

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

December 13, 2016

School Board Members Present:

Dick Courcelle
Rob Kurchena (6:32 pm)
Hurley Cavacas, Jr.
Peter Fagan
Alison Notte
Matthew Olewnik
Joanne Pencak
Erin Shimp
Student Representative Nova Wang
Student Representative Connor Solimano

Members Absent:

Christian Widewake

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons
Patricia Aigner
Kerry Coarse
Melissa Connor
Michael Derevjanik
Kristin Hubert
Ellie McGarry
Bill Olsen
Glenn Olson
Pam Reed
Steve Sampson
Greg Schillinger
Jay Slenker

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Chair Courcelle noted the absence of Commissioners Kurchena and Wideawake. Commissioner Kurchena is on his way.

CALL TO ORDER

Motion by Fagan/Shimp to accept the minutes of the November 29, 2016 regular school board meeting as written. The minutes stand.

**MOTION:
MINUTES
11/29/2016**

Communications - Written – Superintendent Moran acknowledged that she had addressed a communication read at the last meeting.

**COMMUNICA
-TIONS**

Oral – None.

Performance Excellence Initiative – No report tonight.

PEI

School Program Update: Student Representatives' Report – Winter sports are underway. Exams will follow winter break. Exams are now even more important due to proficiency based grading. The Speech and Debate Team are seeing much success. RIS has been very busy with PTC events. Student Representatives Wang and Solimano met with RMS Student Council Representatives. There is a Band Concert tomorrow at 7:00 pm. There is an Amnesty Club starting up at RHS.

**SCHOOL
PROGRAM
UPDATE**

Central Office Reports: Superintendent Moran noted that Student Representative Solimano was not selected for the Youth Senate Program, but Mr. Page encouraged him to apply again next year. She noted upcoming musical events and referenced the Grade 7 Haiku on the Board Room Bulletin Board. She announced that the Speech and Debate Team placed second at the largest tournament of the year and recognized several Speech and Debate Team members for their contributions. She noted the outstanding coaching of the team by Ron Eisenman and Marsh Cassel.

**CENTRAL
OFFICE
REPORT**

Facilities and Finance – Stafford Technical Center Budget Ratification

**STC BUDGET
RATIFI-
CATION**

Motion by Cavacas/Fagan to accept the FY17 Vermont State Equipment Grant in support of equipment purchases at Stafford Technical Center in the amount of \$27,647.05

**MOTION:
STC VT
STATE
EQUIPMENT
GRANT**

Discussion revolved around equipment - chairs, desk...Did we get it back? Yes.

The motion passed unanimously by all those in attendance.

Motion by Cavacas/Fagan to accept the Federal Carl D. Perkins grant for FY18 for use in support of the operation of Stafford Technical Center with an anticipated award amount of \$241,084.

**MOTION:
STC PERKINS
GRANT**

The motion passed unanimously by all those in attendance.

Motion by Cavacas/Fagan to accept the FY18 Stafford Technical Center budget as presented by the Regional Advisory Board with total expenditures of \$4,849,845 resulting in a total tuition of \$14,663.

**MOTION:
FY18 STC
BUDGET**

Discussion revolved around anticipated enrollment and the difficulty around forecasting it.

The motion passed unanimously by all those in attendance.

Final FY18 Budget Presentation and Deliberation - Peter Amons reviewed a second draft of the FY18 Budget which includes the dropping of three new proposed positions, including the ELL position which Superintendent Moran advised that we will be able to manage with current staff through the end of the year and possibly into the beginning of next year. She noted that she wanted to be clear, that should we receive a significant infusion of ELL students, the Board will be addressed with this as a contingent matter. She advised that there may be some additional resources available. The additional counselor and special educator positions were also eliminated. We are trying very hard to manage with current staff. Peter Amons reviewed FY17 revenue and spending and explained Equalized Cost per Pupil which is what voters vote on. He reviewed FY18 projected revenue and carry forward money. Discussion revolved around what is driving the increase in grants - it is mostly due to more carry forward money and implementing job cuts in FY16. We stopped filling positions and no contingency was used. Discussion revolved around Title I and Title IIA Grants and the 27 month rolling factor/cumulative effect. Pupil count is down because the speed which PreK sign up happened was overestimated. Our challenge is to educate the public regarding Equalized Cost per Pupil, pass budgets and maintain the quality of our programs. Discussion revolved around School Choice - School Choice students are not reflected in the Equalized Pupil count. We have 38 in School Choice students – not the net number. Superintendent Moran will get the number of School Choice students out. The plan is to act on the final budget on January 10, 2017.

