

**Rutland Public Schools**  
**Board of School Commissioners**  
Longfellow Building  
6 Church Street

**Regular Meeting**

**September 25, 2018**

- 6:30 pm 1. A. Call to Order  
B. Pledge of Allegiance  
C. Roll Call
- 6:35 pm 2. **Minutes of Previous Meeting**
- 6:38 pm 3. **Communications**
- 6:45 pm 4. **Performance Excellence Initiative**
- 6:50 pm 5. **School/Program Update**  
A. Student Representatives' Report  
B. Student/Staff Celebrations  
C. School Improvement Plans – District Overview ~ *R. Bliss and Principals (Enclosure)*  
D. PreK-2 School Improvement Plan ~ *R. Bliss and Principals (Enclosure)*  
E. Instructional Technology Report ~ *P. Aigner (Enclosure)*
- 7:10 pm 6. **Central Office Reports**  
A. Superintendent
- 7:25 pm 7. **Facilities and Finance**
- 7:35 pm 8. **Personnel Action**  
A. Personnel Memorandum #581 (*Action Item/Enclosure*)
- 7:45 pm 9. **Committee Reports**  
A. Policy Committee ~ Series 7000 & 5670 Second Reading/See Attached Memo  
(*Action Item/Enclosure*)
- 8:00 pm 10. **New Business**
- 8:05 pm 11. **Old Business**
- 8:10 pm 12. **Executive Session ~ Anticipated**
- 8:30 pm 13. **Adjournment**

## Upcoming Meetings:

**A. Policy Committee Meeting ~ October 2, 2018, 5:30 PM at Longfellow**

## **B. School Board Meetings Tentative Topics:**

1. October 9, 2018:
  - a. RIS School Improvement Plan
  - b. Enrollment Analysis
  - c. Budget Planning Overview
2. October 23, 2018:
  - a. RMS School Improvement Plan
  - b. Budget Planning
  - c. UVM Teacher of the Year Recognition
3. November 13, 2018:
  - a. RHS School Improvement Plan
  - b. Budget: Maintenance and Capital Plan
  - c. STC Budget Presentation

### **Rutland City Public Schools Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

*Adopted by the Board of School Commissioners on February 24, 2015*

### **Rutland City Public Schools District Mission**

We empower students to be accomplished individuals and community members.

#### **We will:**

- \* Deliver a comprehensive and engaging curriculum for a diverse student body.
- \* Provide a safe and healthy environment that fosters mutual respect.
- \* Address the social and emotional needs of all students.

#### **Students will:**

- \* Take responsibility for their education.
- \* Develop their intellectual, creative, social, emotional and physical abilities.
- \* Be productive members of the school and community.

*Every Student, Every Day*

*Adopted by the Board of School Commissioners on November 27, 2007*

### **School Board Goals**

- \* **Promote a district climate that welcomes open communication and collaborative decision-making**
- \* **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education

FROM: Adam Taylor, Superintendent

DATE: September 20, 2018

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 581 dated September 20, 2018, be approved as recommended by the Superintendent of Schools.

**A. LICENSED SECTION ~ None**

**B. NON-LICENSED SECTION**

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Pro-Rated Salary</u>	<u>Effective</u>
Andrew Savoie	Paraeducator/RIS	\$18,715.06	9/12/18

2. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
James Kalb	Paraeducator/RMS	1/21/19

3. Coaching Appointment

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Season</u>
Ori Goldberg	MS Boys' Soccer Coach	\$1,267.92	Fall

4. STC Advisors

<u>Name</u>	<u>Advisor</u>	<u>Stipend</u>
Sue Densmore	FCCLA <i>(Family Career and Community Leaders of America)</i>	\$2,736.00
Tony Bosnich	Skills USA .5	\$1,034.00
Melissa Patterson	Skills USA .5	\$1,812.00
Judi Delpha	NTHS <i>(National Technical Honor Society)</i>	\$1,812.00

5. Co-Curricular Appointments 2018-2019 School Year ~ See Attached List



To: Adam Taylor  
From: Mike Norman  
Date: September 19, 2018  
Re: Co-Curricular Advisors

I would like to recommend the following for the 2018-2019 academic year.

