

**Rutland Public Schools
Board of School Commissioners
Longfellow Building
6 Church Street**

Regular Meeting August 11, 2020

7:30 PM (Please note time change from 6:30 pm to 7:30 pm because of Election Day)

ELECTRONIC MEETING

This meeting will be streamed live. Directions on how to view and join will be on our RCPS District Website.

PLEASE NOTE: There will be no public comments at the beginning of the meeting, because of the late start and the need to deal with COVID 19 issues and other matters. Public Comments will be scheduled at the next meeting.

- 7:30 pm 1. A. Call to Order
B. Pledge of Allegiance
C. Roll Call
D. Approval of Agenda

- 7:33 pm 2. **Regular Agenda/Consent Agenda (Action Items/Enclosures)**
 - A. Minutes of Previous Meeting
 - B. Personnel Memo #612

- 7:35 pm 3. **School/Program Update (Enclosures)**
 - A. Opening of School Update
 - B. Updated 2020-2021 School Calendar

- 7:50 pm 4. **New Business**
 - A. Board Meeting Location

- 7:55 pm 5. **Executive Session**

- 8:05 pm 6. **School Board Continuing Education**

- 9:15 pm 7. **Adjournment**

Upcoming Meetings:

A. School Board Meetings Tentative Topics

1. September 8, 2020
2. October 13, 2020
3. November 10, 2020

Rutland City Public Schools Our Vision

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

Adopted by the Board of School Commissioners on February 24, 2015

Rutland City Public Schools District Mission

We empower students to be accomplished individuals and community members.

We will:

- * Deliver a comprehensive and engaging curriculum for a diverse student body.
- * Provide a safe and healthy environment that fosters mutual respect.
- * Address the social and emotional needs of all students.

Students will:

- * Take responsibility for their education.
- * Develop their intellectual, creative, social, emotional and physical abilities.
- * Be productive members of the school and community.

Every Student, Every Day

Adopted by the Board of School Commissioners on November 27, 2007

School Board Goals

- * **Promote a district climate that open communication and collaborative decision-making**
- * **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education
 FROM: William K. Olsen, Superintendent
 DATE: August 5, 2020
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMO NO. 612 dated August 5, 2020, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Retirements

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Christine Gormley	Science Teacher/RHS	7/31/2020
Debra Tobin	Family & Consumer Studies/RMS	6/30/2020

2. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Zachary (Ollie) Brown	STEAM Integration Specialist/RMS	\$48,429.00	8/20/2020
Marie Gilmond	Executive Director of Rutland County Tapestry Program/Longfellow	\$76,723.28	7/20/2020
Mary Katherine Newell	Special Educator/PPLC	\$46,566.00	8/20/2020
Theodore Plemenos	Director of Finance/District	\$128,750.00	7/1/2020
Melissa Theis	Guidance Counselor/STC	\$60,829.80	8/13/2020

3. Transfers

<u>Name</u>	<u>Position From/Position To</u>	<u>Salary</u>	<u>Effective</u>
Jack Adams	FROM: Tech. Integration Specialist/RMS TO: CTE Curriculum Integrationist/STC	\$76,369.00	8/20/2020
Phyllis Smith	FROM: Paraeducator/NE TO: Interventionist/NE	\$40,978.00	8/20/2020

B. NON-LICENSES SECTION

1. Resignations/Retirements

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
E. Barry Cupoli	Bus Driver/District	7/31/2020
Kaisa Czarnecki	Paraeducator/RIS	6/30/2020
Noelle Jepson	Paraeducator/NE	6/30/2020
Amita Oquendo	Paraeducator/RIS	6/30/2020

2. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Trevor J. Brown	Facilities Worker III Electrician/District	\$25.74/hr	7/27/2020
Tracey Marsh	Adult Education Secretary/STC	\$22.17/hr	8/6/2020
Mary Nadler	Secretary II/RHS	\$40,689.60	8/6/2020

3. Transfer

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Clarisa Heath	FROM: Secretary II/RHS TO: Tapestry Secretary/Longfellow	\$45,033.00	7/1/2020

4. 2020-2021 Co-Curricular Advisors (See Memo)

5. Fall Coaching Appointments and Re-Appointments (See Memo)

<u>Name</u>	<u>Position/Location</u>	<u>Stipend</u>	<u>Effective</u>
Emmitt Ackerman	JV Red Boys' Soccer Coach	\$4,107.18	Fall Season
Ben Black	Varsity Boys' Soccer Coach	\$7,040.88	Fall Season
Erica Caetano	MS Girls' Soccer Coach	\$2,535.00	Fall Season
Mike Shea	Asst. Golf Coach	\$2,816.00	Fall Season



To: Bill Olsen
From: Mike Norman
Date: July 29, 2020
Re: 2020 Fall Coaches

I would like to recommend the following Fall Coaching Nominations for the 2020 season.

