

Rutland Public Schools
Board of School Commissioners
Longfellow Building
6 Church Street

Regular Meeting

September 10, 2019

- 6:30 pm 1. A. Call to Order
B. Pledge of Allegiance
C. Roll Call
D. Approval of Agenda
- 6:35 pm 2. **Minutes of Previous Meeting**
- 6:40 pm 3. **Communications**
- 6:45 pm 4. **Performance Excellence Initiative**
- 6:50 pm 5. **School/Program Update**
A. Student Representatives' Report
B. School Opening Highlights – Principals
C. SBAC Overview ~ *R. Bliss (Enclosure)*
D. Upcoming RHS NEASC Visit October 20-23, 2019 ~ *E. Davine & B. Lertola (Enclosure)*
- 7:30 pm 6. **Central Office Reports**
A. Assistant Superintendent
B. Draft Board Calendar 2019-2020 (*Enclosure*)
- 7:40 pm 7. **Personnel Action**
A. Personnel Memo #600 (*Action Item/Enclosure*)
- 7:50 pm 8. **Committee Reports ~ R. Bliss**
A. Policy Committee ~ First Reading -- Series Instruction 8000 (*Action Item/Enclosure*)
- 8:05 pm 9. **New Business**
- 8:10 pm 10. **Old Business**
- 8:15 pm 11. **Executive Session ~ Anticipated**
- 8:45 pm 12. **Adjournment**

Upcoming Meetings:

A. School Board Meetings Tentative Topics:

1. September 24, 2019:
 - a. School Improvement Plans – District Overview
 - b. PreK-2 School Improvement Plans
 - c. Policy Second Readings
 - d. Building & Grounds Report
 - e. Instructional Technology Report
2. October 8, 2019:
 - a. RIS School Improvement Plan
 - b. Enrollment Analysis
 - c. Act 174 Report
3. October 22, 2019:
 - a. RMS School Improvement Plans
 - b. Budget Planning
 - c. UVM Teacher of the Year Recognition

Rutland City Public Schools Our Vision

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

Adopted by the Board of School Commissioners on February 24, 2015

Rutland City Public Schools District Mission

We empower students to be accomplished individuals and community members.

We will:

- * Deliver a comprehensive and engaging curriculum for a diverse student body.
- * Provide a safe and healthy environment that fosters mutual respect.
- * Address the social and emotional needs of all students.

Students will:

- * Take responsibility for their education.
- * Develop their intellectual, creative, social, emotional and physical abilities.
- * Be productive members of the school and community.

Every Student, Every Day

Adopted by the Board of School Commissioners on November 27, 2007

School Board Goals

- * **Promote a district climate that open communication and collaborative decision-making**
- * **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education

FROM: Robert Bliss, Assistant Superintendent

DATE: September 6, 2019

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMORANDUM NO. 600 dated **September 6, 2019**, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION ~ NONE

B. NON-LICENSED SECTION

1. Resignation

| <u>Name</u> | <u>Position/Location</u> | <u>Effective</u> |
|-------------|--------------------------|------------------|
| Kim Davis | Paraeducator/RHS | 8/26/19 |

2. Appointments

| <u>Name</u> | <u>Position/Location</u> | <u>Salary</u> | <u>Effective</u> |
|-------------------|--------------------------|---------------|------------------|
| Chelsea Blanchard | Paraeducator/RHS | \$20,588.40 | 8/26/19 |
| Jesse Dodge | Paraeducator/RIS | \$19,942.02 | 9/9/19 |
| Grace Hampton | Paraeducator/RIS | \$20,277.18 | 9/9/19 |
| Sarah Irish | Paraeducator/RHS | \$22,074.50 | 9/3/19 |
| Hillary Tabor | Paraeducator/RHS | \$21,005.60 | 8/30/19 |

3. Coaching Appointment

| <u>Name</u> | <u>Position</u> | <u>Stipend</u> | <u>Season</u> |
|---------------|----------------------|----------------|---------------|
| Justin Veysey | MS Boys Soccer Coach | \$2,738.00 | Fall |

4. Co-Curricular Appointments and Re-Appointments ~ See Memo



To: Rob Bliss
From: Mike Norman
Date: September 5, 2019
Re: Co-Curricular Advisors

I would like to recommend the following individuals for the positions as listed for the 2019-2020 academic year.

