

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

September 26, 2017

School Board Members Present:

Michael Blow
Hurley Cavacas, Jr.
Dena Goldberg
Kam Johnston
Alison Notte
Matthew Olewnik
Christian Wideawake
Matthew Olewnik
Student Representative Connor Solimano
Student Representative Isabella Gides

Members Absent:

Dick Courcelle
Rob Kurchena
Joanne Pencak
Erin Shimp

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons, CFO
Patricia Aigner
Michael Derevjanik
Susanne Engels
Kristin Hubert
Ellie McGarry
Bill Olsen
Glenn Olson
Loren Pepe
Pam Reed
Steve Sampson
Greg Schillinger

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Commissioner Cavacas noted the absence of Commissioners Courcelle, Kurchena, Pencak and Shimp.

CALL TO ORDER

Motion by Notte/Wideawake to accept the minutes of the September 12, 2017 regular school board meeting as written. Minutes stand.

MOTION: MINUTES 9/12/17

Communications – None.

COMMUNICATIONS

Performance Excellence Initiative – No report.

PEI REPORT

School Program Update: Student Representatives' Report – The RMS Parent Open House was well attended. Soccer and Field Hockey teams are playing exceptionally well. Everyone is getting ready to roll out the REAL incentives which are part of the RMS PBIS programs. RIS students attended a presentation by school counselor Jed Lee. Grade 3 students participated in a harvest event at Rutland Regional Medical Center. Student Representative Solimano read a list of the students on the RHS Student Executive Board. Spirit Week was held at RHS including a pep rally during flex on Friday, a football game on Friday night and a dance on Saturday night. RHS Open House will be tomorrow (6:00 pm) preceded by Senior Information Night (5:00 pm.) Parent Teacher Conferences are scheduled for mid-October.

SCHOOL PROGRAM UPDATE

School Improvement Plans – Part I – Assistant Superintendent Bliss reviewed the new AOE process and requirements for School Improvement Plans for Continuous Improvement. More detailed reports will be presented in late March or April. Discussion revolved around foundational approach of schools and goals of the AOE (common format) and what is changing with the RCPS principles. AOE templates were shared. How the State tracks funding and compliance was discussed. The cycle for continuous improvement is now yearly and moving to looking at smaller formative data points. Each school has a team that bears the responsibility to complete documentation. There is also a team at the District Level and the Superintendent and Assistant Superintendent are ultimately responsible for the plan. Assistant Superintendent Bliss noted the broad overview of what we are working on included in the Board Packets.

SCHOOL IMPROVEMENT PLANS PART I

PreK-2 School Improvement Plans – Susanne Engels provided a broad overview of the Northeast School Improvement Plan. Kristin Hubert provided a broad overview of the Northwest School Improvement Plan.

**PreK-2 SCHOOL
IMPROVEMENT
PLANS**

SBAC Overview – Assistant Superintendent Bliss presented an overview of the Smarter Balance Assessment Consortium (SBAC) results that were released last week. Changes in the delivery of the SBAC were noted and discussed. A question was raised about students who don't test well. This is one measure and is required. Gap closing was discussed. Non-calculable data was defined.

**SBAC
OVERVIEW**

Central Office Reports: Superintendent – Athletic passes and an analysis of the Education Fund were distributed to the Board. The Governor has told all departments and agencies in the State that they must level fund budgets. Superintendent Moran reminded Board Members about the Board Retreat and Board Questionnaire.

**CENTRAL
OFFICE –
SUPERINTEN-
DENT**

Facilities and Finance – Health Open Enrollment Plan:

**FACILITIES &
FINANCE**

Motion by Notte/Blow that the Board of School Commissioners approves the open enrollment of employees who are non-aligned or who have settled labor contracts beginning October 1, 2017 in the four VEHI plans.

**MOTION: OPEN
ENROLLMENT
VEHI PLANS**

Non-aligned employees were defined per request of Commissioner Blow.

