

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

November 14, 2017

School Board Members Present:

Dick Courcelle
Hurley Cavacas, Jr. (6:32 pm)
Rob Kurchena
Dena Goldberg
Kam Johnston
Alison Notte
Matthew Olewnik
Joanne Pencak (6:34 pm)
Erin Shimp
Christian Wideawake
Student Representative Connor Solimano
Student Representative Isabella Gides

Members Absent:

Michael Blow

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Peter Amons, CFO
Patricia Aigner
Melissa Connor
Michael Derevjanik
Cathy Farman
Deb Hathaway
Ellie McGarry
Sharon Napolitano
Bill Olsen
Glenn Olson
Pam Reed
Steve Sampson
Greg Schillinger

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Chair Courcelle noted the absence of Commissioners Cavacas, Pencak and Blow.

CALL TO ORDER

Motion by Shimp/Notte to accept the minutes of the October 24, 2017 regular school board meeting as written. Minutes stand.

MOTION: MINUTES 10/24/2017

Communications – none.

COMMUNICATIONS

Performance Excellence Initiative – No report.

PEI REPORT

School Program Update: Student Representatives' Report - The RMS Students/Faculty Soccer Game ended in a tie. Mrs. Gillam's Class won the prize for *Stuff a Bus* participation. EPIC is well attended. RIS held two Veterans' Day ceremonies. RHS Freshmen split in to two groups with one group attending a dialogue training in Rutland and a second group traveled on a field trip to Boston. A play, *Midsummer Night's Dream* takes place this weekend. Fall concerts and sports have wrapped up. Key Club held a successful Halloween event. More schools are now involved in *Stuff a Bus* and making a bigger impact.

SCHOOL PROGRAM UPDATE

Assistant Superintendent Bliss introduced Deb Hathaway and Bill Olsen to present School Improvement Plans.

RMS/RHS SCHOOL IMPROVEMENT PLANs

RMS School Improvement Plan – Deb Hathaway presented the RMS School Improvement Plan, noting the grant focused areas (Personal Learning, English Language Arts, Math and Community Engagement.)

RHS School Improvement Plan – Bill Olen presented the RHS School Improvement Plan, reviewing six topics (continuing work) that is being refined with work from the whole staff. Smaller groups are working on specific goals.

Discussion revolved around types of activities being offered for family engagement.

Central Office Reports: Superintendent/Legislative – The STC Legislative Breakfast took place this morning. There was a good turnout and a panel of 2 STC students and 4 STC graduates spoke about their experiences at STC and where they are now. A countywide

CENTRAL OFFICE REPORT

breakfast will be held in early December at Mill River, sponsored by the Southwest Vermont Superintendents' Association.

CENTRAL
OFFICE
REPORT
(CONT.)

Facilities and Finance – Maintenance and Capital Planning Overview – Michael Derevjanik and Peter Amons reviewed the FY 2019 Maintenance and Capital Planning Draft Budget, noting increase in trash removal costs, purchasing of two pick-up trucks and resurfacing of the track. Discussion revolved around composting, recycling, bidding process, bus purchasing cycle, electric trucks vehicles, longevity of the track and resurfacing. There was also discussion regarding deferred maintenance items including: Central Office insulation, replacement of exit doors at RIS and NW, the boiler at PPLC, drainage at Alumni Field, as well as Miscellaneous Equipment and Repair funds included in the draft budget.

FACILITIES &
FINANCE

STC Presentation - Superintendent Moran introduced Glenn Olson and Melissa Connor. It was noted that STC develops their budget which is approved by the RAB/Regional Advisory Board and ratified by the RCPS Board/the governing board. The STC Budget was approved unanimously by the RAB and will come back the Board on December 12, 2017. The 6 Semester Average/unique funding mechanism was explained. Education rate and Perkins' Grant are based on estimates and will be adjusted as needed. Ms. Connor reviewed the budget noting: a continued focus on deferred maintenance, potential increase in the Perkins' Grant, realistic approach in regards to salary assistance and tuition. How sending towns are billed was reviewed. There was discussion regarding the RAB's unanimous approval of the budget and the responsible budget presented. Superintendent Moran recognized Ms. Connor for her work on the budget.

STC BUDGET
PRESENTATION

Personnel - Motion by Cavacas/Notte to approve the Non-licensed section of the Personnel Memorandum No. 564 dated November 9, 2017, as recommended by the Superintendent of Schools.

MOTION:
PERSONNEL
MEMO #564

Personnel Memorandum No. 564 was reviewed by Superintendent Moran and is attached.

Motion carried.

Committee Reports – Policy Committee – Motion by Shimp/Notte to accept policies for first reading as presented by the Policy Committee. *(4230, 4240, 4250, 4510, 5440 and 5790 for first reading) - (4110, 4210, 4211, 4212, 4220, 4251, 4310, 4410 were reviewed and affirmed) – (4120 was reviewed and affirmed by Policy and Counsel)*

MOTION:
POLICIES FOR
1ST READING

Motion carried.

Motion by Notte/Cavacas at 7:29 pm for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage.

MOTION:
EXECUTIVE
SESSION

Motion carried.

The Board came out of executive session at 8:52 pm.

OUT OF
EXECUTIVE
SESSION

New Business – Motion by Cavacas/Notte to engage Peter Mello to assist in the Superintendent Search for a fee of \$4,000 plus mileage at the rate of 27 cents/mile (1/2 normal rate for mileage.) Motion carried.

NEW BUSINESS
MOTION:
SUPERITEN-
DENT SEARCH

OLD BUSINESS

Old Business – None.

Motion by Notte/Olewnik to adjourn at 8:56 pm. Motion carried.

ADJOURN

Respectfully submitted

Betty Kapitan, Recording Secretary

TO: Board of Education
 FROM: Mary E. Moran, Superintendent
 DATE: November 9, 2017
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 564 dated November 9, 2017, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Retirement/Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Bonnie Hayes	Early Childhood Special Educator/NW/PPLC	6/30/18
Brian Narkewicz	STEM Academy Instructor/STC	6/30/18

B. NON-LICENSED SECTION

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Miranda Wells	Paraeducator/NE	1/18/18

2. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>
Sharlene Biser-Wielis	Paraeducator/RIS	\$15,726.48	11/6/17
Cheryl Black	Bus Aide/District	\$17.04/hr	11/27/17
Kim Wortman	Paraeducator/NE	\$11,624.47	11/27/17

3. Transfer

<u>Name</u>	<u>Position From/To</u>	<u>Salary</u>	<u>Effective Date</u>
Daniel Towne	From: Maintenance Worker II To: Maintenance Supervisor	\$62,693.00	12/1/17

4. Family Medical Leave

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Jeanne Blanchard	Paraeducator/NW	2/26/18-5/1/18