

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
May 8, 2018

School Board Members Present:

Dick Courcelle
Rob Kurchena
Michael Blow
Hurley Cavacas
Dena Goldberg
Kam Johnston
Matthew Olewnick
Charlene Seward
Erin Shimp
Connor Solimano, Student Representative

Members Absent:

Alison Notte
Joanne Pencak
Isabella Gides, Student Representative

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss
CFO Peter Amons
Patricia Aigner
Michael Derevjanik
Susanne Engels
Cathy Farman
Ellie McGarry
Glenn Olson
Steve Sampson
Greg Schillinger
Jay Slenker
Ellada Siliski
Chris Siliski
Taborri Bruhl
Andres Aguilar
Carl Pratt

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance.

CALL TO
ORDER

It was noted that all Commissioners are in attendance except for Commissioners Notte and Pencak.

Commissioner Johnston requested the minutes to be amended to note, on page 2, his appreciation for recommending low bids from quality bidders.

MINUTES

Motion by Cavacas/Johnston to accept the minutes of the April 24, 2018 regular school board meetings as amended.

MOTION:
MINUTES
4/24/18

The motion passed unanimously by all those in attendance.

Commissioner Johnston pointed out that Commissioner Seward should be listed as attending on the School Board Retreat, May 1, 2018, Meeting Minutes and not Former Commissioner Wideawake.

Motion by Johnston/Cavacas to accept the minutes of the May 1, 2018 School Board Retreat as amended.

MOTION:
MINUTES
5/1/18

The motion passed unanimously by all those in attendance.

Audience Communications – Superintendent Moran noted that today is Teacher/Staff Appreciation Day and this week is Teacher/Staff Appreciation week. She thanked and complimented the faculty and staff.

COMUNICAT-
IONS

Student Representative Solimano reported that the Senior/Junior Prom is this weekend, the State Board of Education will meet at Rutland High School on Wednesday, Ms. Cassel and Ms. Wallstrom will present at the Harvard University Think Tank where they will share the process and goals in developing the GIN Conference. Juniors are taking the Vermont State Science Assessment and AP Exams are now in progress. The Evening of the Arts is on May 17th and a Band Concert on May 21st. Ms. Mahar's class genome research has been recognized by Jackson Laboratories of Maine and attended the Dartmouth College Brain Beat. At RIS Grades 3-4 finished testing and Grades 5-6 have started testing. A Spring Dance and Craft Night took place in April. DARE Graduation is May 18, 2018 at 9:00 am.

STUDENT REPRESENTATIVE REPORT

D. C. Program Report – Connor Solimano – Student Representative Solimano shared his thoughts about the United States Youth Senate Program he attended. He spent 10 days in Washington, D.C. where he and other student representatives met President Trump, Vice President Pence and other policy leaders. The program fosters civic engagement and public service. Discussion revolved around the selection process for the program.

UNITED STATES SENATE YOUTH PROGRAM REPORT

Model UN – Ellada Siliski and Taborri Bruhl, Co-Supervisors for the RHS Model UN Club, facilitated a student presentation by Andres Aguilar and Carl Pratt. The students provided an overview of Model UN and shared experiences from the Model UN Conference that took place in New York City. At the conference RHS Model UN students focused on solving real World issues from the view point of Kenya. Students (3000) from all around the World attended the 4 day, 3 night conference. Discussion centered on student opportunities to participate in other clubs, activities and athletics. Student numbers/participation was also discussed.

MODEL UN REPORT

Performance Excellence Report – Assistant Superintendent Rob Bliss highlighted information from the Performance Excellence Initiative Report, including: Notations, Reports the Board and community have seen this year, Mission 1, Mission 2, and data collected and analyzed. Discussion followed on SBAC, the RHS survey results, SAT, SAT 2 (in content areas), ACT, social emotional programming v academic programming, students not on a college pathway, Tapestry and EPIC. More time for questions and discussion is included on upcoming agendas. Commissioners should contact President Courcelle or Superintendent Moran with specifics they would like addressed.

PEI REPORT

Graduation and Year End Activities – Superintendent Moran distributed a list of year end activities and encouraged Commissioners to participate in the line of march at graduation and to attend the Retirement Reception/Celebration at Howe Center on June 21st. Date changes for June meetings were noted.

YEAR END ACTIVITIES

Central Office/Legislative Reports – Superintendent Moran distributed prepared remarks (VSBA, Vermont NEA, VCSEA, VSA, VSBIT, VPA, VASBO) from the Education Associations' Press Conference today.

