

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

March 28, 2017

School Board Members Present:

Dick Courcelle
Rob Kurchena
Michael Blow
Hurley Cavacas, Jr.
Dena Goldberg
Kam Johnston
Alison Notte (6:34 pm)
Matthew Olewnik
Joanne Pencak
Erin Shimp
Christian Widewake
Student Representative Nova Wang
Student Representative Connor Solimano

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons
Patricia Aigner
Michael Derevjanik
Susanne Engels
Jamie Holt
Ellie McGarry
Jennifer McLemore
T. J. Moran
Bill Olsen
Glenn Olson
Pam Reed
Steve Sampson
Greg Schillinger
Jay Slenker

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Commissioner Courcelle noted the absence of Commissioner Notte.

CALL TO ORDER

Motion by Cavacas/Shimp to accept the minutes of the February 28, 2017 regular school board meeting as written. Minutes Stand.

**MOTION:
MINUTES
2/28/2017**

Communications – Swearing in Elected and Re-Elected Members: Michael Blow – Three Year Term, Dena Goldberg – Two Year term, Kam Johnston – Three Year Term, Alison Notte – Three Year Term and Matthew Olewnik – Three Year Term were sworn in as Board Members.

**COMMUNICA
-TIONS**

Election of Board Clerk – Motion by Cavacas/Olewnik to nominate Rob Kurchena as the Board Clerk. There were no other nominations.

**MOTION:
ELECTION -
CLERK**

Motion passed unanimously with one abstention (Johnston.)

Election of Board President – Motion by Cavacas/Shimp to nominate Dick Courcelle as the Board President. There were no other nominations.

**MOTION:
ELECTION -
PRESIDENT**

Motion passed unanimously with one abstention (Johnston.)

Performance Excellence Initiative – No report. Next report will be April 15, 2017.

PEI UPDATE

School Program Update: Student Representatives' Report – A long list of Accomplishments were noted including: Girls Hockey Team – Division I State Champions, Boys Basketball – Division I State Champions, Alpine Skiing: Austin Rousell – Boys GS VT Champion and 2nd place Eastern High School Alpine Championships – Joe Salisbury-Jennings Boys Districts GS Champion, Snowboarding – 1st in Slopes/2nd in Pipe with Individuals: River Willman 2nd in Pipe and 4th in Slope and Cameron Slenker – 5th for GS, Rock Climbing – 1st in States with Lilly DuBoff tied for Top Female Climber, Dakota Peters finished 2nd in his weight class in States, Cheerleading with multiple accomplishments with the latest being 4th place in the Coed Division at New Englands, Robotics Team finished 2nd in their category and 6th overall at the New England Competition, Three students received awards at the Regional One Act Festival: Ariel Wade and Emma Gonzales for Excellence in Acting and Nova Wang for Excellence in Music, at

**SCHOOL
PROGRAM
UPDATE
STUDENT
REPS.
REPORT**

the District Speech Tournament: Abby Hawkins took 2nd place in Original Oratory, Sophia Moore-Smith took 2nd place in International Extemporaneous, and Ethan Schmitt took 3rd place in Domestic Extemporaneous and Austin Robertson performed at a very high level in the most competitive category. Both RHS and RMS won their divisions in *The High School and Middle School Olympiad of Architectural History in Vermont*. Team members at RMS: Mr. Adams, Giovanni Falco, Ethan Hall, Augie Louras, Liam Mangan, Todd Morrissey, Steven Savoy, Shelly Sobel, McKenna Sorenson and Elizabeth Franzoni – Team members at RHS: Ms. Wilson, Callon Fish, Breanna Franzoni, Brandon Levesque and Victoria Quint. Success was also noted for the New England Music Festival and All State Music Festival (22 students.) March/Music in Our Schools concerts have taken place throughout the District. There will be a blood drive at RHS from 9:00 – 2:00 on March 31, 2017 (sponsored by the Student Senate and the Red Cross.) At RMS – students will attend a career event at Castleton University on April 2, 2017 and a quarterly awards ceremony will take place on April 7, 2017. At RIS – Grades 3 and 6 started SBAC Testing today, Show Your Work Night will take place on April 13, 2017 and they will hold a talent show on April 27, 2017. The annual GIN Conference will take place at RHS on April 6, 2017. Encore Theatre is planning a talent show for Spring.

Howe Center Report – Jamie Holt, Jennifer McLemore and T. J. Moran presented the Howe Center Report. A description of the program was presented. The program is in its 28th year and has graduated over 600 students. Descriptions of two student experiences were read and a student driven slide show entitled: *The Class of 2017 Looks Back, Stories from the Rear View Mirror* was viewed. Discussion revolved around the value of the program, commitment of the Howe Center Faculty and success and management of the size of the program. Superintendent Moran recognized Jamie Holt for her 28 years of service at Howe Center and congratulated her on her upcoming retirement.

