

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
June 19, 2018

School Board Members Present:

Dick Courcelle
Rob Kurchena
Michael Blow
Hurley Cavacas
Kam Johnston
Alison Notte
Matthew Olewnik
Joanne Pencak (6:36 pm)
Charlene Seward
Erin Shimp
Student Representative, Haley Lassen

Members Absent:

Dena Goldberg

Also Present:

Superintendent Mary Moran
Assistant Superintendent Rob Bliss (6:39 pm)
CFO Peter Amons
Michael Derevjanik
Susanne Engels
Deb Hathaway
Ellie McGarry
Glenn Olson
Steve Sampson
Greg Schillinger

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance.

CALL TO
ORDER

It was noted that all Commissioners are in attendance except for Commissioners Goldberg and Pencak (6:39 pm.)

Motion by Johnston/Cavacas to accept the minutes of the June 5, 2018 regular school board meetings as written. Minutes stand.

MOTION
MINUTES:
6/5/2018

Communications – None.

COMMUNICA-
TIONS

Audience Communications – None.

AUDIENCE

Performance Excellence Report – No Report.

PEI

Student Representative Report – Senior Awards Night was held on Wednesday. \$180,500 in cash awards were presented. Graduation 2018 was held on Thursday. Student speakers were Connor Solimano and Sophia Moore. Guest Speaker was Jennifer Stratton. YES Plan ends tomorrow. *The Hobbit* will be presented Wednesday – Friday at RHS. International trips that have taken place or are taking place are to: Germany, Japan and Spain. Planning is underway for fall sports and homecoming (September 13th – 15th.) RIS held their annual Field Day last Thursday and a Raider Way Assembly was held yesterday. The Grade 6 Promotion Ceremony is taking place tonight.

STUDENT REP.
REPORT

Communications – Clerk Kurchena read a thank you letter from the Class of 2018 and the Project Graduation Committee.

COMMUNICA-
TIONS

Superintendent's Report – Superintendent Moran noted Student Representative Lassen's participation in the play, *Honk Junior*. She distributed copies of the Rutland Foundation Brochure and advised of the Foundation's purpose and mission. Appreciation for the work done by Peter Amons and Karen Kysar (and the STC Digital Arts Program) were noted. Graduation was held on Thursday, with the largest Golden Diploma Class participation ever – 77 members of the Class of 1968 attended and one member of the Class of 1938 also attended. The Class of 1968 made a donation to the Howe Center Holt Employment Scholarship Fund. Mr. Bliss is just arriving from the RIS Promotional Ceremony. There was a conflict with tonight's meeting, due

SUPERINTEN-
DENT'S
REPORT

to the change in the regular Board schedule. Step Up Day was held today with Grade 2 Students spending time at RIS and Grade 6 Students spending time at RMS. Bill Olsen is at the University of Oxford delivering his paper/lecture re: *“how can we, through education, best shape and sustain a society that is at once plural and cosmopolitan, prosperous and inclusive, fair and responsible, and cohesive?”* Ron Eisenman will be attending a major World Peace Conference in Hiroshima. Howe Center Campus Newsletters included in the Board packet were noted. Superintendent Moran thanked everyone for all they do for kids all year long.

**SUPERINTEN-
DENT'S
REPORT
(CONT.)**

Legislative Report – There is still no budget, as the House did not override the Governor’s veto today. Materials have been emailed to the Board. Mr. Cavacas noted that it will be interesting to see what happens after July 1st and that he is disappointed. He stated that the mental health and educational fields are underfunded and we are short staffed in many of the State Offices and it’s time for these issues to get addressed.

**LEGISLATIVE
REPORT**

Facilities and Finance –Michael Derevjanik reviewed the recommendation to purchase trucks.

**FACILITIES &
FINANCE**

Motion by Cavacas/Johnston that the Board of School Commissioners approves the purchase of two pickup trucks and one dump truck effective after July 1, 2018 for the FY19 budget. The Board approves the purchase of two pickup trucks from G. Stone Motors of Middlebury, Vermont for a total of \$52,410 and one dump truck from Rutland Dodge of Rutland for \$44,583.

**MOTION:
PURCHASE
TRUCKS**

Discussion revolved around mileage, age, maintenance and value/current worth of old trucks to be replaced. New inspection requirements were noted. This purchase was approved with the budget.

Motion carried unanimously by all those in attendance.

Michael Derevjanik asked the Board if they had any questions regarding the supplies purchasing recommendation. There were no questions posed.

Motion by Cavacas/Notte that the Board of School Commissioners accept the following bids for school custodial supplies for FY19:

**MOTION:
CUSTODIAL
SUPPLIES
PURCHASE**

- Foley Distributing – Cleaning Chemicals - \$523.73
- Foley Distributing – Plastic Liners - \$14,488.71
- Foley Distributing – Floor Care Products - \$8,318.04
- W.B. Mason – Miscellaneous Supplies - \$2,048.79
- W.B. Mason – Hand Soap - \$5,928.00
- W.B. Mason – Paper Supplies - \$20,740.25

Commissioner Johnston noted that he thought that some of the costs seemed high, but recommendations were for the lowest bids.

Motion carried unanimously by all those in attendance.