| | | Cat. | step | fy'20 |
|-------------------------|------------------------|------|------|-----------|
| RHS | | | | |
| Sarah Koon | ADVANCED ORCHESTRA | 7 | 5 | \$1521.16 |
| Stefanie DeSimone | ART CLUB | 7 | 2 | \$1330.25 |
| Dan Graves | CHORAL FESTIVALS CLUB | 6 | 5 | \$2738.09 |
| Jen McNeil | CLUB GIVING | 8 | 3 | \$1368.90 |
| Michele Farkas | CLUB GIVING | 8 | 3 | \$1368.90 |
| Cathy Archer | DRAMA | 3 | 5 | \$4563.48 |
| Ron Eisenman | FORENSICS CLUB | 7 | 5 | \$1590.86 |
| Travis Crewdson | SOPHOMORE ADVISOR | 8 | 2 | \$1131.35 |
| Laurie Bullock | SOPHOMORE ADVISOR | 8 | 2 | \$1131.35 |
| Meaghan Marsh | GMTI | 7 | 5 | \$1868.51 |
| Ron Eisenman | MOCK TRIAL | 8 | 2 | \$566.00 |
| Marsha Cassel | MOCK TRIAL | 8 | 2 | \$566.00 |
| Dan Graves | MALESTROMS | 7 | 5 | \$1521.16 |
| Brent Barnett | JAZZ BAND | 7 | 5 | \$1521.16 |
| Carolyn Ravenna | SENIOR ADVISOR | 8 | 4 | \$1264.45 |
| Nancy Ivey | SENIOR ADVISOR | 8 | 4 | \$1264.45 |
| Jamie Nichols | KEY CLUB | 6 | 1 | \$2190.40 |
| Hilary Poremski-Beitzel | CREATIVE WRITING CLUB | 8 | 5 | \$1331.02 |
| Taborri Bruhl | MODEL U.N. | 7 | 5 | \$763.50 |
| Ellada Siliski | MODEL U.N. | 7 | 5 | \$763.50 |
| Marsha Cassel | NATIONAL HONOR SOCIETY | 8 | 1 | \$1064.80 |
| Brent Barnett | PEP BAND/FESTIVALS | 7 | 5 | \$1590.86 |
| Travis Crewdson | ROCK CLIMBING | 7 | 5 | \$922.13 |
| Brian Cupoli | ROCK CLIMBING | 7 | 5 | \$922.13 |
| Michael Ellis | SCIENCE CLUB | 8 | 5 | \$665.50 |
| Jody Sabataso | SCIENCE CLUB | 8 | 5 | \$665.50 |
| Laura DesJardins | FRESHMEN ADVISOR | 8 | 1 | \$1064.80 |

| | | | | |
|-------------------|---------------------------|---|---|-----------|
| Cal Pomeroy | FRESHMEN ADVISOR | 8 | 1 | \$1064.80 |
| Jen McNeil | JUNIOR ADVISOR | 8 | 3 | \$1197.90 |
| Bret Lertola | JUNIOR ADVISOR | 8 | 3 | \$1197.90 |
| Patricia Alonso | SPANISH HONOR SOCIETY | 8 | 5 | \$1331.02 |
| Meaghan Marsh | SR. VIDEO | 8 | 5 | \$1331.02 |
| Mary Haskell | STUDENT SENATE | 8 | 5 | \$1331.02 |
| Yoshi Aday | STUDENT SENATE | 8 | 5 | \$1331.02 |
| David Lane | TECH DIRECTOR | 3 | 5 | \$3758.47 |
| Jennifer Hart | TRI-M MUSIC HONOR SOCIETY | 7 | 5 | \$1521.16 |
| Jennifer Hart | UNPREDICTABLES | 7 | 5 | \$2015.24 |
| | | | | |
| RIS | | | | |
| Kathy Luzader | RIS ADVANCED ORCHESTRA | 7 | 5 | \$1521.16 |
| Debbie Dauphinais | RIS ART CLUB | 7 | 5 | \$1793.67 |
| Jason Ballard | RIS CHESS CLUB | 8 | 5 | \$1331.02 |
| Jessica Weber | RIS HANDBELLS | 7 | 5 | \$1521.16 |
| Carol Baker | RIS JAZZ BAND | 7 | 5 | \$1738.37 |
| Jane Richards | RIS STUDENT COUNCIL | 8 | 5 | \$665.50 |
| Megan Ehnholt | RIS STUDENT COUNCIL | 8 | 5 | \$665.50 |
| Deb Jiloty | RIS ROBOTICS | 8 | 5 | \$665.50 |
| Sandy Harper | RIS ROBOTICS | 8 | 5 | \$665.50 |
| | | | | |
| RMS | | | | |
| Sarah Koon | RMS ADVANCED ORCHESTRA | 7 | 5 | \$1521.16 |
| Sally Timmons | RMS ART CLUB | 7 | 5 | \$1521.16 |
| Nicole Adams | RMS INTRAMURALS | 7 | 5 | \$777.81 |
| Jon Walleth | RMS INTRAMURALS | 7 | 5 | \$777.81 |
| Kate McCord | RMS INTRAMURALS | 7 | 5 | \$777.81 |
| Carol Baker | RMS JAZZ LAB | 7 | 5 | \$1521.16 |
| Marisa Astin | RMS MEMORY BOOK | 7 | 5 | \$813.80 |
| Tegan Kirk-Elkin | RMS MEMORY BOOK | 7 | 5 | \$813.80 |
| Allie Griffiths | RMS MIDDLETONES | 7 | 4 | \$1521.16 |
| David Cornwell | RMS ROCK CLIMBING | 7 | 5 | \$760.50 |
| Geoff Bloomer | RMS ROCK CLIMBING | 7 | 5 | \$760.50 |
| Marisa Astin | RMS SPELLING BEE | 8 | 5 | \$665.50 |
| Kate Geno | RMS STUDENT COUNCIL | 7 | 4 | \$684.50 |
| Marisa Astin | RMS STUDENT COUNCIL | 7 | 4 | \$684.50 |