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**RUTLAND PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
May 14, 2019**

School Board Members Present:

Dick Courcelle (8:14 pm)
Hurley Cavacas
Michael Blow
Ann Dages
Dena Goldberg
Kam Johnston
Alison Notte
Matthew Olewnik
Charlene Seward
Erin Shimp
Isabella Gides, Student Representative

Members Absent:

Joanne Pencak
Haley Lassen, Student Representative

Also Present:

Superintendent Adam Taylor
Assistant Superintendent Rob Bliss
CFO Peter Amons
Patricia Aigner
Michael Derevanik
Susanne Engels
Ellie McGarry
Peter McKenney
Bill Olsen
Loren Pepe
Pam Reed
Steve Sampson
Greg Schillinger
Jennifer Wigmore
Ellie Davine
Brett Lertorla

The meeting was called to order at 6:30 pm followed by the Pledge of Allegiance.

CALL TO ORDER

It was noted that all Commissioners are in attendance except for Commissioners Courcelle (8:14 pm), Pencak and Student Representative Lassen.

The agenda was amended to reflect the addition of "RISE Students and Advisors" under School/Program Update.

AGENDA AMENDED

Motion by Johnston/Notte to accept the minutes of the April 23, 2019 regular school board meeting. Minutes stand.

MOTION: MINUTES 4/23/19

Motion by Shimp/Johnston to accept the minutes of the April 30 special school board meeting.

MOTION: MINUTES 4/30/19

Motion by Notte/Johnston to accept the minutes of the April 30, 2019 special school board meeting as amended to reflect that that Erin Gallivan, Esq., Superintendent Adam Taylor, and Officer Ernest LaGuardia were invited into Executive Session.

MOTION: MINUTES 4/30/19

Motion carried.

Audience Communication – None.

COMMUNICATIONS

Written Communication – None.

Performance Excellence Initiative – To be addressed at the next meeting.

PEI

School/Program Update – RISE Students and Advisors – Hunter Berryhill and student delegates provided a progress update and review of the RISE Program. Discussion revolved around the length of the Hanamaki visits and visitors.

SCHOOL/PROGRAM UPDATE – RISE

Student Celebrations – Dakota Peters was recognized as a member of the National Wrestling Hall of Fame. Jamison Evans was recognized as the Vermont Gatorade Player of the Year and as a 1000 point scorer for RHS Boys' Basketball. Discussion revolved around the size of the wrestling program and summer and future plans of the student athletes being recognized.

STUDENT CELEBRATIONS

<p>Student Representatives' Report – Northeast and Northwest Primary Schools are working on Kindergarten Registration. RIS is participating in field trips and finishing up SBAC Testing. Stafford Technical Center Awards and the upcoming RAVE Car Show were noted.</p>	<p>STUDENT REP. REPORT</p>
<p>Rutland High School Report – Bill Olsen, Jennifer Wigmore, Greg Schillinger, Pam Reed and Steve Sampson presented the Rutland High School Report, highlighting: the RHS Continuous Improvement Plan, instruction and improvement, proficiency-based principles, school-wide goal reporting, personalized plans, curriculum integration and STEM and Global Studies, safety systems, climate, student supports and the NEASC Self Study. Superintendent Taylor thanked the high school team for working to transition to proficiency based grading and providing great communication in regards to his son, Joel. Safety initiatives (in addition to drills), student reflection, number of assessments and standards, parent involvement, strategies to reduce number of significant events, personalized learning plans, collaboration with RMS, focus on “See Something, Say Something” and additional surveys were included in the discussion following the presentation.</p>	<p>RUTLAND HIGH SCHOOL REPORT</p>
<p>NEASC – Ellie Davine and Brett Lertola (Co-Chairs of the NEASC Self Study Committee) provided a report to the board, explaining the process and it’s benefits. Chair Cavacas thanked Ms. Davine and Mr. Lertola for chairing the committee. Discussion revolved around the resources utilized and the benefits of the process and accreditation.</p>	<p>NEASC REPORT</p>
<p>Graduation and Year End Activities – A list of Year End Activities was distributed to Board Members and Board Members were encouraged to attend as many events as possible.</p>	<p>GRADUATION & YEAR END</p>
<p>Superintendent’s Report – Superintendent Taylor noted the VSA/VSBA Spring Conference (May 16-17) with a focus on Act 173. He provided updates on H521 and House Bill S40. He reviewed personnel openings, hiring status and results of exit interviews. Plans for future communications (Apptegy) were noted.</p>	<p>SUPERINTEN- DENT’S REPORT</p>
<p>Facilities and Finance – Computer Purchases – Peter Amons and Patricia Aigner provided the Board with requests for four purchases included in a memorandum.</p>	<p>FACILITIES & FINANCE</p>
<p>Motion by Olewnik/Seward that the Board of School Commissioner accept the price quotation of \$49,140 for 52HP 850 G5 laptop computers from the Top Floor Inc.</p>	<p>MOTION: LAPTOPS PURCHASE</p>
<p>Commissioner Johnston noted that he was supportive and appreciative of the recommendations of low bids and information from multiple vendors.</p>	
<p>Motion carried unanimously by all those in attendance.</p>	
<p>Motion by Seward/Notte that the Board of School Commissioners accept the price quotation of \$54,609.72 for 132 Acer Chromebook Spin computers from CDW-G for use at Northeast and Northwest Primary Schools.</p>	<p>MOTION: CHROME- BOOKS SPIN PURCHASE</p>
<p>Motion carried unanimously by all those in attendance.</p>	
<p>Motion by Notte/Seward that the Board of School Commissioners accept the price quotation of \$89,656 for 280 HP 14A Chromebooks from Best Buy for use at RIS, RMS and RHS.</p>	<p>MOTION: CHROME- BOOKS PURCHASE</p>
<p>Discussion included location verification of the vendor Best Buy (purchase to be from corporation.)</p>	
<p>Motion carried unanimously by all those in attendance.</p>	

