

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

December 12, 2017

School Board Members Present:

Dick Courcelle
Rob Kurchena
Michael Blow
Hurley Cavacas, Jr.
Dena Goldberg
Kam Johnston (6:48 pm)
Alison Notte
Joanne Pencak
Erin Shimp
Christian Wideawake

Members Absent:

Matthew Olewnik
Student Representative Isabella Gides
Student Representative Connor Solimano

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
Chief Financial Officer, Peter Amons
Director of Support Services, Ellie McGarry

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance. Chair Courcelle noted the absence of Commissioners Johnston and Olewnik.

CALL TO ORDER

Motion by Pencak/Notte to accept the minutes of the November 28, 2017 regular school board meeting as written. Minutes stand.

MOTION: MINUTES 11/28/17

Communications – None.

COMMUNICATIONS

Performance Excellence Initiative – No report.

PEI REPORT

School Program Update: Students Representatives are not present tonight.

SCHOOL PROGRAM UPDATE - SUPERINTENDENT/LEGISLATIVE REPORT

Central Office Reports: Superintendent/Legislative Report – Superintendent Moran noted that we are watching things carefully in Montpelier with concern about implications of the State Education Fund effect on tax rates. The Governor will hold an Education Summit on Monday. A report on the Summit will be given at the next meeting.

Stafford Technical Center Budget – Motion by Goldberg/Wideawake to accept the FY18 Vermont State Equipment Grant in support of equipment purchases at Stafford Technical Center in the amount of \$27,647.05. Motion carried.

MOTION: STC VT STATE EQUIPMENT GRANT

Motion by Goldberg/Wideawake to accept the FY 19 Stafford Technical Center budget as presented with total expenditures of \$4,951,588 resulting in a total tuition of \$15,457. Motion carried.

MOTION: STC FY19 BUDGET

Motion by Goldberg/Wideawake to accept the Federal Carl D. Perkins grant for FY19 for use in support of the operation of Stafford Technical Center with an anticipated award amount of \$259,942. Motion carried.

MOTION: STC PERKINS GRANT

Facilities and Finance – Final FY19 Budget Presentation and Deliberation – Chief Financial Officer, Peter Amons reviewed a Draft of FY19 Revenues per request from last meeting. There have been no changes to the budget proposal since the last meeting. Ellie McGarry, Rob Bliss and Peter Amons reviewed projected grants/reimbursement and general fund revenues and noted how these funds are calculated and awarded. Board members wanting a “deep dive” into the budget were encouraged to contact Peter for more information. Discussion revolved around how solid grant predictions are, carry forward funds, contingency funds and school choice marketing.

FINAL FY19 BUDGET PRESENTATION

Personnel - Motion by Notte/Shimp to approve the Non-licensed section of the Personnel Memorandum No. 566 dated December 8, 2017, as recommended by the Superintendent of Schools.

**MOTION:
PERSONNEL
MEMO #566**

Personnel Memorandum No. 566 was reviewed by Superintendent Moran and is attached. Motion carried.

Superintendent Search Update – The Screening Committee met with Peter Mello on December 4, 2017. Timelines and deadlines for applications was reviewed. Each member of the committee has been given a log in to access electronic applications. The next meeting of the Screening Committee is scheduled for January 8, 2018 at which time a list of first round interviews will be generated. First Round interviews will be scheduled for late January/early February. Discussion revolved around method for evaluation of candidates, number of candidates to be brought to the Board, diversity of the Screening Committee and process for internal applicants (all candidates will be vetted in the same way.) To give the Board a sense of the scope and complexity of the position, Superintendent Moran prepared a summary of major responsibilities of the RCPS Superintendent, current tasks and initiatives and an organizational chart for the District which was distributed to the Board and will be distributed to the Screening Committee. Discussion revolved around NEASC process (it is well underway and many members of the Administrative Team are experienced with the process, having served on the commission and visiting teams), budget for the search, background checks, AOE approval (new hire must be qualified, certified and pass AOE's background check), pension and contract.

**SUPERINTEN-
DENT SEARCH
UPDATE**

Committee Reports – None

**COMMITTEE
REPORTS**

Motion by Cavacas/Wideawake at 7:29 pm for the board to convene to executive session for the purpose of discussing contractual matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage. Motion carried.

**EXECUTIVE
SESSION**

The Board came out of executive session at 7:37 pm.

**OUT OF
EXECUTIVE
SESSION**

New Business - Motion by Cavacas/Notte to approve the Interim Health Insurance Agreement with the RSSA and REA-ESP. Motion carried.

**MOTION:
INTERIM
HEALTH INS.**

Motion by Cavacas/Wideawake to approve the Superintendent Moran's contract as presented. Motion carried.

**MOTION:
SUPERINTEN-
DENT
CONTRACT**

Motion by Cavacas/Notte to adjourn at 7:38 pm. Motion carried.

ADJOURN

Respectfully submitted
Betty Kapitan, Recording Secretary

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: December 8, 2017
RE: Personnel Memorandum -- Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 566 dated **December 8, 2017**, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Darren Spafford	Art Teacher/RHS	1/10/18

2. Family Medical Leave

<u>Name</u>	<u>Position From/To</u>	<u>Effective Date</u>
Lacey Schwaner	Elem. Teacher/RIS	8/25/18-11/26/18

B. NON-LICENSED SECTION

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Pro-rated Salary</u>	<u>Effective Date</u>
Sharlot Hall	Paraeducator/RMS	\$11,231.22	11/30/17
Loubna Jouamaa	Paraeducator/RIS	\$11,684.68	12/4/17

2. Retirement

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Patti Yakunovich	Administrative Assistant/RMS	6/30/18