

RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
August 28, 2018

School Board Members Present:

Dick Courcelle
Rob Kurchena
Michael Blow
Hurley Cavacas
Dena Goldberg
Kam Johnson
Alison Notte
Matthew Olewnick
Joanne Pencak
Charlene Seward
Erin Shimp
Isabella Gides, Student Representative
Haley Lasen, Student Representative

Also Present:

Superintendent Adam Taylor
Assistant Superintendent Rob Bliss
CFO Peter Amons
Patricia Aigner
Kate Bosnich
Michael Derevjanik
Deb Hathaway
Jessica Henderson
Ellie McGarry
Bill Olsen
Glenn Olson
Loren Pepe
Steve Sampson
Jay Slenker
Karen Nawn-Fahey
Jennifer Wigmore
Lily DuBoff
Kael Kysar
Noah Logan
Jeremy Welch

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance.

**CALL TO
ORDER**

It was noted that all Commissioners are in attendance this evening.

Motion by Johnston/Cavacas to accept the minutes of the July 24, 2018 regular school board meeting as written. Minutes stand.

**MINUTES
7/24/18**

Communications – None.

**COMMUNICA-
TIONS:**

Audience – None.

Performance Excellence Initiative – President Courcelle noted that PEI will be discussed under Old Business.

PEI UPDATE

School Program Update – Student Representatives’ Report – Stafford Technical Center is integrating Career Trees into programs and classes. Northeast students will be harvesting vegetables and sun flowers at the RRM garden. Northwest will host a First Day Celebration tomorrow. RIS will hold Open House on September 10, 2018 and will also hold a PTO meeting at 6:45 pm on the same evening. RHS Fall sports are in full swing with games taking place this weekend. The first day of school for freshmen is tomorrow. RHS will host 14 students from Germany from September 1 – 15, 2018. The Jazz Band played at Barstow School on Chittenden Day and at the RCPS Staff Opening Day Celebration/Convocation. Encore Theatre will be presenting *Arabian Nights* – alumni should contact Cathy Archer regarding *Cabaret*.

**SCHOOL
PROGRAM
UPDATE**

Student Celebrations: Summer Interns – Patricia Aigner introduced summer interns from the RCPS I.T. Summer Intern Program. Noah Logan, Kael Kysar and Jeremy Welch shared their experiences in the intern program which included: inventory, reflashing Chromebooks, imaging, software installation, repairs and deploying new equipment. Discussion revolved around interns' aspirations, pay, length of the program (began in 2008), improving the experience and favorite aspects.

**STUDENT
CELE-
BRATIONS**

Jennifer Wigmore introduced Lily DuBoff, the first RHS PLACE Summer Intern. Lily participated in a 2 week internship in the Surgery Department at RRMC. Lily shared her reasons for participation as well as her experiences and aspirations. Discussion ensued regarding student intern participation. Ms. Wigmore recognized Karen Nawn-Fahey, a PLACE Teacher.

Central Office Reports – Superintendent – Superintendent Taylor noted that staff has returned. He recognized Assistant Superintendent Rob Bliss for organizing the Administrative Cabinet Retreat and Teacher Leader Retreat. He recognized the Longfellow Staff for facilitating at the New Staff Orientation. He noted themes (equity and restorative justice) from convocation. Presenters and Teacher Leader Teams were recognized. Library cards from the Rutland Free Library will be distributed to students. Changes in the website were noted (content and colors.) Collaboration with Chief Kilcullen and Commander Prouty have been taking place and the production of public service announcements on PEG TV are planned to inform the community about what we do (Clear the Halls...) Tomorrow is the first day of school for students K-9. Grades 10-12 start school on Thursday.

**CENTRAL
OFFICE/SUPER
-INTENDENT**

Information – Integrated Field Review – Assistant Superintendent Bliss advised the Board about the Integrated Field Review by the Vermont Agency of Education which will take place on November 29, 2018. The AOE will be conducting field reviews with all school across the State. The AOE Team will be looking at how well we are delivering our promises set forth regarding education quality standards. It is part of the AOE's effort to support ongoing improvements for schools and is also part of Vermont's response to Federal accountability. Documents will be sent for review by the AOE Team prior to their arrival. Staff volunteers who will be assisting with the field review were recognized. Discussion followed regarding: what we will get back (verbal and written review) and how it will be shared, as well as the potential for collaborating/sharing with other school districts.

**INTEGRATED
FIELD
REVIEW**

Facilities and Finance – Financial Update – CFO Peter Amons advised the Board of the new accounting system being mandated by the State and reviewed the timeline for implementation. Discussion revolved around plan and costs for training employees as well as cost of data conversion.

**FACILITIES &
FINANCE**

Personnel - Motion by Cavacas/Notte to approve the Licensed and Non-licensed sections of the Personnel Memorandum No. 579 dated August, 24, 2018, as recommended by the Superintendent of Schools.

**MOTION:
PERSONNEL
MEMO #579**

Personnel Memo No. 579 was reviewed by Superintendent Taylor and is attached.

Motion carried with one abstention (Johnston.)

Committee Reports – Policy Committee – Deferred to next meeting.

