

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

June 13, 2017

School Board Members Present:

Dick Courcelle
Rob Kurchena
Michael Blow
Hurley Cavacas, Jr.
Dena Goldberg
Kam Johnston (6:31 pm)
Matthew Olewnik
Joanne Pencak (6:33 pm)
Christian Widewake
Student Representative Nova Wang
Student Representative Connor Solimano
Student Representative Isabella Gides

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons
Patricia Aigner
Michael Derevjanik
Glenn Olson
Pam Reed
Steve Sampson
Greg Schillinger
Jay Slenker

Members Absent:

Alison Notte
Erin Shimp

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Chair Courcelle noted the absence of Commissioners Johnston, Notte, Pencak and Shimp.

CALL TO ORDER

Motion by Cavacas/Widewake to accept the minutes of the May 23, 2017 regular school board meeting as written. Minutes stand.

**MOTION:
MINUTES
5/23/2017**

Communications – Student Representative Wang read a written communication from the Rutland High School Nurses (letter of thanks for National School Nurses’ Day recognition) and the 2017 Project Graduation Committee (letter of thanks for Project Graduation donation.)

**COMMUNICA
-TIONS**

Student Representative Wang was recognized for his service to the Board and was presented with a plaque and gift.

Isabella Gides was recognized as the Junior Student Representative and Connor Solimano was recognized as the Senior Student Representative.

Performance Excellence Initiative – No report

PEI UPDATE

School Program Update: Student Representatives’ Report – Student Representative Solimano noted important upcoming events: Senior Awards Night (6/14/17) and Graduation (6/15/17.) He advised that YES Plan is midway through and noted trip based YES Plans: Quebec, Rhode Island (Marine Biology) and Spain. There will be two performances of the YES Plan Theatre production, *In the Heights*, at the Paramount (on 6/16/17 and 6/17/17.) Sports are winding down. The Boys’ Golf Team won the State Championship. The Boys’ Tennis Team won the MVL Championship. RMS Class Trip Day was today. RIS annual Field Day is Monday.

**SCHOOL
PROGRAM
UPDATE**

Central Office Reports: Superintendent – Year End Activities – Superintendent Moran noted dates and times of Graduation (Thursday, June 15, 2017 at 6:00 pm), Senior Awards Night (Wednesday, June 14, 2017 at 6:00 pm), End of the Year Celebration (4:00 pm, Monday, June 19, 2017 at the Franklin Conference Center) and Grade 6 Promotion (June 21, 2017 at 6:00 pm.) She noted Underclass Awards Night was exceptionally well attended last week.

**CENTRAL
OFFICE
REPORT**

Legislative Report – Session has adjourned and will be reconvening next week. No significant changes are noted. Stay tuned to see what happens next week.

**LEGISLATIVE
REPORT**

Year End Report and Summer Hiring Protocol – Superintendent Moran reviewed the Summer Hiring Protocol. The Board authorizes the Superintendent to offer positions. Informational emails will be sent regarding new hire offers. Contracts will be ratified on August 29, 2017. There will be a need for a meeting on June 27, 2017.

**YEAR END
REPORT
SUMMER
HIRING
PROTOCOL**

Discussion revolved around the number of openings needed to fill. There are five at this time. Superintendent Moran noted that she expects to bring two or three (of the five) recommendations to the Board on June 27, 2017.

Facilities and Finance – Bid – Core Switch – Peter Amons presented the Board with the lowest bid for the core switch which is essential to the system infrastructure.

**FACILITIES
& FINANCE**

Motion by Cavacas/Wideawake that the Board of School Commissioners approve the purchase of a core switch for the school system’s computer network for \$18,319 from Ormsby Computers Inc. of Barre, Vermont.

**MOTION:
CORE
SWITCH**

Motion passed unanimously by all those in attendance.

Bid Building Supplies – Michael Derevjanik reviewed the bid process for building supplies.

Motion by Cavacas/Wideawake that the Board of School Commissioners accept the following bids for school custodial supplies for FY 18: Central Paper (detergent supplies - \$486), Central Paper (hand soap - \$6,241.96), Foley Distributing (plastic liners - \$11,773), W.B. Mason (paper products - \$16,856.20), W.B. Mason (floor care products - \$9,637.30) and W.B. Mason (miscellaneous - \$4,717.80.)

**MOTION:
BUILDING
SUPPLIES**

Question was posed: Who is Central Paper? They are a Vermont company.

Motion passed unanimously by all those in attendance.

Contingency Recommendation – RMS/RIS Security Upgrade – Michael Derevjanik addressed the recommendation to make changes to more significantly safeguard the RIS/RMS complex.

**MOTION:
CONTIN-
GENCY
RMS/RIS
SECURITY**

Discussion followed regarding vandalism at RIS/RMS, neighbors voicing concerns and the Police Department stepping up patrols in the area. Upgrades to address other schools in the district are budgeted for next year. The need at RIS/RMS is urgent at this time.

