

Rutland Public Schools
Board of School Commissioners
Longfellow Building
6 Church Street

Regular Meeting

September 11, 2018

- 6:30 pm 1. A. Call to Order
B. Pledge of Allegiance
C. Roll Call
- 6:35 pm 2. **Minutes of Previous Meeting**
- 6:38 pm 3. **Communications**
- 6:45 pm 4. **Performance Excellence Initiative**
- 6:50 pm 5. **School/Program Update**
A. Student Representatives' Report
B. Student/Staff Celebrations
C. School Opening Highlights – Principals
D. PEI Fall Report ~ R. Bliss (*Enclosure*)
E. SBAC Overview ~ R. Bliss (*Enclosure*)
- 7:10 pm 6. **Central Office Reports**
A. Superintendent
B. Draft Board Calendar 2018-2019 (*Enclosure*)
- 7:25 pm 7. **Facilities and Finance**
A. Purchase of two vehicles for the Drivers Education Program ~ P. Amons (*Action Item/Enclosure*)
- 7:35 pm 8. **Personnel Action**
A. Personnel Memorandum #580 (*Action Item/Enclosure*)
B. HR Manager Position Description (*Action Item/Enclosure*)
- 7:45 pm 9. **Committee Reports**
A. Policy Committee ~ Series 7000 & 5670 First Reading/See Attached Memo (*Action Item/Enclosure*)
- 8:00 pm 10. **New Business**
- 8:05 pm 11. **Old Business**
A. Ad Hoc PEI Climate Committee
B. Rutland City School Board Email Accounts
- 8:10 pm 12. **Executive Session ~ Anticipated**
- 8:30 pm 13. **Adjournment**

Upcoming Meetings:

A. Policy Committee Meeting ~ October 2, 2018, 5:30 PM at Longfellow

B. School Board Meetings Tentative Topics:

1. September 25, 2018:
 - a. School Improvement Plans – District Overview
 - b. PreK-2 School Improvement Plans
 - c. Instructional Technology Report
2. October 9, 2018:
 - a. RIS School Improvement Plan
 - b. Enrollment Analysis
 - c. Budget Planning Overview
3. October 23, 2018:
 - a. RMS School Improvement Plans
 - b. Budget Planning
 - c. UVM Teacher of the Year Recognition
4. November 13, 2018:
 - a. RHS School Improvement Plans
 - b. Budget: Maintenance and Capital Plan
 - c. STC Budget Presentation

**Rutland City Public Schools
Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

Adopted by the Board of School Commissioners on February 24, 2015

**Rutland City Public Schools
District Mission**

We empower students to be accomplished individuals and community members.

We will:

- * Deliver a comprehensive and engaging curriculum for a diverse student body.
- * Provide a safe and healthy environment that fosters mutual respect.
- * Address the social and emotional needs of all students.

Students will:

- * Take responsibility for their education.
- * Develop their intellectual, creative, social, emotional and physical abilities.
- * Be productive members of the school and community.

Every Student, Every Day

Adopted by the Board of School Commissioners on November 27, 2007

School Board Goals

- * **Promote a district climate that welcomes open communication and collaborative decision-making**
- * **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education

FROM: Adam Taylor, Superintendent

DATE: September 7, 2018

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 580 dated September 7, 2018, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Change in Status

<u>Name</u>	<u>Position From/To</u>	<u>Pro-rated Salary</u>	<u>Effective</u>
Cathy Archer	.33 FTE Theater Arts/Full-Time at Rutland High School	\$70,164.07	9/5/18

B. NON-LICENSED SECTION

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Pro-Rated Salary</u>	<u>Effective</u>
Anna-Michelle Fabian	Paraeducator/NE	\$18,644.21	9/6/18
Barbara MacLeod	Paraeducator/NE	\$20,397.91	8/29/18
Aubrey McLaughlin	Paraeducator/NW	\$18,552.63	9/4/18
Amita Oquendo	Paraeducator/RIS	\$20,093.92	8/31/18
Emily Parsons	Paraeducator/RHS	\$19,865.58	9/5/18

2. Family/Medical Leave

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Jennifer Gilhooly	Paraeducator/PPLC	10/31/18-12/17/18

3. Coaching Appointment

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Season</u>
Shelby Senecal	JV Cheerleading Coach	\$1,935.24	Fall