

Rutland Public Schools
Board of School Commissioners
Longfellow Building
6 Church Street

Regular Meeting

August 27, 2019

- 6:30 pm 1. A. Call to Order
B. Pledge of Allegiance
C. Roll Call
D. Approval of Agenda
- 6:35 pm 2. **Minutes of Previous Meeting**
- 6:40 pm 3. **Communications**
- 6:45 pm 4. **Performance Excellence Initiative**
A. Performance Excellence Initiative Report – Goals
- 6:50 pm 5. **School/Program Update**
A. Student Recognitions
B. Summer Professional Development Report ~ *R. Bliss*
C. Vermont Youth Projects ~ *R. Bliss*
- 7:05 pm 6. **Central Office Reports**
A. Superintendent
B. Opening of School Report
- 7:25 pm 7. **Facilities and Finance**
A. Financial Update ~ *P. Amons*
B. Building and Grounds Update ~ *M. Derevjanik*
- 7:55 pm 8. **Personnel Action**
A. Personnel Memo #599 (*Action Item/Enclosure*)
- 8:10 pm 9. **Committee Reports~ R. Bliss (*Action Item/Enclosure*)**
A. Policy Committee ~ Second Reading -- Series Student 7000 and Instruction 8000
- 8:15 pm 10. **New Business**
- 8:20 pm 11. **Old Business**
- 8:25 pm 12. **Executive Session ~ Anticipated**
- 8:45 pm 13. **Adjournment**

Upcoming Meetings:

A. School Board Meetings Tentative Topics:

1. September 10, 2019:
 - a. Draft Board Calendar 2019-2020
 - b. PEI Fall
 - c. School Opening Highlights – Principals
 - d. SBAC Overview
 - e. Upcoming RHS NEASC Visit October 20-23, 2019
2. September 24, 2019:
 - a. School Improvement Plans – District Overview
 - b. PreK-2 School Improvement Plans
 - c. Instructional Technology Report
3. October 8, 2019:
 - a. RIS School Improvement Plan
 - b. Enrollment Analysis
 - c. Budget Planning Overview
4. October 22, 2019:
 - a. RMS School Improvement Plans
 - b. Budget Planning
 - c. UVM Teacher of the Year Recognition

Rutland City Public Schools Our Vision

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

Adopted by the Board of School Commissioners on February 24, 2015

Rutland City Public Schools District Mission

We empower students to be accomplished individuals and community members.

We will:

- * Deliver a comprehensive and engaging curriculum for a diverse student body.
- * Provide a safe and healthy environment that fosters mutual respect.
- * Address the social and emotional needs of all students.

Students will:

- * Take responsibility for their education.
- * Develop their intellectual, creative, social, emotional and physical abilities.
- * Be productive members of the school and community.

Every Student, Every Day

Adopted by the Board of School Commissioners on November 27, 2007

School Board Goals

- * **Promote a district climate that open communication and collaborative decision-making**
- * **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education
 FROM: Adam Taylor, Superintendent
 DATE: August 27, 2019
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 599 dated **August 27, 2019**, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Resignations

| <u>Name</u> | <u>Position/Location</u> | <u>Effective</u> |
|---------------|---|------------------|
| Marcy Gillam | Special Educator/RMS | 7/17/19 |
| Megean Martin | School Counselor/NW | 7/31/19 |
| Debra Perkins | Public Safety & Criminal Justice Instructor/STC | 8/16/19 |

2. Appointments

| <u>Name</u> | <u>Position/Location</u> | <u>Salary</u> | <u>Effective</u> |
|-----------------------|--|---------------|------------------|
| Felicia S. Allard | Asst. Director/STC | \$112,546.00 | 7/1/19 |
| Tammy Cabezola | Social Studies (504)/RHS | \$60,912.49 | 8/26/19 |
| Heidi Campbell Landon | Special Educator/RIS | \$43,462.00 | 8/22/19 |
| Susan Hackett | K-6 Elem. Lit./Instr. Coach/District | \$74,247.00 | 8/22/19 |
| Tara Hayford | Special Educator/ASC | \$63,382.00 | 8/22/19 |
| Elizabeth Hughes | Counselor/ASC | \$74,247.00 | 8/22/19 |
| June Kelly | Public Safety & Criminal Justice Instructor/STC | \$74,247.00 | 8/22/19 |
| Matthew Kolb | Mathematics/RMS | \$63,382.00 | 8/22/19 |
| Kelly Leprohon | LTS Guidance Counselor/RHS | \$242.10/day | 8/15/19-12/20/19 |
| Dennis McNichol | Elementary Ed./RIS | \$43,462.00 | 8/22/19 |
| Elizabeth Moser | LTS Elem. Teacher/RIS | \$251.78/day | 8/28/19-9/27/19 |
| Yvonne Panarello | Mathematics/RMS | \$50,705.00 | 8/22/19 |
| Jessica Ransom | Science Teacher/RHS | \$43,462.00 | 8/22/19 |
| Naomi Ross | Social Worker/ASC | \$50,550.16 | 9/3/19 |
| David Schnitz | Special Educator/ASC | \$54,327.00 | 8/22/19 |
| Jill Stevens | School Counselor/NE | \$52,516.00 | 8/22/19 |
| Natasha Troop | Humanities/English/ASC | \$65,192.00 | 8/22/19 |
| Justin Veysey | Mathematics/RMS | \$41,651.00 | 8/22/19 |
| Iris Worland | Elementary/RIS | \$47,083.00 | 8/22/19 |

