

**RUTLAND PUBLIC SCHOOL
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
MAY 26, 2015**

School Board Members Present:

Richard Courcelle
Hurley Cavacas, Jr.
Peter Fagan
Alison Notte
Matthew Olewnik
Joanne Pencak
Kate Thomas
Christian Wideawake
Brendan Wright

Members Absent

Daniel Alcorn
Rob Kurchena
Erin Shimp
Lydia Gulick

Also Present

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Bill Olsen
Steve Sampson
Jay Slenker
Ellie McGarry
Glenn Olson
Greg Schillinger
Patricia Aigner
Sharon Napolitano

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Chair Courcelle noted the absence of Commissioners Alcorn, Kurchena and Shimp and Student Representative Gulick.

Motion by Fagan / Thomas to accept the minutes of the May 12, 2015 regular school board meeting as written. Motion passed unanimously by all those in attendance.

Written and Oral Communications - None

Performance Excellence Initiative (PEI) / Progress - Mr. Courcelle said the work group will meet later this week with the facilitator. He said the goal is that with the help of the facilitator, to have this completed by January 2016.

Student Representatives - Brendan Wright said at RHS, final exams begin Friday. Juniors just finished NECAPs, SBACs and AP testing. Yearbooks have come out. End of year concerts have been held and art publications have come out. YES Plan starts next week. Tonight is Brendan's last night as Student Representative and he thanked the Board for the experience. Ms. Moran said every year the yearbook is dedicated to someone special and this year's was dedicated to Delia Simpson, a support staff employee at RHS.

SBAC Update - Assistant Superintendent Bliss presented an update on the SBAC testing and some of the challenges and successes in our district. Some of the challenges included having to deploy new technology, training many people in the rules and process, sharing resources and communicating with the state and other districts, and informing the students how to be comfortable with the tool and assessment. He said we successfully administered all the tests. He thanked everyone involved in making sure it was all successful. Ms. Aigner was the lead person on the entire project and the tech and

CALL TO ORDER

ROLL CALL

MOTION:
MINUTES
05-12-15

WRITTEN &
ORAL
COMMUNI-
CATIONS

PERFOR-
MANCE
EXCELLENCE
INITIATIVE

STUDENT
REPRESENT-
ATIVES

SBAC
UPDATE

maintenance teams went over and above. Mr. Bliss said we do not know how we did with the assessment. The biggest struggle is the impact on instructional time.

SBAC
UPDATE, cont.

There were questions and discussion from Board members:

- Students were concerned about time missed from Stafford and asked if a regional schedule is being considered. Ms. Moran said it has been discussed before and needs to be explored again.
- Were the tests administered one component at a time? Mr. Bliss said the testing spanned over two weeks and there were at least six different days. We never gave more than one component at a time. Mr. Olewnik said there were issues with scheduling for STC students who were impacted at the same time each day.
- Was there a writing component and how was it administered? Mr. Bliss said only through the Chromebooks. For students who do not access technology and a keyboard on a regular basis, there were challenges. Ms. Moran said that is a strong topic on a national level.
- What happens with the SBAC results? Mr. Bliss said right now, the results are being considered as baseline data. How the state will use the information to determine adequate yearly progress is still unknown. There was discussion on NECAP testing, which still remains in grades 4, 8, and 11 in science.

Graduation and End of the Year Plan - Ms. Moran reviewed the end of the year activities around all the schools. She distributed a Raider of the Arts literary and arts magazine and the yearbook to all Board members.

GRADUATION
& END OF
THE YEAR

Superintendent - Ms. Moran announced that Bill Olsen has received the most prestigious award at Holy Cross. It is recognition of outstanding professional achievement and community service given to alumni.

SUPERIN-
TENDENT

Legislative Report - Ms. Moran said there are still concerns about the caps although they are not as arbitrary as the first proposal. She said there will be an impact on staffing by FY17. Commissioner Fagan reviewed House Bill 361 and how it will begin to address a cost-conscious governance.

LEGISLA-
TIVE REPORT

Facilities and Finance

Approval of Computer and Network Purchases - Mr. Courcelle said there are three recommendations and all items are either budgeted or part of the library financing project. Ms. Moran said they are all Vermont companies and all lowest bids.

FACILITIES &
FINANCE

3 MOTIONS:
COMPUTER &
NETWORK
PURCHASES

Motion by Cavacas / Fagan that the Board of School Commissioners accept the price quotation of \$42,836.72 for 53 desktop computers for RHS White Room 11 and the Library from Ormsby Inc. Motion passed unanimously by all those in attendance.

