

**Rutland Public Schools
Board of School Commissioners
Longfellow Building
6 Church Street**

Regular Meeting

September 26, 2017

- 6:30 pm 1. A. Call to Order
B. Pledge of Allegiance
C. Roll Call
- 6:35 pm 2. **Minutes of Previous Meeting**
- 6:38 pm 3. **Communications**
- 6:40 pm 4. **Performance Excellence Initiative ~ None**
- 6:40 pm 5. **School/Program Update**
A. Student Representatives' Report
B. School Improvement Plans – Part 1 ~ *R. Bliss and Principals (Enclosure)*
C. PreK-2 School Improvement Plans ~ *R. Bliss and Principals (Enclosure)*
D. SBAC Overview ~ *R. Bliss (Enclosure)*
- 7:00 pm 6. **Central Office Reports**
A. Superintendent
B. Legislative Update
- 7:10 pm 7. **Facilities and Finance**
A. Health Open Enrollment Plan ~ *P. Amons (Enclosure)*
- 7:20 pm 8. **Personnel Action**
A. Personnel Memorandum #562 (*Action Item/Enclosure*)
- 7:25 pm 9. **Committee Reports**
A. Policy Committee - First Reading/See Attached Memo ~ *R. Bliss (Action Item/Enclosure)*
- 7:40 pm 10. **New Business**
- 7:45 pm 11. **Old Business**
- 7:50 pm 12. **Executive Session Anticipated**
- 8:00 pm 13. **Adjournment**

Upcoming Meetings:

1. **Policy Committee Meeting ~ October 17, 2017, 5:30 PM @ Longfellow**
2. **School Board Meetings Tentative Topics:**
 - A. **October 10, 2017**
 1. RIS School Improvement Plan
 2. Enrollment Analysis
 3. Budget Planning Overview
 4. UVM Teacher of the Year Recognition
 - B. **October 24, 2017 – Board Retreat**
 - C. **November 14, 2017**
 1. RMS and RHS School Improvement Plans
 2. Budget: Maintenance and Capital Plan
 3. STC Budget Presentation

**Rutland City Public Schools
Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

Adopted by the Board of School Commissioners on February 24, 2015

**Rutland City Public Schools
District Mission**

We empower students to be accomplished individuals and community members.

We will:

- * Deliver a comprehensive and engaging curriculum for a diverse student body.
- * Provide a safe and healthy environment that fosters mutual respect.
- * Address the social and emotional needs of all students.

Students will:

- * Take responsibility for their education.
- * Develop their intellectual, creative, social, emotional and physical abilities.
- * Be productive members of the school and community.

Every Student, Every Day

Adopted by the Board of School Commissioners on November 27, 2007

School Board Goals

- * **Promote a district climate that welcomes open communication and collaborative decision-making**
- * **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education
 FROM: Mary E. Moran, Superintendent
 DATE: September 22, 2017
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 562 dated September 22, 2017, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION ~ None

B. NON-LICENSED SECTION

1. Co-Curricular Appointments

Rutland High School	Position	Cat.	Step	Stipend
Sarah Koon	ADVANCED ORCHESTRA	7	4	\$1,134.45
Darren Spafford	ART CLUB	7	5	\$1,374.69
Dan Graves	CHORAL FESTIVALS CLUB	6	7	\$2,599.69
Jen McNeil	CLUB GIVING	8	1	\$233.60
Michele Farkas	CLUB GIVING	8	1	\$233.60
Cathy Archer	DRAMA	3	7	\$3,649.00
Ron Eisenman	FORENSICS CLUB	7	5	\$1,544.52
Carolyn Ravenna	SOPHOMORE ADVISOR	8	2	\$467.13
Sara Gregory	SOPHOMORE ADVISOR	8	2	\$467.13
Meaghan Marsh	GMTI	7	5	\$1,868.51
Dan Graves	MALESTROMS	7	5	\$1,374.69
Brent Barnett	JAZZ BAND	7	5	\$1,468.12
Amy Conn	SENIOR ADVISOR	8	4	\$867.52
Elaine Beal	SENIOR ADVISOR	8	4	\$867.52
Carolyn Ravenna	KEY CLUB	6	5	\$1,924.56
Hilary P. Beitzel	CREATIVE WRITING CLUB	8	5	\$1,168.16
Taborri Bruhl	MODEL U.N.	7	5	\$772.25
Ellada Siliski	MODEL U.N.	7	5	\$772.25
Hunter Berryhill	NATIONAL HONOR SOCIETY	8	5	\$1,067.72
Brent Barnett	PEP BAND/FESTIVALS	7	5	\$1,544.52
Travis Crewdson	ROCK CLIMBING	7	5	\$895.27
Brian Cupoli	ROCK CLIMBING	7	5	\$895.27
Michael Ellis	SCIENCE CLUB	8	5	\$566.37
Jody Sabataso	SCIENCE CLUB	8	5	\$566.37
Bianca McKeen	JUNIOR ADVISOR	8	3	\$667.33
Paula Tordonato	JUNIOR ADVISOR	8	3	\$667.33
Patricia Alonso	SPANISH HONOR SOCIETY	8	5	\$1,223.33
Meaghan Marsh	SR. VIDEO	8	4	\$867.53
Mary Haskell	STUDENT SENATE	8	5	\$1,223.38
Yoshi Aday	STUDENT SENATE	8	5	\$1,223.38
David Lane	TECH DIRECTOR	3	7	\$3,649.00
Jennifer Hart	TRI-M MUSIC HONOR SOCIETY	7	5	\$1,415.93
Jennifer Hart	UNPREDICTABLES	7	5	\$1,956.53

Rutland Middle School

Sarah Koon	ADVANCED ORCHESTRA	7	4	\$1,134.46
Sally Timmons	ART CLUB	7	5	\$1,458.41
Ted Lindgren	DRAMA	7	5	\$794.30
Nicole Kanehl	INTRAMURALS	7	5	\$755.15
Richard Alberti	INTRAMURALS	7	5	\$755.15
Kate Labelle	INTRAMURALS	7	5	\$755.15
Carol Baker	JAZZ LAB	7	5	\$1,454.75
Marisa Astin	MEMORY BOOK	7	5	\$790.10
Tegan Kirk-Elkin	MEMORY BOOK	7	5	\$790.10
Allie Griffiths	MIDDLETONES	7	2	\$734.06
David Cornwell	ROCK CLIMBING	7	5	\$764.50
Allie Griffiths	ROCK CLIMBING	7	5	\$649.92
Sandy Celauro	SPELLING BEE	8	5	\$577.69
Marisa Astin	SPELLING BEE	8	5	\$577.69
Kate Geno	STUDENT COUNCIL	7	2	\$367.05
Marisa Astin	STUDENT COUNCIL	7	2	\$367.05

Rutland Intermediate School

Kathy Luzader	ADVANCED ORCHESTRA	7	4	\$1,134.46
Debbie Dauphinais	ART CLUB	7	5	\$1,741.42
Jason Ballard	CHESS CLUB	8	5	\$1,223.38
Emily Burlett	COMMUNITY SERVICE	8	3	\$667.33
Catherine Garrone	COMMUNITY SERVICE	8	3	\$667.33
Jessica Weber	HANDBELLS	7	5	\$1,484.68
Carol Baker	JAZZ BAND	7	5	\$1,687.73
Tara Hayford	STUDENT COUNCIL	8	5	\$675.10
Megan Ehntholt	STUDENT COUNCIL	8	5	\$675.10
Deb Jiloty	ROBOTICS	8	3	\$333.67
Sandy Harper	ROBOTICS	8	3	\$333.67