this year. New committees have been formed: a committee working on communicating the Performance Excellence Initiative to the public, a committee addressing how the building itself communicates our vision and a New Neighbors Group (addressing how to support students from Syria when they arrive.) Discussion revolved around: options for students to test out, flexibility in the schedule and teachers challenging students.

**RHS SCHOOL
IMPROVE-
MENT PLAN
(CONT.)**

Mr. Olsen and Commissioner Olewnik spoke about the Rowland Conference they attended with 8 students. The theme was *Equity in Education*. Commissioner Olewnik noted that he was impressed with the way our students connected ideas of equity and assessing proficiency based graduation requirements. Rutland City Public Schools was very well represented by both teachers and students.

**ROWLAND
CONF.**

Central Office Reports: Superintendent – Superintendent Moran noted the accomplishment of Student Representative Wang and Ryan French who will be attending the National Orchestra Competition in Texas. A photo from Red Ribbon Week at Northwest Primary School was distributed. Stuff a Bus is coming up. She thanked all involved regarding the upcoming Championship Games we will be hosting on Saturday and reminded everyone that Friday is Veterans’ Day. We currently have 17 Veterans on staff.

**CENTRAL
OFFICE
REPORT**

Facilities and Finance – Budget: Maintenance and Capital Plan – Due to an error, a corrected copy of the Maintenance and Capital Plan was distributed. Peter Amons noted that the plan would be evaluated within the context of the whole budget when it’s complete. Director of Buildings, Grounds and Transportation, Michael Derevjanik reviewed the plan and significant increases, noting that he is working on capturing the numbers within the budget to make it more realistic. Noted were: boiler, hood and sprinklers (includes not only inspections, but also repairs, custodial supplies, replacement of a pick-up truck with snow plow and replacement of the PA and Fire Alarm System at RHS. Discussion revolved around: athletic fields/back pond area repairs at NE, addition of cameras in buildings - adding a minimum of 5/building), repair of stairwells and stair treads, creative work space, replacement of exterior doors and utilization and purchase/replacement and utilization of buses. Definition of capitol in the school sector is depreciable as an asset or financeable.

**FACILITIES
& FINANCE
MAINT. &
CAPITOL
PLAN**

STC Budget Presentation – Director, Glenn Olson and Assistant Director, Melissa Connor reviewed the process for development of the Stafford Technical Center budget and highlighted estimates for tuition, 6 semester average and Perkins Grant. It was noted that the Stafford Technical Center budget is developed by and ratified by the Regional Advisory Board and presented to the Rutland City School Board because they are the governing board. It is not for action, but for information. The FY 2017 budget was present to the Regional Advisory Board on October 18, 2016 and they asked for cuts, this budget is reflective of those cuts. The Regional Advisory Board will vote on the final budget on December 13, 2016.

STC BUDGET

Personnel - Motion by Shimp/Kurchena to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 545 (attached) dated November 4, 2016, as recommended by the Superintendent of Schools.

**MOTION:
PERSONNEL
MEMO #545**

Personnel Memorandum No. 544 was reviewed by Superintendent Moran.

Motion passed unanimously by all those in attendance.

Committee Reports – None.

**COMMITTEE
REPORTS**

New Business – None.

**NEW/OLD
BUSINESS**

Old Business – None.

Motion by Kurchena/Pencak at 7:31 pm for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage. Passed unanimously.

**MOTION:
EXECUTIVE
SESSION**

The Board came out of executive session at 7:50 pm.

**OUT OF
EXECUTIVE
SESSION**

Motion by Shimp/Pencak to adjourn at 7:51 pm.

ADJOURN

Respectfully submitted
Betty Kapitan, Recording Secretary

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: November 4, 2016
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 545 dated November 4, 2016, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION ~ None

B. NON-LICENSED SECTION

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Thomas W. Tresch	Paraeducator/STC	11/11/16