B. NON-LICENSED SECTION

1. Resignations/Retirement

| <u>Name</u> | <u>Position/Location</u> | <u>Effective</u> |
|------------------|---|------------------|
| Heather Butler | Planning Room Para/RIS | 8/15/19 |
| Dwight Keeler | Planning Room/RHS | 6/30/19 |
| Michele Leblanc | Medicaid Secretary/Longfellow | 12/13/19 |
| Alexandra Moore | Secretary II/RHS | 8/2/19 |
| Marylaina Rheume | Paraeducator/NW | 8/19/19 |
| Jerry Sojourner | Paraeducator/RIS | 6/30/19 |
| Michael Stoodley | Bus Driver/Maintenance Facility Worker I/District | 8/23/19 |
| Victoria Tobin | Paraeducator/RIS | 8/23/19 |

2. Appointments

| <u>Name</u> | <u>Position/Location</u> | <u>Salary</u> | <u>Effective</u> |
|---------------------|-----------------------------|---------------|------------------|
| Alexander Badgely | Paraeducator/NW | \$21,193.20 | 8/26/19 |
| Elaine Bronson | Paraeducator/ASC | \$21,621.60 | 8/26/19 |
| Rick Bjorn | Paraeducator/RMS | \$23,385.60 | 8/26/19 |
| Noel Campise | Paraeducator/RMS | \$21,621.60 | 8/26/19 |
| Veronica Carrier | Paraeducator/NW | \$21,193.20 | 8/26/19 |
| Kaisa Czarnecki | Paraeducator/RIS | \$21,344.40 | 8/26/19 |
| Steve Diehlmann | Paraeducator/ASC | \$21,268.80 | 8/26/19 |
| Jacqueline Dikeman | Paraeducator/RIS | \$21,999.60 | 8/26/19 |
| Christoffer Donahue | Paraeducator/RMS | \$21,483.00 | 8/26/19 |
| Tonya Granger | Paraeducator/ASC | \$21,848.40 | 8/26/19 |
| Marissa Hannah | Paraeducator/RIS | \$21,621.60 | 8/26/19 |
| Clarissa Heath | Secretary II/RHS | \$32,793.60 | 8/6/19 |
| Kathy Keough | Paraeducator/NE | \$21,130.20 | 8/26/19 |
| Norma Lacroix | Paraeducator/RHS | \$22,944.60 | 8/26/19 |
| Erica Lind | Paraeducator/NE | \$20,134.80 | 8/26/19 |
| Jayme Mars | Paraeducator/NW | \$20,827.80 | 8/26/19 |
| Robert McGarry | Paraeducator/PPLC-NW | \$21,193.20 | 8/26/19 |
| Shannon Morton | Paraeducator/RIS | \$21,344.40 | 8/26/19 |
| Janine Nilsen | Paraeducator/RIS | \$23,385.60 | 8/26/19 |
| Evan O'Rourke | Paraeducator/NE | \$21,268.80 | 8/26/19 |
| Heather Pedroza | Paraeducator/RIS | \$21,268.00 | 8/26/19 |
| Ashley Racine | Paraeducator/NW | \$21,483.00 | 8/26/19 |
| Christian Rudy | Academic Integrationist/ASC | \$39,840.00 | 8/22/19 |
| Bonnie Stevens | Paraeducator/RIS | \$20,311.20 | 8/26/19 |
| Sara Skibitcky | Paraeducator/NW | \$21,130.20 | 8/26/19 |
| Torianna Tiff | Paraeducator/NW | \$21,344.40 | 8/26/19 |
| Christopher Tyl | Paraeducator/RIS | \$20,588.40 | 8/26/19 |

3. Fall Coaching Appointments and Re-Appointments ~ See Attached Memo



To: Adam Taylor
From: Mike Norman
Date: July 8, 2019
Re: 2019 Fall Coaches

I would like to recommend the following Fall Coaching Nominations for the 2019 season.

| FALL COACHES | | Cat | 2019-2020 |
|---------------------|--------------------------|-----|------------|
| MIKE NORMAN | HEAD FOOTBALL COACH | 1 | \$7,578.30 |
| JON WALLETT | V ASST | 3 | 4693.92 |
| BO McDOUGALL | V ASST | 3 | 4693.92 |
| DAVE TIBBS | JV FOOTBALL COACH | 4 | 4107.18 |
| JERRY GORRUSO | JV ASST | 3 | 4693.92 |
| JIM SHORTLE | FRESHMAN FOOTBALL COACH | 4 | 4107.18 |
| JOHN M DALEY | FR ASST | 4 | 4107.18 |
| STEVE FRENCH | CROSS COUNTRY HEAD COACH | 2 | 5515.36 |
| BILL BELMONTE | ASST | 5 | 3520.44 |
| RON HENDERSON | BOYS SOCCER HEAD COACH | 1 | 7040.88 |
| MATT SERRANI | JV RED BOYS SOCCER | 4 | 4107.18 |
| LORI MCCLALLEN | GIRLS SOCCER HEAD COACH | 1 | 7040.88 |
| NIKKI ADAMS | JV RED GIRLS SOCCER | 4 | 2053.60 |
| KRISTIN HAGENBARTH | JV RED GIRLS SOCCER | 4 | 2053.60 |
| KAREN POLJACIK | FIELD HOCKEY HEAD COACH | 2 | 5515.36 |
| KAYLA PLOOF | JV FIELD HOCKEY | 4 | 3520.44 |
| BRANDY ELLISON | MS FIELD HOCKEY | 6 | 2253.00 |
| CARA GAUVIN | FALL CHEER | 2 | 5515.36 |
| SHELBY SENEAL | FALL ASST CHEER | 5 | 3520.44 |