

**RUTLAND PUBLIC SCHOOLS  
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS**

**January 24, 2017**

**School Board Members Present:**

Dick Courcelle  
Hurley Cavacas, Jr.  
Peter Fagan  
Alison Notte  
Joanne Pencak  
Erin Shimp  
Christian Wideawake

**Also Present:**

Superintendent Mary Moran  
Assistant Superintendent Rob Bliss  
Peter Amons  
Patricia Aigner  
Michael Derevjanik  
Susanne Engels  
Ellie McGarry  
Bill Olsen  
Glenn Olson  
Loren Pepe  
Pam Reed  
Steve Sampson

**Members Absent:**

Rob Kurchena  
Matthew Olewnik  
Student Representative Nova Wang  
Student Representative Connor Solimano

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Chair Courcelle noted the absence of Commissioners Olewnik, Fagan and Kurchena.

**CALL TO  
ORDER**

Motion by Cavacas/Shimp to accept the minutes of the January 10, 2017 regular school board meeting as written. Minutes stand without modification.

**MOTION:  
MINUTES 1/10/17**

Communications/Written – None.

**COMMUNICA-  
TIONS**

Performance Excellence Initiative – Assistant Superintendent Rob Bliss presented the Fall PEI Report, noting that the copies distributed tonight are updated with a couple of corrections. He reviewed the process followed to get to the reporting point and highlighted some specifics. Both the Fall and Winter PEI reports are included in the presentation as the Fall Report was deferred due to budget work. PEI will be on the agenda for the next meeting for follow up discussion. Noted during the presentation were: growth areas at each grade level, using the data to look for areas where we can grow and where we excel, concentrations (STEM and Global Studies), Habits of Work (separate from content mastery), chart patterns (looking for below average spenders with above average scores), VSAC Survey (aspirations and follow up), Gap Closing Efforts, and anecdotes. Discussion revolved around dual enrollment and aspirations follow up. V4: Apply learning to creating innovative and responsible solutions that make sense was noted on the Winter Report.

**PEI UPDATE**

School Program Update: Student Representatives' Report – Student Representatives were excused due to weather conditions.

**SCHOOL  
PROGRAM  
UPDATE**

Central Office Reports: Superintendent – Superintendent Moran expressed appreciation for all for their forbearance regarding school cancelations. She noted that two refugee families have arrived and are being hosted by host families. Plans are in place for them to move into apartments and for students to begin school by the end of the week or early next week.

**SUPERINTEN-  
DENT'S  
REPORT**

Legislative Report – Superintendent Moran advised that she has been meeting with legislatures individually. We have a very professional and responsible delegation. There are many questions about activities at the State and Federal levels. We have just begun to analyze the Governor's Address. Transcripts of the Address and the position statement from the VSA were distributed. Superintendent Moran noted that she has some concerns about some plans and needs to learn more about them. Commissioner Fagan noted that the expenses are being transferred

**LEGISLATIVE  
REPORT**

from the General Fund to the Education Fund (re: Teachers' Pension, Retired Teachers' Healthcare, Childcare and PreK.) The intent is not to cause property tax payers to pay more. It is a "duplicated budget." Immediate concern is budget timing and changing of vote. It is too early to say.

Facilities and Finance – Stafford Technical Center Update – Response to event has been spectacular by all. Student work from 24 out of 25 IMACs has been recovered. Adjustments have been made and instruction is continuing. Business (i.e. Salon) has not continued. Michael Derevjanik reviewed the causes, clean up and atmospheric testing. Discussion revolved around design options (none), age of equipment and upgrades to controls.

Budget Buddies – The group has not met yet, but will meet in a week or two. The plan is to follow the same process as prior years (telephone calls, donated signs on buses and lawns, PEGTV appearance to explain that taxes will go down unless something changes.) A Legislative action is required to change the vote.

Committee Reports – Staff Relations Committee Report - Superintendent Moran reported on behalf of Commissioner Kurchena. Preparation with the REA has been good. Formal proposals will be exchanged on Thursday. Meetings are planned for the beginning of February and in March.

New Business/Old Business – None.

Motion by Fagan/Shimp at 7:19 pm for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage. Passed unanimously.

The Board came out of executive session at 7:50 pm.

Personnel - Motion by Cavacas/Fagan to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 549 dated January 20, 2017, as recommended by the Superintendent of Schools.

Personnel Memorandum No. 549 is attached.

Motion passed with 4 votes in favor and 3 against.

Motion by Cavacas/Shimp to adjourn at 8:00 pm.

Respectfully submitted  
Betty Kapitan, Recording Secretary

TO: Board of Education  
 FROM: Mary E. Moran, Superintendent  
 DATE: January 20, 2017  
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 549 dated **January 20, 2017**, be approved as recommended by the Superintendent of Schools.

***A. LICENSED SECTION***

1. Retirements

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Bradley Bender	Art/NE & NW	6/30/17
Lynn Colomb	Mathematics/RHS	6/30/17
Jamie Holt	Special Education/AEP	6/30/17
Paul Pilcher	Math & Science/STC	6/30/17

2. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Sherry Hathaway	School Counselor/ASC	1/20/17

3. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Pro-Rated Salary</u>	<u>Effective</u>
Erin Cavalieri	Physical Therapist/District	\$27,926.92	1/31/17

4. Family Medical Leave

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Elizabeth Coltey	Elementary/RIS	5/22/17-8/25/17

***B. NON-LICENSED SECTION***

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Pro-Rated Salary</u>	<u>Effective</u>
Gayle Townsend-Lang	Volunteer Coordinator/RIS	\$5,975.86	1/23/17