Motion carried.

Motion by Notte/Blow that the Board of School Commissioners approves the offering of enrollment into the RCPS health plan consistent with the new State law requirements, to begin January 1, 2018, including:

**MOTION:
OFFERING
ENROLLMENT
RE: NEW
STATE LAWS**

- a. The implementation of the health plan at RCPS effective January 1, 2018 (unless otherwise negotiated in labor agreements) will require employees to pay 20% of their health insurance premium costs.
- b. RCPS will offer to all employees under its health plan (unless otherwise negotiated in labor agreements) a choice of Health Savings Account (HSA) or Health Reimbursement Arrangement (HRA) in the sums of \$2,100, for single plans, \$4,200 for two adult plans, \$4,200 for single parent with child(ren) plans and \$3,800 for family plans. If an HRA is chosen, the out-of-pocket money from employees must be paid first by the employee in the amounts of \$400/\$800/\$800/\$1,200 according to the respective plans before there is any reimbursement from RCPS. Other detailed terms of the RCPS health care plan are as indicated and established by RCPS according to their documents.

Motion carried.

Personnel - Motion by Notte/Olewnik to approve the Licensed and Non-licensed section of the Personnel Memorandum No. 562 dated September 22, 2017, as recommended by the Superintendent of Schools.

**MOTION;
PERSONNEL
MEMO #562**

Personnel Memorandum No. 562 was reviewed by Superintendent Moran and is attached.

Commissioner Wideawake inquired about Robotics at the middle school level. This is coming soon.

Motion carried.

Committee Reports – Policy Committee – Motion by Notte/Blow to accept policies for first reading as presented by the Policy Committee. (*Policy #3110, #3130, #3210, #3220, #3230, #3240, #3250, #3251, #3310 and #3510 – Reviewed and affirmed: Policy #3120, #3140, #3260, #3261, #3262, #3270, #3271, #3280, #3410 and #3510*)

**COMMITTEE
REPORTS
POLICY
COMMITTEE**

Commissioner Johnston noted that he participated at the committee level and felt it appropriate for the policies to be accepted for first reading.

**MOTION:
POLICIES FOR
FIRST READING**

Motion carried.

New Business – Motion by Wideawake/Blow to add Commissioner Johnston to the Policy Committee.

**NEW BUSINESS
MOTION:
POLICY
COMMITTEE
ADDITION**

Motion carried.

Old Business – None.

OLD BUSINESS

Motion by Notte/Blow at 7:35 pm for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage.

**MOTION:
EXECUTIVE
SESSION**

Motion carried.

The Board came out of executive session at 8:02 pm.

**OUT OF
EXECUTIVE
SESSION**

Motion by Notte/Wideawake to adjourn at 8:03 pm.

ADJOURN

Motion carried.

Respectfully submitted
Betty Kapitan, Recording Secretary

TO: Board of Education
 FROM: Mary E. Moran, Superintendent
 DATE: September 22, 2017
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 562 dated September 22, 2017, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION ~ None

