

**Rutland Public Schools  
Board of School Commissioners  
Longfellow Building  
6 Church Street**

**Regular Meeting**

**November 14, 2017**

- 6:30 pm 1. A. Call to Order  
B. Pledge of Allegiance  
C. Roll Call
- 6:35 pm 2. **Minutes of Previous Meeting**
- 6:38 pm 3. **Communications**
- 6:45 pm 4. **Performance Excellence Initiative ~ None**
- 6:45 pm 5. **School/Program Update**  
A. Student Representatives' Report  
B. RMS and RHS School Improvement Plans ~ *R. Bliss, D. Hathaway & B. Olsen*  
(Enclosures)
- 7:00 pm 6. **Central Office Reports**  
A. Superintendent  
B. Legislative Update
- 7:05 pm 7. **Facilities and Finance**  
A. Budget: Maintenance and Capital Plan Planning Overview ~ *P. Amons (Enclosure)*  
B. STC Budget Presentation ~ *G. Olson (Enclosure)*
- 7:25 pm 8. **Personnel Action**  
A. Personnel Memorandum #564 (*Action Item/Enclosure*)
- 7:30 pm 9. **Committee Reports**  
A. Policy Committee – First Reading/See Attached Memo ~ *R. Bliss (Action Item/Enclosure)*
- 7:40 pm 10. **Executive Session**
- 7:55 pm 11. **New Business**  
A. Superintendent Search ~ *D. Courcelle*
- 8:05 pm 12. **Old Business**
- 8:10 pm 13. **Adjournment**

## Upcoming Meetings:

### 1. School Board Meetings Tentative Topics:

#### A. November 28, 2017

1. Vote Accept School Improvement Plans
2. RHS Program of Studies
3. Budget: Draft FY19 Budget Presentation

#### B. December 12, 2017

1. Budget: Final FY19 Budget Presentation and Deliberation
2. Stafford Technical Center Budget Ratification

#### C. January 9, 2018

1. Activities & Athletics Report
2. School Choice Report and School Choice Limits
3. FY18 Budget Ratification
4. Community Outreach Planning
5. Tuition Rates

#### D. January 23, 2018

1. Supervision and Evaluation
2. Retreat Follow-up and Action Plan
3. Budget Buddies Update

### Rutland City Public Schools Our Vision

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

*Adopted by the Board of School Commissioners on February 24, 2015*

### Rutland City Public Schools District Mission

We empower students to be accomplished individuals and community members.

#### We will:

- \* Deliver a comprehensive and engaging curriculum for a diverse student body.
- \* Provide a safe and healthy environment that fosters mutual respect.
- \* Address the social and emotional needs of all students.

#### Students will:

- \* Take responsibility for their education.
- \* Develop their intellectual, creative, social, emotional and physical abilities.
- \* Be productive members of the school and community.

*Every Student, Every Day*

*Adopted by the Board of School Commissioners on November 27, 2007*

### School Board Goals

- \* Promote a district climate that welcomes open communication and collaborative decision-making
- \* Support and monitor district efforts to promote continuous learning growth for students and staff

TO: Board of Education  
 FROM: Mary E. Moran, Superintendent  
 DATE: November 9, 2017  
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 564 dated November 9, 2017, be approved as recommended by the Superintendent of Schools.

**A. LICENSED SECTION**

1. Retirement/Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Bonnie Hayes	Early Childhood Special Educator/NW/PPLC	6/30/18
Brian Narkewicz	STEM Academy Instructor/STC	6/30/18

**B. NON-LICENSED SECTION**

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Miranda Wells	Paraeducator/NE	1/18/18

2. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>
Sharlene Biser-Wielis	Paraeducator/RIS	\$15,726.48	11/6/17
Cheryl Black	Bus Aide/District	\$17.04/hr	11/27/17
Kim Wortman	Paraeducator/NE	\$11,624.47	11/27/17

3. Transfer

<u>Name</u>	<u>Position From/To</u>	<u>Salary</u>	<u>Effective Date</u>
Daniel Towne	From: Maintenance Worker II To: Maintenance Supervisor	\$62,693.00	12/1/17

4. Family Medical Leave

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Jeanne Blanchard	Paraeducator/NW	2/26/18-5/1/18