Peter Amons reviewed the recommendation to upgrade the NEC 8300 telephone system to an NEC 9300 telephone system. Only one bid was received, likely due to the requirement of the vendor to be within a 2 hour drive of the District.

Motion by Cavacas/Seward that the Rutland City Board of School Commissioners approves an upgrade migration purchase for NEC 8300 telephone to an NEC 9300 system for fiscal year 2019. The cost of \$36,453 from First Choice Communications of Brattleboro, Vermont is to be charged to the contingency account for FY19.

**MOTION:
PHONE
SYSTEM
UPGRADE**

Discussion centered on concern about why the expense was not budgeted. Mr. Amons advised that this is the perfect expense for contingency because you don't really know the timing of the need and it is under the contingency limit. This is not something that we want to be done sooner that we have to do it. This will upgrade our software, allowing us to keep most hardware intact. It will provide another 8-10 years of longevity to the system. The 2 hour drive requirement was discussed as well as remote technical support, the changing communications field, security, networking, backup power (battery and generators) and E911 compliance.

**FACILITIES &
FINANCE
(CONT.)**

Motion carried unanimously by all those in attendance.

Summer Projects Update – Michael Derevjanik noted that summer work has already kicked off and we are moving forward with planned projects. He advised of the difficulties faced to get work done with continued use of our buildings. Vendors have been accommodating with modified hours (nights, weekends...)

**SUMMER
PROJECTS
UPDATE**

Personnel - Motion by Notte/Cavacas to approve the Licensed and Non-licensed sections of the Personnel Memorandum No. 577 dated June 14, 2018, as recommended by the Superintendent of Schools.

**MOTION:
PERSONNEL
MEMO #577**

Personnel Memo No. 577 was reviewed by Superintendent Moran and is attached.

Motion carried with one abstention (Johnston.)

Superintendent Moran distributed an addendum to Personnel Memo No. 577.

Motion by Cavacas/Notte to approve the Licensed section of the Addendum to Memo No. 577 dated June 19, 2018, as recommended by the Superintendent of Schools.

**MOTION:
ADDENDUM
PERSONNEL
MEMO #577**

Motion carried with one abstention (Johnston.)

Superintendent Moran provided an update on hiring. Open positions included: Library Media Paraeducator, Counselor at Northwest (position was offered today, we expect to hear from the candidate tomorrow) and STC Auto Refinishing and Collision Repair.

**HIRING
UPDATE**

Acceptance of the FY19 IDEA-B Grants Funds – Ellie McGarry reviewed the recommendation to approve Federal flow-through money.

**FY19 IDEA &
IDEA-B
GRANTS**

Motion by Cavacas/Notte to approve the FY19 IDEA-B Grants Funds as presented.

**MOTION:
IDEA & IDEA-B
GRANTS**

- Total IDEA-Basic Allocation
 - Special Educators, BCBA, Paraeducator - \$693,283.42
 - Special Educator for Parentally Placed Students - \$11,987.58
- Total IDEA-B Pre-School Allocation
 - EEE Paraeducator - \$19,306.80

Discussion centered on how the numbers compare to the budget. They are close.

Motion carried unanimously by all those in attendance.

New Business – President Courcelle scheduled a summer Board Meeting on Tuesday, July 24th to focus on the transition of new leadership. Commissioner Cavacas noted that he will be away and will not be in attendance.

**NEW
BUSINESS**

Old Business/"Previous Business" – President Courcelle stated that this will be Superintendent Moran's last meeting. He noted her commitment, exceptional service and focus. President Courcelle asked Superintendent Mary to take the opportunity to reflect on her time at Rutland City Public Schools. Superintendent Moran spoke, thanking the community. She stated that it is "all about the people, you, community..." She noted that the Class of 2018 is a "spectacular class" and in some cases, she has known these kids since they were born. She said the city and sending towns should be proud of the work done together. She stated that the Board has been amazing to work with and noted many community supported projects and accomplishments: additions to Northwest and Northeast, a new library at the "new high school," relationships with sister cities in Japan, Spain and Germany, Stafford Technical Center being the premier tech. center, award winning staff, Stuff a Bus (at the primary level), GIN Conference, the Rutland Public Schools Foundation...She said: "It's been a blast" and she believes that the RCPS will continue to be the best school district in Vermont, if not in the World.

President Courcelle passed the gavel to Superintendent Moran.

Motion by Cavacas/Notte to adjourn at 7:22 pm.

ADJOURN

Motion carried.

Respectfully submitted,
Betty A. Kapitan, Recording Secretary

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: June 14, 2018
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 577 dated June 14, 2018, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Jessica Henderson	Coordinator of Support Services for Primary (Birth – Grade 2) Schools	\$90,000.00	7/1/18
Teresa Sweet	Special Educator/RHS	\$72,246.00	8/23/18

B. NON-LICENSED SECTION

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
James Kalb	Paraeducator/RMS	\$19,398.60	8/27/18

2. Team Leader

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Jennifer Trudo	Paraeducator Team/RIS	2018-19 School Year

ADDENDUM

TO: Board of Education
FROM: Mary E. Moran, Superintendent
DATE: June 19, 2018
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 577 Addendum dated June 19, 2018, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Bryan Kohl	Mathematics/RMS	\$65,198.00	8/23/18