**FY18
BUDGET**

Personnel - Motion by Cavacas/Fagan to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 547 dated December 9, 2016, as recommended by the Superintendent of Schools.

**MOTION:
PERSONNEL
MEMO #547**

Personnel Memorandum No. 547 was reviewed by Superintendent Moran and is attached.

Motion passed unanimously by all those in attendance.

Motion by Cavacas/Shimp to approve the Addendum to the Personnel Memorandum No. 547 dated December 13, 2016, as recommended by the Superintendent of Schools.

**MOTION:
ADDENDUM
PERSONNEL
MEMO #547**

The Addendum to Personnel Memorandum No. 547 was reviewed by Superintendent Moran and is attached.

Motion passed unanimously by all those in attendance

Committee Reports – Athletics/Activities Council Report – Commissioner Olewnik reported that the Council met on December 6, 2016. They discussed Homecoming and planning for next year and student participation. Participation is very strong, but the council wants to continue to make improvements by publicizing opportunities on the web site. He encouraged the Board to share any priorities that they feel the Council should work on around programming or procedures. The Athletic and Activities Report will be presented on January 10, 2017.

**COMMITTEE
REPORTS:
ATHLETIC &
ACTIVITIES
COUNCIL**

New Business – None.

**NEW
BUSINESS**

Old Business – None.

**OLD
BUSINESS**

Motion by Kurchena/Fagan at 7:01 pm for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage. Passed unanimously.

**MOTION:
EXECUTIVE
SESSION**

The Board came out of executive session at 7:22 pm.

Motion by Shimp/Notte to adjourn at 7:23 pm.

Respectfully submitted
Betty Kapitan, Recording Secretary

TO: Board of Education

FROM: Mary E. Moran, Superintendent

DATE: December 9, 2016

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 547 dated **December 9, 2016**, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointment

| <u>Name</u> | <u>Position/Location</u> | <u>Pro-rated Salary</u> | <u>Effective</u> |
|-------------------|--------------------------|-------------------------|------------------|
| Catherine Garrone | School Counselor | \$25,010.84 | 1/3/17 |

2. Family Medical Leave

| <u>Name</u> | <u>Position/Location</u> | <u>Effective</u> |
|-----------------|--------------------------|------------------|
| Gail Campopaino | Kindergarten/NW | 4/10/17-6/15/17 |

B. NON-LICENSED SECTION

1. Resignation

| <u>Name</u> | <u>Position/Location</u> | <u>Effective</u> |
|-------------|--------------------------|------------------|
| Sarah Davis | Custodian/District | 12/16/16 |

2. Coaching Appointments

| <u>Name</u> | <u>Position/Location</u> | <u>Stipend</u> | <u>Effective</u> |
|---------------|------------------------------------|----------------|------------------|
| Daniel Alcorn | Freshmen Boys' Basketball Co-Coach | \$1,534.85 | Winter Season |
| Bailey Plante | Freshmen Boys' Basketball Co-Coach | \$1,534.85 | Winter Season |

ADDENDUM

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: December 13, 2016
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 547 – ADDENDUM dated December 13, 2016, be approved as recommended by the Superintendent of Schools.

A. *NON-LICENSED SECTION*

1. Appointment

| <u>Name</u> | <u>Position/Location</u> | <u>Pro-rated Salary</u> | <u>Effective</u> |
|---------------|--------------------------|-------------------------|------------------|
| Emme O'Rourke | Paraeducator/NW School | \$9,709.18 | 12/19/16 |

2. Resignation

| <u>Name</u> | <u>Position/Location</u> | <u>Effective</u> |
|-----------------|---------------------------|------------------|
| Jennifer Coltey | Volunteer Coordinator/RIS | 12/30/16 |