

**RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS**

October 9, 2018 – Amended 10/23/18

School Board Members Present:

Dick Courcelle
Rob Kurchena
Michael Blow
Hurley Cavacas
Dena Goldberg
Kam Johnston
Alison Notte
Matthew Olewnik
Joanne Pencak
Charlene Seward
Erin Shimp
Isabella Gides, Student Representative
Haley Lassen, Student Representative

Also Present:

Superintendent Adam Taylor
Assistant Superintendent Rob Bliss
CFO Peter Amons
Patricia Aigner
Kerry Coarse
Michael Derevjanik
Cathy Farman
Ellie McGarry
Glenn Olson
Steve Sampson
Greg Schillinger
Jay Slenker
Molly Wasserman
Abby Brodowski
Melissa Patterson

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance.

**CALL TO
ORDER**

It was noted that all Commissioners are in attendance.

A moment of silence was observed for the victims of September 11, 2001.

**MOMENT OF
SILENCE**

Motion by Cavacas/Johnston to accept the minutes of the September 25, 2018 regular school board meeting as written. Minutes Stand.

**MINUTES
9/25/18**

NEASC Survey – Abby Brodowski reviewed the process for surveying the Board and related indicator for the NEASC accreditation process. Surveys and pre-addressed, stamped envelopes were distributed to Board Members. Discussion included impact on the study related to Board participation in survey and anticipation of NEASC Committee visitation in the fall. Completed surveys should be returned to Abby by October 23, 2018.

**NEASC
SURVEY**

School Program Update – Student Representatives – Bryan Cupoli (NE/NW P.E.) has been recognized by the Society of Physical Education Teachers with the Teacher of the Year Award. Ryanne Spaulding (NW) has been recognized as a UVM Outstanding Teacher. PSATs are upcoming at RHS. EPIC after school and athletic events were noted. Parent/Teacher Conferences will be on October 18 and 19, 2018.

**STUDENT
REPS. REPORT**

Student/Staff Celebrations - UVM Outstanding Teacher of the Year Recognition –Melissa Patterson (Stafford Technical Center) and Ryanne Spaulding (not in attendance) were recognized at the University of Vermont last week as Vermont Outstanding Teachers. Superintendent Taylor attended the event. Melissa Patterson noted that she was grateful to be at the event to celebrate the successes of everyone there. She is a UVM Alumna. Glenn Olson, Director, Stafford Technical Center noted ways Ms. Patterson connects with programs and develops positive relationships at STC.

**STUDENT
STAFF
CELEBRAT-
IONS**

Rutland Intermediate School – School Improvement Plan – Jay Slenker, Principal, Rutland Intermediate School, presented the RIS CIP (Continuous Improvement Plan) highlighting: focus on MTSS (Multi-Tiered Support System), 90/day minute requirements for ELA and math, investment in carving out time for science and social studies, pilot with math classrooms, flexibility in classrooms, looking at buddy classrooms and flexible scheduling, station teaching, exploring a house system, work around professional learning communities, restorative justice and restorative practices, looking at student work, student voice and leadership with the Student Council. Discussion included: an explanation of house system concept, 90 minute requirements for ELA and math (DMC/District Management Council recommendation), carved out time for science and social studies, explanation of MTSS tiers and percentages of students being served at tiers and differentiated instruction.

**RIS CIP –
CONTINUOUS
IMPROVEMENT
PLAN**

Enrollment Analysis K-12 – Superintendent Taylor presented the K-12 Enrollment Analysis. There has been a significant decline in enrollment over the past 15 years. He spoke to improve the rigor in K-12 and how to support preschool programs. He noted that he has been looking at daily attendance of students and will be looking at daily attendance of staff. He noted that he believes World Class schools are needed to entice people to move to the community and the need to change the discourse in conversations about public schools. Discussion revolved around marketing tools, School Choice and the request for staffing data.

**ENROLLMENT
ANALYSIS**

Central Office/Legislative Reports – Superintendent – Superintendent Taylor noted changing the title for the acronym PST from *Problem Solving Team* to *Positive Solutions Team*. He recognized: October as Breast Cancer Awareness Month, the IBOT Team for success at the Champlain Mini Maker Fair, the Longfellow Chili Cook Off/RCPS United Way Campaign Kick Off and the GIN Conference (Rutland Mental Health/Community Care Network & the College of St. Joseph have agreed to partner. He is reaching out to Castleton University.) We are hosting the Southwest Vermont Superintendents' Association tomorrow. He noted that the first PSA has been completed. He referenced a letter that was sent out to all staff last Friday (a copy was emailed to the Board) and recognized Mary Moran who was named Executive Director of the New England Association of School Superintendents; well-deserved and an exciting new chapter for her.

**CENTRAL
OFFICE
REPORT**

Personnel - Motion by Cavacas/Notte to approve the Licensed and Non-licensed sections of the Personnel Memorandum No. 582 dated July 20, 2018, as recommended by the Superintendent of Schools.

**PERSONNEL
MEMO #582 &
ADDENDUM**

Personnel Memo No. 582 and Addendum to Personnel Memo No. 582 dated October 4, 2018 were reviewed by Superintendent Taylor and are attached.

**MOTION:
PERSONNEL
MEMO #582 &
ADDENDUM**

Motion passed with one abstention (Johnston.)

Committee Reports - None

**COMMITTEE
REPORTS**

New Business – Commissioner Johnston requested to receive the Activities and Athletics report earlier for budgeting purposes. It is usually presented in the spring to include participation for the entire year, but can be produced with data from last year. Commissioner Johnston inquired and encouraged more Board Members to utilize school email addresses, with forwarding if desired. In case Board Members are approached by the public about an article in the Herald today, regarding court action and a former employee, Commissioner Johnston noted that related events took place in 2015.

**NEW
BUSINESS**

Old Business – None.

OLD BUSINESS

Motion by Cavacas/Notte at 7:27 pm for the board to convene to executive session for the purpose of discussing matters, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage. Passed unanimously.

**MOTION:
EXECUTIVE
SESSION**

The Board came out of executive session at 7:42 pm.

**OUT OF
EXECUTIVE
SESSION**

Motion by Cavacas/Notte to adjourn at 7:42 pm.

ADJOURN

Motion carried.

Respectfully submitted,
Betty A. Kapitan, Recording Secretary

TO: Board of Education

FROM: Adam Taylor, Superintendent

DATE: October 4, 2018

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM **NO. 582** dated **October 4, 2018**, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Joan Spaulding	Health Career Instructor/STC	9/28/18

B. NON-LICENSED SECTION

1. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Barb Macleod	Paraeducator/EEE-NE	9/18/18

ADDENDUM TO PERSONNEL MEMO #582

TO: Board of Education
FROM: Adam Taylor, Superintendent
DATE: October 9, 2018
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 582 - Addendum dated **October 9, 2018**, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Transfer

<u>Name</u>	<u>Position From/Position To:</u>	<u>Effective</u>
Geneviere Wilcox	FROM: Registered Nurse at RHS TO: Health Career Instructor/STC	10/10/18