

**RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS**

September 12, 2017

School Board Members Present:

Dick Courcelle
Rob Kurchena
Michael Blow
Hurley Cavacas, Jr. (6:41 pm)
Dena Goldberg
Kam Johnston
Alison Notte
Matthew Olewnik
Joanne Pencak (6:35 pm)
Erin Shimp
Christian Widewake
Student Representative Connor Soliman
Student Representative Isabella Gides

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons, CFO
Melissa Connor
Michael Derevjanik
Cathy Farman
Debra Hathaway
Ellie McGarry
Bill Olsen
Steve Sampson

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Chair Courcelle noted the absence of Commissioners Cavacas and Pencak.

CALL TO ORDER

Commissioner Johnston noted that the minutes of the August 29, 2017 regular school board meeting should be amended to reflect that he did not vote in favor or opposed to the *motion to accept policies for first reading as presented by the Policy Committee by Cavacas/Notte.*

**MINUTES
8/29/17**

Motion by Shimp/Blow to accept the minutes of the August 29, 2017 regular school board meeting as amended.

**MOTION:
MINUTES
8/29/17**

Motion passed unanimously by all those in attendance.

Communications – None.

COMMUNICATIONS

Performance Excellence Initiative – No report

PEI REPORT

School Program Update: Student Representatives' Report – RIS will hold Open House this Thursday at 5:30 pm, Fine Arts Block begins for Grades 4-6 this week and the Ellis instrument delivery will take place next week. RHS students, teachers and administration will participate in a, Center for Creative Leadership, two day conference for developing student leadership. The Spain Student Exchange is almost complete and students will be returning soon. Homecoming will take place on September 22nd and 23rd. Highlights include a football game and dance.

SCHOOL PROGRAM UPDATE

Instructional Technology Report – Director of Instructional Technology, Patricia Aigner The September 2017 Technology Update and Horizon Report highlighting key trends, innovation, learning approaches, redesigning learning spaces, statistics and professional development. Discussion revolved around how we are poised for the next level, infrastructure plans, technology initiatives at the primary level, integrating technology and after school availability of technology for students. Student Representatives spoke about their perspective of technology changes. Servers, the Cloud and security were discussed as well as the use of technology for students with learning challenges.

INSTRUCT. TECH. REPORT

Central Office Reports: Superintendent – Opening of school was very successful. Family engagement is a major focal point.

CENTRAL
OFFICE
REPORT

Legislative Report – Superintendent Moran advised that there is not much to report at this time, but Administration will be keeping up with discussions and will be providing updates at future meetings.

LEGISLATIVE
REPORT

Draft Board Calendar 2017-2018 – Superintendent Moran noted that the Board Retreat is scheduled for October 24th at the Leahy Center. More information will be forthcoming. There will be a District overview of School Improvement Plans as well as presentations by individual schools. There may be a few adjustments in November presentations.

DRAFT
BOARD
CALENDAR

Facilities and Finance – Health Insurance Update – Chief Financial Officer, Peter Amons reviewed the new ACA compliant health plan choices from VEHI. RCPS' grandfathered status for health insurance offerings ends December 31, 2017. HSA and HRA incentive for selecting Gold CDHP were reviewed and the differences between an HSA and HRA were discussed. Enrollment will begin in a couple of weeks. Discussion revolved around cost to the District, proposals to labor groups (negotiations are not complete.) Mr. Amons expects that this will become mandate per the State. There will be savings if the State does not take it.

FACILITIES &
FINANCE
HEALTH
INSURANCE

Personnel - Motion by Cavacas/Wideawake to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 561 dated September 8, 2017, as recommended by the Superintendent of Schools.

MOTION:
PERSONNEL
MEMO #561

Personnel Memorandum No. 561 was reviewed by Superintendent Moran and is attached.

Discussion revolved around pending licensure of applicant and process for licensure.

Motion passed unanimously by all those in attendance.

Committee Reports – Policy Committee – Motion by Notte/Cavacas to accept policies for second reading as presented by the Policy Committee. (*Policy #1110, #1210, #1220, #1330, #1345, #1360, #1410, #1520, #1540, #1580, #2110, #2120, #2210, #2230 and #7698. The following policies were reviewed and affirmed as is: #1120, #1130, #1320, #1321, #1322, #1350, #1530, #1550, #1560, #1570, #2130 and #2220.*)

MOTION:
POLICIES 2ND
READING

The following policies were discussed: Policy #1210 (vendors covered under conflict of interest policy), Policy #1330 (committee assignments, individual authority), Policy #1345 (individual authority, Board authority, Superintendent accountability, tone, Board Member Relations and Community Relations, complaints and confidentiality), Policy #1520 (agenda development), Policy #2230 (language) – Policy #2230 was listed incorrectly on the memo as Policy # 2320.

A roll call vote was requested. Chair Courcelle asked for a show of hand for those in favor of the motion on the floor. In favor: Kurchena, Blow, Cavacas, Goldberg, Notte, Olewnik, Pencak, Shimp, Wideawake. Opposed: Johnston. Motion passed.

NEW
BUSINESS

New Business – none

Old Business – Board Retreat plans were discussed including self-assessment. Commissioners Johnston, Goldberg and Blow gave input regarding their expectations for the retreat. The retreat will take place at 5:00 pm on October 24, 2017 at the Leahy Center, RRMC. It is open session and the Board will not be conducting any confidential business.

OLD
BUSINESS

Motion by Cavacas/Notte at 8:05 pm for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage. Passed unanimously.

**EXECUTIVE
SESSION**

**OUT OF
EXECUTIVE
SESSION**

The Board came out of executive session at 8:25 pm.

ADJOURN

Motion by Cavacas/Notte to adjourn at 8:26 pm. Passed

Respectfully submitted
Betty Kapitan, Recording Secretary

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: September 8, 2017
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 561 dated **September 8, 2017**, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Pro-Rated Salary</u>	<u>Effective</u>
Detlef Hagge	LTS .66 Time Science Teacher/RHS	\$21,442.73	9/5/17

2. Resignation

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Nathan Adams	Science/RHS	8/30/17

B. NON-LICENSED SECTION

1. Retirement

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Robert Roucoulet	Maintenance Supervisor/District	11/30/17

2. Family/Medical Leave

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Danielle Hughes	Paraeducator/NW	1/16/18-4/13/18
Miranda Wells	Paraeducator/NE	10/2/17-1/10/18