Motion by Cavacas/Johnston (for debate) to charge FY17 Contingency Account \$14,750 for additional security cameras at Library Avenue complex.

**MOTION:
CONTIN-
GENCY
RMS/RIS
SECURITY**

Discussion revolved around potential for trees to inhibit the effectiveness of surveillance cameras. This has been considered and the cameras will provide full coverage around the perimeter of the facility. Nature of the vandalism was addressed per request of Commissioner Olewnik.

Motion passed unanimously by all those in attendance.

Personnel - Motion by Cavacas/Olewnik to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 558 dated June 9, 2017, as recommended by the Superintendent of Schools.

**MOTION:
PERSONNEL
#558**

Personnel Memorandum No. 558 was reviewed by Superintendent Moran and is attached.

Discussion followed regarding 185 day contracts, Michael Metz (background was reviewed – his background will be an asset) and music/orchestra staffing structure and coverage. The Orchestra Program makes the District unique and is an incredible asset.

**PERSONNEL
CONT.**

Motion passed unanimously by all those in attendance.

Non-Aligned Employees Salary: Superintendent Moran addressed the 2017-18 salary recommendations for the Non-Aligned Staff. This was discussed previously. Non-Aligned Staff are exempt staff/not in any collective bargaining unit. Adjustments were explained in the cover letter by Peter Amons.

**NON-
ALIGNED
SALARY
SCHEDULE**

Motion by Cavacas/Olewnik to approve the 2017-18 Non-Aligned Employees Salary Schedule

**MOTION:
NON-
ALIGNED
SALARY
SCHEDULE**

Motion passed unanimously by all those in attendance.

Ratification of the Rutland City School District Administrators' Association Contract –

Motion Cavacas/Olewnik by to ratify the Agreement Between Rutland City School District And The Rutland City School District Administrators' Association, July 1, 2017 – June 30, 2021.

**MOTION:
RAA
CONTRACT**

Motion passed unanimously by all those in attendance.

The RAA Master Contract was signed by Jay Slenker and President Courcelle.

Committee Reports – None

**COMMITTEE
REPORTS**

New Business – Question was posed regarding printed recognition of all local scholarships and donors. This is included in the Awards Night Program. Donors also have the option of presenting their awards at the event.

**NEW
BUSINESS**

Old Business – Acceptance of FY18 IDEA-B Grants Funds

**OLD
BUSINESS**

Ellie McGarry presented the FY18 IDEA-B Grant allocation. It is typically spent the same way each year.

FY18 IDEA-B

Motion by Cavacas/Olwenik to approve the FY18 IDEA-B and IDEA-B Pre-School Grants total allocation of \$661,913.69.

**MOTION:
FY18 IDEA-B**

Acceptance was signed by President Courcelle.

President Courcelle reminded the Board of the regular meeting on June 27, 2017 and the first meeting of the new school year on August 29, 2017. A Board Retreat is being planned for the fall.

**MEETINGS/
BOARD
RETREAT**

Motion by Cavacas/Kurchena at 7:04 pm for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage. Passed unanimously.

**EXECUTIVE
SESSION**

The Board came out of executive session at 7:10 pm.

**OUT OF
EXECUTIVE
SESSION**

Motion by Kurchena/Blow to adjourn at 7:11 pm.

ADJOURN

Respectfully submitted
Betty Kapitan, Recording Secretary

TO: Board of Education

FROM: Mary E. Moran, Superintendent

DATE: June 9, 2017

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 558 dated June 9, 2017, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Virginia Bendig	Elementary Teacher/RIS	\$62,119.00	8/25/17
Michele Farkas	Mathematics Teacher/RHS	\$57,083.00	8/25/17
Sarah Koon	Music Instructor/District	\$55,404.00	8/25/17
Michael Metz	Science Teacher/RMS	\$47,009.00	8/25/17

2. Transfers/Change of Status

<u>Name</u>	<u>Position From/To</u>	<u>Effective</u>
Meghan Carroccia	Science Teacher at RMS/Guidance Counselor at RHS	7/1/17

3. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
John Peskey	Music Instructor/District	6/30/17
Annsunee Swift	Elementary Teacher/NW	6/30/17

4. Family Medical Leave

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Nicole Ullman	Elementary Teacher/NE	9/8/17-12/13/17

5. Central Office Contract

A. Robert Bliss, Assistant Superintendent of Schools ~ 2017-2020

B. NON-LICENSED SECTION

1. Appointment

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Kayla Ploof	Secretary III/Attendance Office @ RHS	\$27,594.00	6/26/17

2. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Rosa Benetatos	Paraeducator/RHS	6/30/17
Melissa Hoyer	Paraeducator/ASC	6/30/17
Emme O'Rourke	Paraeducator/NW	6/30/17