Motion by Cavacas / Notte that the Board of School Commissioners accept the price quotation of \$50,950 for 98 wireless access points for all school buildings from Summit Technology. Motion passed unanimously by all those in attendance.

Motion by Cavacas / Notte that the Board of School Commissioners accept the price quotation of \$30,990 for 25 networking switches for all school buildings from Ormsby Inc. Motion passed unanimously by all those in attendance.

**MOTION:
COMPUTER &
NETWORK
PURCHASES**

Personnel

Motion by Fagan / Cavacas to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 518 dated May 22, 2015 as recommended by the Superintendent of Schools.

PERSONNEL

**MOTION:
PERSONNEL
MEMO #518**

The resignation, retirement, appointments and family / medical leave were reviewed by Superintendent Moran. They are attached.

Motion passed unanimously by all those in attendance.

Motion by Cavacas / Fagan to approve the Licensed section of the Personnel Memorandum Addendum No. 518 dated May 26, 2015 as recommended by the Superintendent of Schools.

**MOTION:
PERSONNEL
ADDENDUM
#518**

The appointment was reviewed by Superintendent Moran. It is attached.

Motion passed unanimously by all those in attendance.

Central Office Contract Extension - Peter Amons, CFO
Motion by Cavacas / Fagan to approve the employment contract between CFO Peter P. Amons and the Rutland City Public Schools July 1, 2015 - June 30, 2018 as presented. Motion passed unanimously by all those in attendance.

**MOTION:
CONTRACT
EXTENSION
PETER
AMONS, CFO**

Non-Aligned Employees Salary 2015-2016 - Ms. Moran said these are employees who are not covered by union contracts.

**MOTION:
APPROVE
FY16 NON-
ALIGNED
SALARY
INCREASES**

Motion by Cavacas / Fagan to approve the FY16 Non-Aligned Salary Increases as presented.

Motion passed unanimously by all those in attendance.

**COMM.
REPORTS**

Committee Reports - None

**NEW
BUSINESS**

New Business

Recognize outgoing Student Representative - Mr. Courcelle recognized Brendan Wright and said he is a solid student and athlete and it has been an honor and pleasure to have him on the Board. Brendan thanked everyone for the year. He said another item he forgot to mention earlier is that on June 9 the Jazz Band is having an alumni night for a fun concert.

**RECOGNIZE
OUTGOING
STUDENT
BOARD REP
BRENDAN
WRIGHT**

Welcome New Student Representative - Nova Wang - Mr. Courcelle and the Board welcomed Nova Wang, who will be a junior at RHS next year.

**WELCOME
NEW
STUDENT
REP NOVA
WANG**

Old Business

Mr. Courcelle said the culmination arts events in the schools in the past couple of weeks has been phenomenal. He said he would like to see an in-depth report from the Fine Arts Department at a future Board meeting.

Motion by Fagan / Cavacas at 7:21 pm, after a recess, for the board to convene to executive session for the purpose of discussing a contractual matter, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage. Unanimously passed by those in attendance.

The Board came out of executive session at 7:45 pm.

Motion by Fagan / Cavacas to adjourn at 7:45 pm. Passed.

Respectfully submitted

Janet Mondlak
Recording Secretary

**OLD
BUSINESS**

**ARTS IN THE
SCHOOLS**

**MOTION:
EXECUTIVE
SESSION**

**PUBLIC
SESSION**

ADJOURN

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: May 22, 2015
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 518 dated May 22, 2015, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Margaret Lawrence	Health Ed./RHS	6/30/15

2. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>
Kelly Anderson	Mathematics/RMS	\$51,404.00	8/21/15
Michael Derevjanik	Director of Building, Grounds and Transportation/District	\$91,704.00	7/1/15
Lacey Schwaner	Elementary/RIS	\$51,404.00	8/21/15

3. Family/Medical Leave

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Jenna Boynton	Special Educator/NW	11/16/15-1/29/16

B. NON-LICENSED SECTION

1. Retirement

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Deborah B. Dougherty	Paraeducator/NW	6/30/15

ADDENDUM TO MEMORANDUM

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: May 26, 2015
RE: Personnel Memorandum – Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 518 - ADDENDUM dated May 26, 2015, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>
Megan M. Ehntholt	Elementary Teacher/RIS	\$38,139.00	8/21/15