Central Office Reports: Superintendent – Superintendent Moran noted the art work on display in the Board Room and the Soup Bowls for Hunger event taking place at RHS on March 30, 2017. 2017-2018 Calendars for Stafford Technical Center and RCPS were distributed. Superintendent Younce of the Mill River Unified School District was credited with the new design for the calendars. It was noted that we do make up snow days. The last day for students this year is June 22, 2017 and the last day for teachers is June 23, 2017. Graduation is June 15, 2017.

Legislative Report – There is a lot going on in Montpelier and at the Federal level. Issues of concern are Federal cuts being discussed: Title 2, 21st Century Community Learning Center Program, TRIO, Gear Up, Pell Grants and some discussion of cuts in Perkins Grants. Updates will be emailed. At the State level there is discussion of changing the funding formula for Act 46. There is also discussion regarding PreK and public and private finger printing systems. We are watching the PreTech Bill which will infuse tech. ed. as early as 7th grade.

Facilities and Finance – Contingency Charge for New Score Boards at Keefe Gym & RHS

Peter Amons reviewed the contingency fund and concept and spoke to supporting use of the fund to assist the Boosters in purchasing new scoreboards.

Motion by: Cavacas/Shimp that the Board of School Commissioners approves charging the contingency fund \$7,246.40 for its share of the purchase cost of two new scoreboards for Keefe Gym and a new basketball scoreboard for RHS recognizing that the Boosters Club is paying \$10,869.24 (60%) of the total purchase and installation price of \$18,115.20 from Vermont Displays Inc.

Discussion revolved around the potential (they have no value) for recycling the old scoreboards, use of branding/advertising to offset costs and reasoning for not utilizing, restrictions on local

funding (does not apply) and the strength of the Boosters building community spirit, engagement and involvement. Thanks were given to the Booster Club.

CONTIN-
GENCY
SCORE-
BOARDS
CONT.

Motion passed unanimously by all those in attendance.

Personnel - Motion by Shimp/Cavacas to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 552 dated March 24, 2017, as recommended by the Superintendent of Schools.

MOTION
PERSONNEL
MEMO #552

Personnel Memorandum No. 552 was reviewed by Superintendent Moran and is attached.

Discussion revolved around the search for Deb Hathaway's replacement and how salaries are set. Superintendent Moran will get a list of openings to the Board per request.

Motion passed unanimously by all those in attendance.

Motion by Cavacas/Shimp to approve the Addendum to Personnel Memorandum No. 552 dated March 28, 2017, as recommended by the Superintendent.

MOTION
ADDENDUM
TO
PERSONNEL
MEMO#552

Superintendent Moran reviewed the Addendum and it is attached.

Motion passed unanimously by all those in attendance.

Committee Reports – No report. President Courcelle will be making committee assignments by the next meeting. Board Members should advise him of their interest in assignments. He will be very careful about committee placements and may or may not honor requests. Each commissioner will serve on at least one committee.

COMMITTEE
REPORTS

New Business – It was noted that the Policy Committee will be bringing forward a new health and wellness policy at the next meeting.

NEW
BUSINESS

Old Business –None.

OLD
BUSINESS

Motion by Wideawake/Olewnik at 7:27 pm for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage. Passed unanimously.

MOTION:
EXECUTIVE
SESSION

The Board came out of executive session at 8:29 pm.

OUT OF
EXECUTIVE
SESSION

Motion by Cavacas/Notte to adjourn at 8:30 pm.

ADJOURN

Respectfully submitted
Betty Kapitan, Recording Secretary

TO: Board of Education

FROM: Mary E. Moran, Superintendent

DATE: March 24, 2017

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 552 dated March 24, 2017, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Administrative Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Debra Hathaway	Principal/RMS	\$110,897.00	7/1/17

2. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Karen Weatherwax	School Psychologist/District	6/30/17

3. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Diane Berman	Mathematics/STC	\$58,762.00	8/25/17
Gwen Hagenbarth	Mathematics/RHS	\$67,156.00	8/25/17
Alexa R. Jakiela	Art Teacher/NE & NW	\$33,578.00	8/25/17

B. NON-LICENSED SECTION

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Deborah Perry	Paraeducator/NW	3/17/17

2. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Pro-rated Salary</u>	<u>Effective</u>
Tyler T. Yakunovich	Paraeducator/NE	\$5,716.62	3/20/17

3. 2017 Spring Coaches Nominations ~ See Memo

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: March 28, 2017
RE: ADDENDUM Personnel Memorandum – Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 552 ADDENDUM dated March 28, 2017, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Guy Babb	STEM Academy Instructor/STC	\$45,330.00	8/25/17