**COMMITTEE
REPORTS**

New Business – Telehealth – Web based physician check to improve student attendance – Assistant Superintendent noted that the telehealth presentation is in regards to improving student attendance and not employee attendance as noted in error, in a prior email. Dr. David Schneider and Kelly McHugh of CHCRR Pediatrics presented information on School Based Telehealth reviewing the types of visits, work flow and benefits of a telehealth program. Discussion

**NEW
BUSINESS**

revolved around, HIPPA concerns, parental consent, billing, liability, cost to the school district and timeframe. CHCRR will forward references to Assistant Superintendent Bliss and he will collect further questions from the Board regarding the program for later discussion.

**NEW
BUSINESS
CONT.**

Commissioner Blow noted that Alumni Weekend is September 14-15, 2018. Fundraising is ongoing.

Old Business – President Courcelle noted one of the goals of PEI is to evaluate strength work force engagement at all levels of the District and we are ready to move forward on this goal. Board Members interested in joining a work group should let President Courcelle know of their interest. Commissioner Cavacas expressed his desire to serve with this group.

OLD BUSINESS

Motion by Cavacas/Notte at 8:11 pm for the board to convene to executive session for the purpose of discussing personnel matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage.

**MOTION:
EXECUTIVE
SESSION**

Motion carried.

The Board came out of executive session at 8:46 pm.

**OUT OF
EXECUTIVE
SESSION**

Motion by Notte/Cavacas to adjourn at 8:47 pm.

ADJOURN

Motion carried.

Respectfully submitted,
Betty A. Kapitan, Recording Secretary

TO: Board of Education
 FROM: Adam Taylor, Superintendent
 DATE: August 24, 2018
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 579 dated August 24, 2018, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Doug Aigner	LTS History Teacher/STC	\$331.58/day	8/27/18-TBD
Nicole Graves	Art Teacher/NE & NW	\$61,674.00	8/23/18
Amanda Gurney	School Counselor/Northeast	\$58,149.00	8/23/18
Bret Hudson	Auto Refinishing & Collision Inst./STC	\$56,387.00	8/23/18
June Kelly	LTS Elem./RIS	\$208.42/day	8/23/18-11/20/18
Stephanie LaFountain	Mathematic Teacher/RMS	\$38,766.00	8/23/18
Joan Spaulding	Heath Career Instructor/STC	\$68,722.00	8/23/18

B. NON-LICENSED SECTION

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Leah Csiszar	Library Paraeducator/RHS	\$22,383.00	8/27/18
Karrie Etzler	Paraeducator/RHS	\$20,890.80	8/27/18
Becky Evans	Paraeducator/RIS	\$21,105.00	8/27/18
Hunter Gallipo	Facilities Worker I-Custodian/RIS	\$22.10/hr.	9/10/18
Leigh Miles	Planning Room Para/RIS	\$23,007.60	8/27/18
Ashley Pearo	Paraeducator/RIS	\$20,752.20	8/27/18
Mandie Rouse	Paraeducator/RIS	\$20,449.80	8/27/18
Michele Stevens	Paraeducator/RIS	\$22,654.80	8/27/18

2. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Donna Draper	Paraeducator/NE	8/27/18
Cindy Bushey	Paraeducator/RIS	8/27/18
Michele Harris	Paraeducator/RHS	8/27/18
Tim McAuliffe	Paraeducator/ASC	8/27/18
Sarah Ryan	Paraeducator/RIS	8/27/18

3. Retirement

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Kristi Firliet	Assistant to the CFO/Longfellow	6/30/19

4. Fall Coaching Appointments and Re-Appointments ~ See Memo



To: Adam Taylor
From: Mike Norman
Date: August 29, 2018
Re: 2018 Fall Coaches

I would like to recommend the following Fall Coaching Nominations for the 2018 season.

FALL COACHES		Cat	step	2018-2019
MIKE NORMAN	HEAD FOOTBALL COACH	1	7	\$7,375.48
TIM POCKETTE	V ASST	3	7	\$3,619.23
DAVE TIBBS	JV FOOTBALL COACH	4	7	\$3,354.34
JERRY GORRUSO	JV ASST	3	7	\$3,256.64
JIM SHORTLE	FRESHMAN FOOTBALL COACH	4	7	\$3,069.70
JOHN M DALEY	FR ASST	4	7	\$2,895.50
STEVE FRENCH	CROSS COUNTRY HEAD COACH	2	7	\$5,330.42
BILL BELMONTE	ASST	5	7	\$2,611.92
RON HENDERSON	BOYS SOCCER HEAD COACH	1	7	\$5,658.15
MATT SERRANI	JV RED BOYS SOCCER	4	7	\$3,069.70
LORI MCCLALLEN	GIRLS SOCCER HEAD COACH	1	7	\$6,176.81
NIKKI ADAMS	JV RED GIRLS SOCCER	4	6	\$2,869.50
KRISTIN HAGENBARTH	JV WHITE GIRLS SOCCER	5	7	\$2,535.84
SUMMER STOUTES	MS GIRLS SOCCER	6	4	\$1,668.31
KAREN POLJACIK	FIELD HOCKEY HEAD COACH	2	7	\$4,389.39
KAYLA PLOOF	JV FIELD HOCKEY	4	5	\$2,669.30
NATASHA MCPHEE	MS FIELD HOCKEY	6	3	\$1,468.12
CARA GAUVIN	FALL CHEER	3	7	\$4,507.41
SHELBY SENEAL	FALL ASST CHEER	5	4	\$1,935.24
JON BRISBANE	ASST GOLF	5	7	\$3,365.23
RICH ALBERTI	GOLF HEAD COACH	3	7	\$4,642.63