

**Rutland Public Schools**  
**Board of School Commissioners**  
Longfellow Building  
6 Church Street

**Regular Meeting**

**March 12, 2019**

- 6:30 pm 1. A. Call to Order  
B. Pledge of Allegiance  
C. Roll Call
- 6:35 pm 2. **Minutes of Previous Meeting**
- 6:38 pm 3. **Communications**
- 6:45 pm 4. **Performance Excellence Initiative**
- 6:50 pm 5. **School/Program Update**  
A. Student Representatives' Report  
B. Student/Staff Celebrations  
1. Recognition and Accomplishment of the Speech & Debate RHS Team ~ *R. Eisenman & Students*  
2. New Neighbors ~ Black Lives Matters ~ *J. Gartner & Students*  
C. EEE Report and Pre-K Update ~ *R. Bliss and E. McGarry (Enclosure)*
- 7:30 pm 6. **Central Office Reports**  
A. Superintendent
- 7:40 pm 7. **Facilities and Finance**  
A. Discussion of Budget Vote Outcome ~ *P. Amons*
- 7:45 pm 8. **Personnel Action** (*Action Item/Enclosure*)
- 7:50 pm 9. **Committee Reports** ~ None
- 7:50 pm 10. **New Business**  
A. Human Resource Manager Discussion
- 8:00 pm 11. **Old Business**  
A. Response to Public Comments to the Rutland Middle School Concerns ~ *D. Hathaway*
- 8:15 pm 12. **Executive Session Anticipated**
- 8:30 pm 13. **Adjournment**

## Upcoming Meetings:

**A. Policy Committee Meeting ~ April 11, 2019, 5:30 PM at Longfellow**

**B. School Board Meetings Tentative Topics:**

1. March 26, 2019:
  - a. Board Reorganization
  - b. Collaborative Decision Making
  - c. Primary School Report
  - d. Global Studies
  - e. Capstone Project Plan
2. April 9, 2019:
  - a. Board Reorganization
  - b. RIS Report
  - c. Allen Street Campus Report
  - d. Literacy Report
  - e. Howe Ct. Report
  - f. Project Graduation Donation
3. April 23, 2019:
  - a. Mathematics Report
  - b. RMS and RHS Report
  - c. Early College
  - d. PEI Report
  - e. Annual Audit Report

**Rutland City Public Schools  
Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

*Adopted by the Board of School Commissioners on February 24, 2015*

**Rutland City Public Schools  
District Mission**

We empower students to be accomplished individuals and community members.

**We will:**

- \* Deliver a comprehensive and engaging curriculum for a diverse student body.
- \* Provide a safe and healthy environment that fosters mutual respect.
- \* Address the social and emotional needs of all students.

**Students will:**

- \* Take responsibility for their education.
- \* Develop their intellectual, creative, social, emotional and physical abilities.
- \* Be productive members of the school and community.

*Every Student, Every Day*

*Adopted by the Board of School Commissioners on November 27, 2007*

**School Board Goals**

- \* Promote a district climate that open communication and collaborative decision-making
- \* Support and monitor district efforts to promote continuous learning growth for students and staff

TO: Board of Education

FROM: Adam Taylor, Superintendent

DATE: March 7, 2019

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 590 dated March 7, 2019, be approved as recommended by the Superintendent of Schools.

**A. LICENSED SECTION ~ None**

**B. NON-LICENSED SECTION**

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Pro-rated Salary</u>	<u>Effective</u>
Stacie Eaton	Payroll Coordinator/Longfellow	\$15,959.79	3/25/19
Noelle Jepson	Paraeducator/EEE	\$6,996.99	3/5/19

2. Transfer

<u>Name</u>	<u>Position From/To at Location</u>	<u>Pro-rated Salary</u>	<u>Effective</u>
Bonnie Wood	From: Payroll Coordinator/Longfellow To: Financial Analyst/Longfellow	\$18,134.88	3/25/19

3. Coaching Appointments and Re-Appointments (See Memo)



To: Adam Taylor  
From: Mike Norman  
Date: February 25, 2019  
Re: 2019 Spring Coaches

I would like to recommend the following Spring Coaching Nominations for the 2019 Season.

<b>SPRING COACHES</b>				
MATT BLOOMER	BASEBALL HEAD COACH	1	7	\$4,389.39
TYLER YAKUNOVICH	JV BASEBALL	4	7	\$3,161.79
JONAH BASSETT	F BASEBALL	6	6	\$2,068.71
MIKE DAVIS	MS BASEBALL	6	4	\$1,668.31
CONNOR MUNUKKA	MS BASEBALL	6	3	\$1,468.12
DICK WRIGHT	SOFTBALL HEAD COACH	1	7	\$6,179.41
HANNAH GREENE	JV RED SOFTBALL	4	7	\$2,378.81
APRIL HIGGINS	JV RED SOFTBALL	4	7	\$2,378.80
DAN ALCORN	MS SOFTBALL	6	6	\$2,068.71
MIKE AUDETTE	TRACK HEAD COACH	2	7	\$4,642.05
STEVE FRENCH	TRACK	5	7	\$2,989.80
BILL BELMONTE	TRACK	5	7	\$2,611.92
ROB PURDY	BOYS TENNIS	4	7	\$3,839.65
MARY HASKELL	GIRLS TENNIS HEAD COACH	4	7	\$3,727.81
PACO SANCHEZ	JV GIRLS TENNIS	6	7	\$2,407.09
ROB LABATE	BOYS LACROSSE HEAD COACH	2	7	\$4,611.49
GERRY COUTURE	BOYS ASST. COACH	6	7	\$1,340.11
MIKE SMITH	JV BOYS LACROSSE	4	6	\$2,869.50
BEN BURTON	MS BOYS LACROSSE	6	7	\$1,340.11
MATT ZMURKO	GIRLS LACROSSE HEAD COACH	2	7	\$4,137.42
KAYLA PLOOF	JV GIRLS LACROSSE	4	7	\$3,069.69
NIKKI ADAMS	MS GIRLS LACROSSE	6	7	\$1,340.11
TAYLOR HOUGH	ASST. GIRLS' LACROSSE	6	7	\$1,340.11