

**Rutland Public Schools**  
**Board of School Commissioners**  
Longfellow Building  
6 Church Street

**February 14, 2017**

**Regular Meeting**

- 6:30 pm 1. A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- 6:35 pm 2. **Minutes of Previous Meeting**
- 6:38 pm 3. **Communications**
- 6:40 pm 4. **Performance Excellence Initiative ~ R. Bliss**
- A. Follow-up Questions
- 6:45 pm 5. **School/Program Update**
- A. Student Representatives' Report
- B. EEE Report ~ R. Bliss & E. McGarry (*Enclosure*)
- C. Pre-K Update ~ R. Bliss (*Enclosure*)
- 7:15 pm 6. **Central Office Reports**
- A. Superintendent
- B. Legislative
- 7:25 pm 7. **Facilities and Finance**
- A. Transferring Trust Funds to RCPS Foundation ~ P. Amons (*Action Item/Enclosure*)
- B. Budget Buddies Report ~ P. Amons
- 7:35 pm 8. **Personnel Action**
- A. Personnel Memorandum #550 (*Action Item/Enclosure*)
- 7:40 pm 9. **Committee Reports**
- A. Policy Update ~ R. Bliss
- 7:45 pm 10. **New Business**
- 7:50 pm 11. **Old Business**
- 7:55 pm 12. **Executive Session Anticipated**
- 8:00 pm 13. **Adjournment**

**Upcoming Meetings:**

1. **School Board Meetings Tentative Topics:**
  - A. **February 28, 2017**
    1. Global Studies Report
    2. Capstone Project Report
  - B. **March 14, 2017**
    1. Board Reorganization
    2. Collaborative Decision Making
    3. Audit Report
  - C. **March 28, 2017**
    1. RHS Internship Program
    2. GIN Conference

**Rutland City Public Schools  
Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

*Adopted by the Board of School Commissioners on February 24, 2015*

**Rutland City Public Schools  
District Mission**

We empower students to be accomplished individuals and community members.

**We will:**

- \* Deliver a comprehensive and engaging curriculum for a diverse student body.
- \* Provide a safe and healthy environment that fosters mutual respect.
- \* Address the social and emotional needs of all students.

**Students will:**

- \* Take responsibility for their education.
- \* Develop their intellectual, creative, social, emotional and physical abilities.
- \* Be productive members of the school and community.

*Every Student, Every Day*

*Adopted by the Board of School Commissioners on November 27, 2007*

**School Board Goals**

- \* **Promote a district climate that welcomes open communication and collaborative decision-making**
- \* **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education

FROM: Mary E. Moran, Superintendent

DATE: February 10, 2017

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 550 dated **February 10, 2017**, be approved as recommended by the Superintendent of Schools.

**A. LICENSED SECTION**

1. Retirement

| <u>Name</u>   | <u>Position/Location</u> | <u>Effective</u> |
|---------------|--------------------------|------------------|
| James Sowards | Music Instructor/RMS     | 2/17/17          |

2. Transfer

| <u>Name</u>     | <u>Position From/Location/To/Location</u>                                     | <u>Effective</u> |
|-----------------|---|------------------|
| Carolyn Ravenna | From: Special Educator at RHS<br>To: Special Educator at RHS/Howe Ctr. Campus | 7/1/17           |

3. Appointment

| <u>Name</u>  | <u>Position/Location</u> | <u>Pro-rated Salary</u> | <u>Effective</u> |
|--------------|--------------------------|-------------------------|------------------|
| Peter Miller | LTS Music Instructor/RMS | \$26,136.38             | 3/2/17-6/19/17   |

**B. NON-LICENSED SECTION**

1. Appointments

| <u>Name</u>    | <u>Position/Location</u> | <u>Pro-Rated Salary</u> | <u>Effective</u> |
|----------------|--------------------------|-------------------------|------------------|
| Nicole Adams   | Library Para/Clerk/RHS   | \$8,917.50              | 2/6/17           |
| Heidi Conway   | Paraeducator/NE          | \$7,803.64              | 1/31/17          |
| Tracey Gile    | Paraeducator/NW          | \$7,230.65              | 2/13/17          |
| Caitlin Rogers | Paraeducator/RMS         | \$7,163.00              | 2/15/17          |