CENTRAL OFFICE/LEGISLATIVE

Safety Update – Superintendent Moran noted The School Safety Summary included in the Board packet. In almost every case, we are compliant with best practice. She encouraged Commissioners to email Legislatures and State Senators with input.

SAFETY UPDATE

Facilities and Finance – Carpet and Running Track – Michael Derevjanik noted that a small amount of carpet replacement is budgeted on a yearly cycle so that there is not a need to re-carpet an entire building in any one year. This year the carpeting is scheduled for the RIS 3rd Floor area (Cathy Farman’s Office, Room 300 and classrooms.)

**FACILITIES &
FINANCE**

Motion by Cavacas/Seward that the Board of School Commissioners accept the price quotation of \$35,593.52 from Carpet Warehouse of Rutland VT for carpeting at Rutland Intermediate School.

**MOTION:
CARPET RIS**

Discussion followed regarding the grade of carpet (commercial/rubber backed.)

The motion passed unanimously by all those in attendance.

Resurfacing of the track is an approved line item in the budget. Resurfacing will maintain the track for another 7-10 years before a complete replacement is necessary. Complete replacement is tentatively planned for summer 2025.

Motion by Cavacas/Seward that the Board of School Commissioners accept the price quotation of \$101,800 from Crafcoc, Inc, doing business as Copeland Coating Company, of Nassau New York for the resurfacing of the running track at Rutland High School.

**MOTION:
RESURFACE
TRACK**

Commissioner Johnston noted that he was pleased with the data provided. Discussion followed regarding warranties and latex versus urethane. Commissioner Johnston inquired about the timeline in terms of the installation (contractor needs to be advised within the next couple of days to insure scheduling.) Commissioner Johnston noted that he would like more time to research, but would defer to Mr. Derevjanik’s expertise to facilitate scheduling. Commissioner Blow inquired if there are any Vermont based companies that do this type of work (only with latex.) Commissioner Cavacas noted that latex was used at Fair Haven, the product did not last and a complete redo was needed in a short time period.

Motion passed unanimously by all those in attendance.

Personnel - Motion by Cavacas/Shimp to approve the Licensed and Non-licensed sections of the Personnel Memorandum No. 574 dated May 4, 2018, as recommended by the Superintendent of Schools.

**MOTION:
PERSONNEL
MEMO #574**

Personnel Memo No. 574 was reviewed by Superintendent Moran and is attached.

The motion passed unanimously by all those in attendance.

Superintendent Moran thanked the faculty and staff for serving on screening committees while an Addendum was being distributed. Positions left to fill are: science at RHS, math at RMS, STEM Academy and Auto Refinishing at STC.

The Addendum was reviewed by Superintendent Moran and is attached.

Motion by Cavacas/Seward to approve the Addendum, dated May 8, 2018, to Personnel Memo No. 574.

**MOTION:
ADDENDUM
#574**

Motion carried unanimously by all those in attendance.

Committee Reports – None.

**COMMITTEE
REPORTS**

New Business – Schedule change for June meetings were noted. Summer hiring authorization will be on the agenda for the last meeting of the school year.

**NEW
BUSINESS**

Old Business – None.

OLD BUSINESS

Motion by Shimp/Goldberg to adjourn at 8:01 pm. Passed.

ADJOURN

Respectfully submitted,
Betty A. Kapitan, Recording Secretary

TO: Board of Education

FROM: Mary E. Moran, Superintendent

DATE: May 4, 2018

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 574 dated May 4, 2018, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>
Alexa Peffer	Elementary/NW	\$45,815.00	8/23/18
Jodie Perry	Elementary/RIS	\$65,198.00	8/23/18
Jane Richards	Elementary/RIS	\$49,339.00	8/23/18

2. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Meghan E.M. Ferguson	Special Educator/RIS	6/30/18
Danielle Greene	Elementary Teacher/Northwest Primary School	6/30/18
Kristin Hubert	Principal/Northwest Primary School	6/30/18
Kevin White	School Psychologist/District	6/30/18

B. NON-LICENSED SECTION

1. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Amanda Baker-Miller	Paraeducator/STC	6/30/18
Caitlin Rogers	Paraeducator/RMS	4/23/18

ADDENDUM

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: May 8, 2018
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 574 ADDENDUM dated May 8, 2018, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>
Cara Gallagher	English Teacher/RMS	\$45,814.00	8/23/18