

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

October 25, 2016

School Board Members Present:

Rob Kurchena
Daniel Alcorn
Hurley Cavacas, Jr. (6:55 pm)
Peter Fagan
Alison Notte
Matthew Olewnik
Joanne Pencak
Erin Shimp
Christian Widewake
Student Representative Nova Wang
Student Representative Connor Solimano

Members Absent:

Dick Courcelle

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons
Fieh Chan
Michael Derevjanik
Susanne Engels
Bob Johnson
Ellie McGarry
Bill Olsen
Glenn Olson
Pam Reed
Steve Sampson
Jay Slenker
Ted Lindgren
Susan Tanen

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Clerk Kurchena noted the absence of Commissioner Cavacas and Chair Courcelle.

**CALL TO
ORDER**

Motion by Fagan/Shimp to accept the minutes of the October 11, 2016 regular school board meeting as written. Minutes Stand.

**MOTION:
MINUTES
10/11/2016**

Communications - Oral – Jay Slenker introduced Rutland Intermediate School UVM Teacher of the Year, Susan Tanen. Bob Johnson introduced Rutland Middle School UVM Teacher of the Year, Ted Lindgren. Susan and Ted noted their appreciation for the honors they received.

Communications - Written – Superintendent Moran acknowledged a note from Susan Stewart and family, remembering Dick. She read a thank you note from the Rutland Area Visiting Nurse Association and Hospice regarding a donation in memory of Dennis Payne.

**COMMUNICA
-TIONS**

Performance Excellence Initiative – Next meeting is November 2, 2016 at Longfellow. Commissioner Fagan advised that the group had met on October 12, 2016 and focused on ways to measure and improve workforce engagement.

PEI UPDATE

School Program Update: Student Representatives' Report – Both the Varsity Soccer Team and the Field Hockey Team won play-off games today. The Cheerleaders won Game Day Competition. Parent Teacher Conferences took place last week. Student Representative Solimano congratulated Student Representative Wang and Ryan French for being selected for the National Music Festival in Texas on November 10, 2016. RHS Science Teacher, Ann Marie Mahar, was named the Outstanding Secondary-Level Teacher by the Vermont Academy of Science and Engineering. Orchestra and Choral Concerts took place last week. There is a RHS Band Concert tomorrow evening. On November 21, 2016, there will be a presentation on bullying and suicide prevention by John Halligan at RHS. RIS held a Fall Field Day and acknowledged Red Ribbon Week. RMS will host students from Hanamaki next week. Lunch will be provided by the Dollhouse. The RISE 30th Anniversary Celebration was last weekend.

**SCHOOL
PROGRAM
UPDATE**

RMS School Improvement Plan – Assistant Superintendent Bliss introduced Principal, Bob Johnson and Assistant Principal, Fieh Chan. Mr. Chan and Mr. Johnson reviewed the Rutland Middle School Improvement Plan. The presentation included the transition to standards based grading process, timeline adjustments, communications, social emotional skills, MTSS and

**RMS
SCHOOL
IMPROVE-
MENT PLAN**

highlighted the REAL Program. Discussion revolved around how parents were receiving standards based grading and the development of recommendations to parents and students.

**CENTRAL
OFFICE
REPORTS**

Central Office Reports: Superintendent –Superintendent Moran recognized Ann Marie Mahar, who was named the Outstanding Secondary-Level Teacher by the Vermont Academy of Science and Engineering, and noted that a printed article about Ms. Mahar was available. She acknowledged the 30th Anniversary of the Ishidoriya/Hanamaki Exchange. Students will be arriving on Wednesday. Schedules have been sent. Stafford Community Service Projects were acknowledged. Superintendent Moran and Commissioner Shimp attended the VSA and VSBA Conference. The theme was equity and opportunity. It was a worthwhile event.

Facilities and Finance – None

**FACILITIES
& FINANCE**

Personnel - Motion by Fagan/Shimp to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 544 dated October 21, 2016, as recommended by the Superintendent of Schools.

