

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

October 10, 2017

School Board Members Present:

Dick Courcelle
Rob Kurchena
Michael Blow
Dena Goldberg
Kam Johnston
Alison Notte
Matthew Olewnik
Joanne Pencak (6:33 pm)
Christian Wideawake
Student Representative Isabella Gides

Members Absent:

Hurley Cavacas, Jr.
Erin Shimp
Student Representative Connor Solimano

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons, CFO
Patricia Aigner
Melissa Connor
Michael Derevjanik
Susanne Engels
Ellie McGarry
Bianca McKeen
Bill Olsen
Steve Sampson
Greg Schillinger
Jay Slenker
Nancy Webster

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Chair Courcelle noted the absence of Commissioners Shimp, Cavacas and Pencak.

CALL TO ORDER

Motion by Blow/Notte to accept the minutes of the September 26, 2017 regular school board meeting as written. Minutes stand.

**MOTION:
MINUTES 9/26/17**

Assistant Superintendent Bliss introduced Susanne Engels and Bill Olsen to present the UVM Teachers of the Year: Nancy Webster (NE – UVM Elementary Teacher of the Year) and Bianca McKeen (RHS – UVM Science Teacher of the Year.) Commissioner Pencak asked Ms. Webster and Ms. Mckeen to speak about what RCPS can do to attract and retain great teachers like themselves.

COMMUNICATIONS – UVM TEACHER OF THE YEAR

Performance Excellence Initiative – No report.

PEI REPORT

School Program Update: Student Representatives' Report – RIS began using Pick a Time for scheduling Parent Teacher Conferences. The first PTO movies night is scheduled as well as Red Ribbon Week. Fine Arts Block is being offered twice per week. Tapestry is celebrating the 18th Annual Lights on After School. The Vermont Humanities Council awarded Marsha Cassel the 2017 Swenson Educator Award. Press releases to follow.

SCHOOL PROGRAM UPDATE

RIS School Improvement Plans – Assistant Superintendent Bliss introduced Jay Slenker who provided a broad overview of the Rutland Intermediate School Improvement Plan. Discussion revolved around the development of the plan, home/school collaboration, home school student integration, intervention (and tier levels) and community needs. Also discussed was MTSS at Northeast (because it was not included in the School Improvement Plan), social promotion, integration of curriculum and use of Infinite Campus and the Parent Portal (the use of Parent Portal has been an ongoing discussion.) MTSS is being implement at Northeast. A completed review of phase one will be presented in March.

RIS SCHOOL IMPROVEMENT PLAN

Enrollment Analysis – Superintendent Moran presented the annual Enrollment Analysis and highlighted trends in enrollment. Projections have been consistent. Projections for Grade 9 (regarding sending schools) was explained. Discussion revolved around projecting numbers of sending schools students and the number of second grade students and Northeast and Northwest, as well as boundary realignment.

ENROLLMENT ANALYSIS

Central Office Reports: Superintendent – Superintendent Moran announced that Parent Teacher Conferences are next week (10/19 – 10/20) and highlighted a Make a Wish Foundation presentation at Rutland High School. She noted that Erica Wallstrom is working on the Arctic Program. Superintendent Moran reminded the Board about the Board Retreat on October 24, 2017.

**CENTRAL
OFFICE
REPORT
SUPERINTEN-
DENT**

Legislative Update – Conversations regarding budget are continuing.

**LEGISLATIVE
UPDATE**

Facilities and Finance – Budget Planning Overview – Chief Financial Officer, Peter Amons reviewed the RCPS Budget Process. Discussion revolved around funding restrictions, schedule, health care impact and Budget Buddies.

**FACILITIES &
FINANCE
BUDGET
OVERVIEW**

Health Care Open Enrollment for Remaining Employee Groups – Employees with unsettled agreements.

**HEALTH CARE
OPEN
ENROLLMENT**

Motion by Pencak/Goldberg that the Board of School Commissioners approves the open enrollment of employees who have unsettled labor contracts beginning October 11 or as soon thereafter as possible in one of the four VEHI plans.

**MOTION:
EMPLOYEES
W/UNSETTLED
AGREEMENTS**

Discussion revolved around amount state guideline set at 20% , health savings accounts and health expense reimbursements (\$2100 – single plan, \$4200 - two adults or parent and child, \$3800 – family.)

Motion carried.

Personnel - Motion by Notte/Olewnik to approve the Non-licensed section of the Personnel Memorandum No. 563 dated October 6, 2017, as recommended by the Superintendent of Schools.

**MOITION:
PERSONNEL
MEMO #563**

Personnel Memorandum No. 563 was reviewed by Superintendent Moran and is attached.

Motion carried.

Committee Reports – Policy Committee – Motion by Notte/Pencak to accept policies for second reading as presented by the Policy Committee. (*Policy #3110, #3130, #3210, #3220, #3230, #3240, #3250, #3251, #3310 and #3510 – Reviewed and affirmed: Policy #3120, #3140, #3260, #3261, #3262, #3270, #3271, #3280, #3410 and #3510*)

**MOTION:
POLICIES 2ND
READING**

Motion carried.

New Business – Superintendent Moran announced her retirement plans for the end of June.

NEW BUSINESS

Old Business – Reminders regarding the Board Retreat and the Vital Signs Board Survey (please complete.)

OLD BUSINESS

Motion by Kurchena/Notte at 7:40 pm for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage.

**MOTION:
EXECUTIVE
SESSION**

Motion carried.

The Board came out of executive session at 8:05 pm.

**OUT OF
EXECUTIVE
SESSION**

Motion by Pencak/Olewnik to adjourn at 8:06 pm. Motion carried.

ADJOURN

Respectfully submitted
Betty Kapitan, Recording Secretary

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: October 6, 2017
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 563 dated October 6, 2017, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION ~ None

B. NON-LICENSED SECTION

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Jodi Trepanier	Paraeducator/ASC	10/13/17