

# Rutland Public Schools

POLICY  
NUMBER 6170

Section:  
Personnel

## **SUBJECT: Equal Employment Opportunity**

It is the policy of this District to provide equal opportunities for employment, retention and advancement of all people regardless of race, color, national origin, creed or faith, gender or gender identity, age, sexual orientation, or handicapping conditions, marital status, political affiliation and/or disability. This policy is enacted in accordance with all federal and state laws, including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act, The Vermont Fair Employment Practices Act, and Title II of the Americans with Disabilities Act.

Reviewed and Affirmed: 06/5/18  
Adopted: 09/17/08  
Supersedes policy of: 2001