<b>RHS</b>			
Sarah Koon	ADVANCED ORCHESTRA	7	\$1334.65
Stefanie DeSimone	ART CLUB	7	\$734.10
Dan Graves	CHORAL FESTIVALS CLUB	6	\$2677.68
Jen McNeil	CLUB GIVING	8	\$233.60
Michele Farkas	CLUB GIVING	8	\$233.60
Cathy Archer	DRAMA	3	\$3758.47
Ron Eisenman	FORENSICS CLUB	7	\$1590.86
Jen McNeil	SOPHOMORE ADVISOR	8	\$667.33
Bret Lertola	SOPHOMORE ADVISOR	8	\$667.33
Meaghan Marsh	GMTI	7	\$1868.51
Dan Graves	MALESTROMS	7	\$1415.93
Brent Barnett	JAZZ BAND	7	\$1512.16
Paula Tordonato	SENIOR ADVISOR	8	\$867.52
Erica Wallstrom	SENIOR ADVISOR	8	\$867.52
Sherry Greeno	KEY CLUB	6	\$991.15
Carolyn Ravenna	KEY CLUB	6	\$991.15
Hilary Poremski-Beitzel	CREATIVE WRITING CLUB	8	\$1203.21
Taborri Bruhl	MODEL U.N.	7	\$795.42
Ellada Siliski	MODEL U.N.	7	\$795.42
Patricia Alonso	NATIONAL HONOR SOCIETY	8	\$467.13
Brent Barnett	PEP BAND/FESTIVALS	7	\$1590.86
Travis Crewdson	ROCK CLIMBING	7	\$922.13
Brian Cupoli	ROCK CLIMBING	7	\$922.13
Michael Ellis	SCIENCE CLUB	8	\$583.36
Jody Sabatso	SCIENCE CLUB	8	\$583.36
Travis Crewdson	FRESHMEN ADVISOR	8	\$467.13
Laurie Bullock	FRESHMEN ADVISOR	8	\$467.13
Carolyn Ravenna	JUNIOR ADVISOR	8	\$667.33
Nancy Ivey	JUNIOR ADVISOR	8	\$667.33
Patricia Alonso	SPANISH HONOR SOCIETY	8	\$1260.08
Meaghan Marsh	SR. VIDEO	8	\$1067.72
Mary Haskell	STUDENT SENATE	8	\$1260.08
Yoshi Aday	STUDENT SENATE	8	\$1260.09
David Lane	TECH DIRECTOR	3	\$3758.47

Jennifer Hart	TRI-M MUSIC HONOR SOCIETY	7	\$1458.41
Jennifer Hart	UNPREDICTABLES	7	\$2015.24
<b>RMS</b>			
Sarah Koon	RMS ADVANCED ORCHESTRA	7	\$1334.65
Sally Timmons	RMS ART CLUB	7	\$1458.41
Ted Lindgren	RMS DRAMA	7	\$818.12
Nicole Adams	RMS INTRAMURALS	7	\$777.81
Jon Wallett	RMS INTRAMURALS	7	\$777.81
Kate McCord	RMS INTRAMURALS	7	\$777.81
Carol Baker	RMS JAZZ LAB	7	\$1498.40
Marisa Astin	RMS MEMORY BOOK	7	\$813.81
Tegan Kirk-Elkin	RMS MEMORY BOOK	7	\$813.81
Allie Griffiths	RMS MIDDLETONS	7	\$934.30
David Cornwell	RMS ROCK CLIMBING	7	\$787.44
Geoff Bloomer	RMS ROCK CLIMBING	7	\$669.42
Marisa Astin	RMS SPELLING BEE	8	\$595.03
Kate Geno	RMS STUDENT COUNCIL	7	\$467.15
Marisa Astin	RMS STUDENT COUNCIL	7	\$467.15
<b>RIS</b>			
Kathy Luzader	RIS ADVANCED ORCHESTRA	7	\$1334.65
Debbie Dauphinais	RIS ART CLUB	7	\$1793.67
Jason Ballard	RIS CHESS CLUB	8	\$1260.08
Jessica Weber	RIS HANDBELLS	7	\$1529.23
Carol Baker	RIS JAZZ BAND	7	\$1738.37
Tara Hayford	RIS STUDENT COUNCIL	8	\$695.36
Megan Ehnholt	RIS STUDENT COUNCIL	8	\$695.36
Deb Jiloty	RIS ROBOTICS	8	\$433.77
Sandy Harper	RIS ROBOTICS	8	\$433.77