Motion by Seward/Notte that the Board of School Commissioners accept the price quotation of \$48,459.53 for a 5 year license of KACE systems management and imaging software from Quest Inc.

**MOTION:
KACE
PURCHASE**

Motion carried unanimously by all those in attendance.

Motion by Notte/Olewnik that the Board of School Commissioners proceed with Johnson Controls Inc. and any other relevant parties to implement a contingent payment program with no debt payments to RCPS, the installation will include solar panels on parking canopies at Rutland High School, solar panels on selected school building roofs, and LED lighting improvements throughout the school system. The Superintendent and Chief Financial Officer have the authority to negotiate and sign a contract with Johnson Controls Inc. to move the project forward.

**MOTION:
SOLAR
PROJECT**

Discussion included outlook going forward (we will own the equipment in 21 years), life of panels, warranties, maintenance commitment, loss of parking, snow concerns, design, subcontractors (most will be local firms), locking in for long term (21 years) and abutters (45 days notice is required) Commissioner Johnston requested a roll call vote.

Commissioner Blow left the meeting at 8:20 pm.

Vote by roll call: Dages - Yes, Shimp - Yes, Goldberg - Yes, Notte – Yes, Seward – Yes, Johnston – No, Olewnik – Yes. Motion carried.

Personnel Memorandum No. 594 is attached.

**PERSONNEL
MEMO #594**

Motion by Notte/Goldberg to approve the Licensed and Non-licensed sections of the Personnel Memorandum No. 594 dated May 9, 2019, resignations with regret, as recommended by the Superintendent of Schools.

It was noted that all vacated positions will be filled.

Motion carried with one abstention (Johnston.)

**COMMITTEE
REPORTS**

Committee Reports – None.

**NEW
BUSINESS**

New Business – None.

OLD BUSINESS

Old Business – None.

Motion by Notte/Shimp at 8:27 pm for the board to convene to executive session with Superintendent Adam Taylor, Erin Gallivan, Esq. and Pam Reed for the purpose of discussing a student matter, the premature release of information regarding those subjects which would place the Board at a substantial disadvantage in the opinion of the chair.

**MOTION:
EXECUTIVE
SESSION**

Motion passed unanimously.

**OUT OF
EXECUTIVE
SESSION**

The Board came out of executive session at 9:00 pm.

Motion by Johnston/Goldberg to accept the Superintendent's recommendation on student number 2022576.

**MOTION:
STUDENT
#2022576**

Motion by Notte/Johnston at 9:05 pm to convene to executive session with Counsel, Erin Gallivan, Esq. for the purpose of discussing a personnel matter the premature release of information regarding the subject would place the Board at a substantial disadvantage in the opinion of the chair.

**MOTION:
EXECUTIVE
SESSION**

The Board came out of executive session at 9:54 pm.

**OUT OF
EXECUTIVE
SESSION**

Motion by Notte/Johnston to adjourn at 9:55 pm.

AJOURN

Motion carried.

Respectfully submitted,
Betty A. Kapitan, Recording Secretary

TO: Board of Education
 FROM: Adam Taylor, Superintendent
 DATE: May 9, 2019
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 594 dated May 9, 2019, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Retirement

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Glenn Olson	Director/STC	6/30/19

2. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Emily Brooks	School Counselor/ASC	6/30/19
Katherine Corbo	Interventionist/NW	6/30/19
Allison Cosey	School Psychologist/NW	6/30/19
Eric Derouchie	Special Educator/NW	6/30/19
Liz Filskov	World Language	5/30/19
Cara Gallagher	English Teacher/RMS	6/30/19
Shawn Lenihan	Science/RMS	6/30/19
Emily Loomis	RN/RHS	6/30/19
Michael Metz	Science/RMS	6/30/19
Jonathan Place	Special Educator/ASC	6/30/19

3. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Frances Gould	Elementary Teacher/NW	\$59,760.00	8/22/19
Turiya Levy	Interventionist/NE	\$63,382.00	8/22/19
Jennifer Wigmore	Assistant Principal/RHS	\$112,546.00	7/1/19

B. NON-LICENSED SECTION

1. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Heidi Campbell Landon	Paraeducator/NE	6/30/19
Danielle Hughes	Paraeducator/NW	6/30/19
Connor Munukka	Paraeducator/NW	6/30/19