

Rutland Public Schools
Board of School Commissioners
Longfellow Building
6 Church Street

Regular Meeting

November 13, 2018

- 6:30 pm 1. A. Call to Order
B. Pledge of Allegiance
C. Roll Call
- 6:35 pm 2. **Minutes of Previous Meeting**
- 6:38 pm 3. **Communications**
- 6:45 pm 4. **Performance Excellence Initiative**
- 6:50 pm 5. **School/Program Update**
A. Student Representatives' Report
B. Student/Staff Celebrations
C. Rutland High School – School Improvement Plan ~ *R. Bliss and Principals (Enclosure)*
- 7:15 pm 6. **Central Office Reports**
A. Superintendent
- 7:25 pm 7. **Facilities and Finance**
A. STC Budget Presentation ~ *G. Olson & M. Connor (Enclosure)*
B. Budget: Maintenance and Capital Plan ~ *P. Amons & M. Derevjanik (Enclosure)*
- 7:40 pm 8. **Personnel Action**
A. Personnel Memorandum #584 (*Action Item/Enclosure*)
- 7:45 pm 9. **Committee Reports**
A. Building Committee Update ~ *H. Cavacas*
- 7:55 pm 10. **New Business**
- 8:00 pm 11. **Old Business**
- 8:05 pm 12. **Executive Session Anticipated**
- 8:30 pm 13. **Adjournment**

Upcoming Meetings:

A. School Board Meetings Tentative Topics:

1. November 27, 2018:
 - a. Vote to Accept School Improvement Plans
 - b. RHS Program of Studies
 - c. Budget: Draft FY20 Presentation
2. December 11, 2018:
 - a. Budget: Final FY 20 Presentation and Deliberation
 - b. Stafford Technical Center Budget Ratification
3. January 8, 2019:
 - a. Activities & Athletics Report
 - b. FY20 Budget Ratification
 - c. Community Outreach Planning
 - d. Tuition Rates

Rutland City Public Schools Our Vision

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

Adopted by the Board of School Commissioners on February 24, 2015

Rutland City Public Schools District Mission

We empower students to be accomplished individuals and community members.

We will:

- * Deliver a comprehensive and engaging curriculum for a diverse student body.
- * Provide a safe and healthy environment that fosters mutual respect.
- * Address the social and emotional needs of all students.

Students will:

- * Take responsibility for their education.
- * Develop their intellectual, creative, social, emotional and physical abilities.
- * Be productive members of the school and community.

Every Student, Every Day

Adopted by the Board of School Commissioners on November 27, 2007

School Board Goals

- * **Promote a district climate that welcomes open communication and collaborative decision-making**
- * **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education

FROM: Adam Taylor, Superintendent

DATE: November 8, 2018

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 584 dated November 8, 2018, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Pro-rated Salary</u>	<u>Effective</u>
Emily Loomis	Registered Nurse/RHS	\$27,094.52	11/13/18

B. NON-LICENSED SECTION

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Pro-rated Salary</u>	<u>Effective</u>
Heidi Campbell Landon	Paraeducator/NE	\$13,686.79	11/13/18
Kimberly Davis	Paraeducator/RHS	\$14,987.70	11/7/18
Michele Fredette	Paraeducator/RHS	\$14,641.83	11/13/18
Scott Herdling	Paraeducator/STC	\$14,660.88	11/13/18
Teressa Newland	Paraeducator/NE	\$16,011.19	10/29/18