**MOTION:
PERSONNEL
MEMO #544**

Personnel Memorandum No. 544 was reviewed by Superintendent Moran. Long-time Head Bus Driver, Moe LaClair was acknowledged for his outstanding service.

Motion passed with one abstention (Cavacas.)

**MOTION:
ADDENDUM
PERSONNEL
MEMO #544**

Motion by Fagan/Cavacas to approve the Addendum to Memorandum No. 544 dated October 25, 2016, as recommended by the Superintendent of Schools.

Addendum to Personnel Memorandum No. 544 was reviewed by Superintendent Moran.

Motion passed unanimously by all those in attendance.

There was discussion related to the possibility of rescheduling November Board Meetings.

Committee Reports – None

**COMMITTEE
REPORTS**

New Business – None

**NEW
BUSINESS**

Old Business – None

**OLD
BUSINESS**

Motion by Fagan/Cavacas at 7:12 pm for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage. Passed unanimously.

**MOTION:
EXECUTIVE
SESSION**

The Board came out of executive session at 8:40 pm.

**OUT OF
EXECUTIVE
SESSION**

Motion by Cavacas/Shimp to adjourn at 8:41 pm.

ADJOURN

Respectfully submitted
Betty Kapitan, Recording Secretary

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: October 21, 2016
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 544 dated **October 21, 2016**, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION ~ None

B. NON-LICENSED SECTION

1. Retirement

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Maurice “Moe” LaClair	Head Bus Driver/District	11/13/16

2. Winter Coaching Appointments and Re-Appointments ~ See Attached

To: Mary Moran
From: Mike Norman
Date: October 11, 2016
Re: 2016-2017 Winter Coaches

I would like to recommend the following Winter Coaching Nominations for the 2016-2017 season.

<u>Names</u>	<u>Position</u>	<u>Stipend</u>
Mike Wood	Boys Basketball Head Coach	\$5,996.91
Chris Wood	JV Boys Basketball Coach	\$3,603.56
Tyler Gilbert	MS Boys Basketball Coach	\$2,740.62
Ryan Gilbert	MS Boys Basketball Coach	\$2,135.44
Nathan Bellomo	Girls Basketball Head Coach	\$5,488.02
Kevin Bellomo	JV Girls Basketball Coach	\$3,603.56
Dick Wright	F. Girls Basketball Coach	\$4,321.55
Jen McLemore	7 th Grade Girls Basketball Coach	\$1,534.85
Dawn Adams	Alpine Head Coach	\$5,086.35
Lori McClallen	Alpine Asst.	\$1,580.90
Melissa Patterson	Alpine Asst.	\$1,580.90
Bill Belmonte	Nordic Coach	\$4,261.54
Jess Travers	Snowboard Head Coach	\$3,711.70
Cara Gauvin	Winter Cheerleading Head Coach	\$4,248.66
Dominique Gatto	Winter JV Cheerleading Coach	\$1,735.05
Sabrina Kinsman	MS Winter Cheerleading Coach	\$2,521.52
Mike Audette	Indoor Head Track Coach	\$4,124.88
Tim Pockette	Indoor Track	\$2,818.14
Jerry Gorruso	Indoor Track	\$2,989.72
Chris Creed	Boys Head Hockey Coach	\$5,822.53
Chris Adams	Boys Hockey Asst. Coach	\$3,711.67
Dirk Steupert	Girls Head Hockey Coach	\$6,362.11
Emily Reynolds	Girls Hockey Asst. Coach	\$3,785.94

ADDENDUM

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: October 25, 2016
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 544 dated **October 25, 2016 Addendum**, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

B. NON-LICENSED SECTION

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Pro-Rated Salary</u>	<u>Effective</u>
Jamie Gero	Planning Room Para./RIS	\$13,509.21	11/3/16
Phyllis Smith	Paraeducator/EEE	\$12,912.25	10/31/16