B. NON-LICENSED SECTION

1. Co-Curricular Appointments

Rutland High School	Position	Cat.	Step	Stipend
Sarah Koon	ADVANCED ORCHESTRA	7	4	\$1,134.45
Darren Spafford	ART CLUB	7	5	\$1,374.69
Dan Graves	CHORAL FESTIVALS CLUB	6	7	\$2,599.69
Jen McNeil	CLUB GIVING	8	1	\$233.60
Michele Farkas	CLUB GIVING	8	1	\$233.60
Cathy Archer	DRAMA	3	7	\$3,649.00
Ron Eisenman	FORENSICS CLUB	7	5	\$1,544.52
Carolyn Ravenna	SOPHOMORE ADVISOR	8	2	\$467.13
Sara Gregory	SOPHOMORE ADVISOR	8	2	\$467.13
Meaghan Marsh	GMTI	7	5	\$1,868.51
Dan Graves	MALESTROMS	7	5	\$1,374.69
Brent Barnett	JAZZ BAND	7	5	\$1,468.12
Amy Conn	SENIOR ADVISOR	8	4	\$867.52
Elaine Beal	SENIOR ADVISOR	8	4	\$867.52
Carolyn Ravenna	KEY CLUB	6	5	\$1,924.56
Hilary P. Beitzel	CREATIVE WRITING CLUB	8	5	\$1,168.16
Taborri Bruhl	MODEL U.N.	7	5	\$772.25
Ellada Siliski	MODEL U.N.	7	5	\$772.25
Hunter Berryhill	NATIONAL HONOR SOCIETY	8	5	\$1,067.72
Brent Barnett	PEP BAND/FESTIVALS	7	5	\$1,544.52
Travis Crewdson	ROCK CLIMBING	7	5	\$895.27
Brian Cupoli	ROCK CLIMBING	7	5	\$895.27
Michael Ellis	SCIENCE CLUB	8	5	\$566.37
Jody Sabataseo	SCIENCE CLUB	8	5	\$566.37
Bianca McKeen	JUNIOR ADVISOR	8	3	\$667.33
Paula Tordonato	JUNIOR ADVISOR	8	3	\$667.33
Patricia Alonso	SPANISH HONOR SOCIETY	8	5	\$1,223.33
Meaghan Marsh	SR. VIDEO	8	4	\$867.53
Mary Haskell	STUDENT SENATE	8	5	\$1,223.38
Yoshi Aday	STUDENT SENATE	8	5	\$1,223.38
David Lane	TECH DIRECTOR	3	7	\$3,649.00
Jennifer Hart	TRI-M MUSIC HONOR SOCIETY	7	5	\$1,415.93
Jennifer Hart	UNPREDICTABLES	7	5	\$1,956.53

Rutland Middle School

Sarah Koon	ADVANCED ORCHESTRA	7	4	\$1,134.46
Sally Timmons	ART CLUB	7	5	\$1,458.41
Ted Lindgren	DRAMA	7	5	\$794.30
Nicole Kanehl	INTRAMURALS	7	5	\$755.15
Richard Alberti	INTRAMURALS	7	5	\$755.15
Kate Labelle	INTRAMURALS	7	5	\$755.15
Carol Baker	JAZZ LAB	7	5	\$1,454.75
Marisa Astin	MEMORY BOOK	7	5	\$790.10
Tegan Kirk-Elkin	MEMORY BOOK	7	5	\$790.10
Allie Griffiths	MIDDLETONES	7	2	\$734.06
David Cornwell	ROCK CLIMBING	7	5	\$764.50
Allie Griffiths	ROCK CLIMBING	7	5	\$649.92
Sandy Celauro	SPELLING BEE	8	5	\$577.69
Marisa Astin	SPELLING BEE	8	5	\$577.69
Kate Geno	STUDENT COUNCIL	7	2	\$367.05
Marisa Astin	STUDENT COUNCIL	7	2	\$367.05

Rutland Intermediate School

Kathy Luzader	ADVANCED ORCHESTRA	7	4	\$1,134.46
Debbie Dauphinais	ART CLUB	7	5	\$1,741.42
Jason Ballard	CHESS CLUB	8	5	\$1,223.38
Emily Burrett	COMMUNITY SERVICE	8	3	\$667.33
Catherine Garrone	COMMUNITY SERVICE	8	3	\$667.33
Jessica Weber	HANDBELLS	7	5	\$1,484.68
Carol Baker	JAZZ BAND	7	5	\$1,687.73
Tara Hayford	STUDENT COUNCIL	8	5	\$675.10
Megan Ehntholt	STUDENT COUNCIL	8	5	\$675.10
Deb Jiloty	ROBOTICS	8	3	\$333.67
Sandy Harper	ROBOTICS	8	3	\$333.67