FALL COACHES		Cat	step	2020-2021
MIKE NORMAN	HEAD FOOTBALL COACH	1	5	7,805.65
JON WALLETT	V ASST	3	5	4,693.92
BO McDOUGALL	V ASST	3	5	4,693.92
DAVE TIBBS	JV FOOTBALL COACH	4	5	4,107.18
JERRY GORRUSO	JV ASST	3	5	4,693.92
JIM SHORTLE	FRESHMAN FOOTBALL COACH	4	5	4,107.18
JOHN M DALEY	FR ASST	4	5	4,107.18
STEVE FRENCH	CROSS COUNTRY HEAD COACH	2	5	5,515.36
BILL BELMONTE	ASST	5	5	3,520.44
BEN BLACK	BOYS SOCCER HEAD COACH	1	5	7,040.88
EMMITT ACKERMAN	JV RED BOYS SOCCER	4	5	4,107.18
JUSTIN VEYSEY	MS BOYS SOCCER	6	5	2,816.35
LORI MCCLALLEN	GIRLS SOCCER HEAD COACH	1	5	7,040.88
NIKKI ADAMS	JV RED GIRLS SOCCER	4	5	4,107.00
ERICA CAETANO	MS GIRLS SOCCER	6	3	2,535.00
MIKE SHEA	ASST GOLF	5	1	2,816.00
JON BRISBANE	GOLF HEAD COACH	3	5	4,693.92
KAREN POLJACIK	FIELD HOCKEY HEAD COACH	2	5	5,515.36
KAYLA PLOOF	JV FIELD HOCKEY	4	5	4,107.18
BRANDY ELLISON	MS FIELD HOCKEY	6	2	2,393.60
CARA GAUVIN	FALL CHEER	2	5	5,515.36
SHELBY SENEAL	FALL ASST CHEER	5	5	3,520.44



To: Bill Olsen
From: Mike Norman
Date: July 29, 2020
Re: Co-Curricular Advisors

I would like to recommend the following individuals for the positions as listed for the 2020-2021 academic year.

RHS				
Sarah Koon	ADVANCED ORCHESTRA	7	5	2,112.26
Stefanie DeSimone	ART CLUB	7	3	1,900.80
Blake Mechtel	CHORAL FESTIVALS CLUB	8	1	1,095.00
Jen McNeil	CLUB GIVING	8	4	1,300.55
Michele Farkas	CLUB GIVING	8	4	1,300.55
Cathy Archer	DRAMA	3	5	4,693.92
Ron Eisenman	FORENSICS CLUB	7	5	2,112.26
Laura DesJardins	SOPHOMORE ADVISOR	8	2	1,164.00
Cal Pomeroy	SOPHOMORE ADVISOR	8	2	1,164.00
Ron Eisenman	MOCK TRIAL	8	2	582.00
Marsha Cassel	MOCK TRIAL	8	2	582.00
Blake Mechtel	MALESTROMS	8	1	1,095.00
Brent Barnett	JAZZ BAND	7	5	2,112.26
Jen McNeil	SENIOR ADVISOR	8	4	1,301.00
Bret Lertola	SENIOR ADVISOR	8	4	1,301.00
Jamie Nichols	KEY CLUB	6	2	2,393.60
Hilary Poremski-Beitzel	CREATIVE WRITING CLUB	8	5	1,369.06
Taborri Bruhl	MODEL U.N.	6	1	1,126.50
Ellada Siliski	MODEL U.N.	6	1	1,126.50
Marsha Cassel	NATIONAL HONOR SOCIETY	8	2	1,163.65
Brent Barnett	PEP BAND/FESTIVALS	7	5	2,112.26
Travis Crewdson	ROCK CLIMBING	7	5	1,056.00
Brian Cupoli	ROCK CLIMBING	7	5	1,056.00
Michael Ellis	SCIENCE CLUB	8	5	684.50
Jody Sabataso	SCIENCE CLUB	8	5	684.50
Travis Crewdson	JUNIOR ADVISOR	8	3	1,232.10
Laurie Bullock	JUNIOR ADVISOR	8	3	1,232.10

Patricia Alonso	SPANISH HONOR SOCIETY	8	5	1,369.06
Mary Haskell	STUDENT SENATE	8	5	1,369.06
Yoshi Aday	STUDENT SENATE	8	5	1,369.06
David Lane	TECH DIRECTOR	3	5	3,758.47
Jennifer Hart	TRI-M MUSIC HONOR SOCIETY	8	5	2,112.26
Blake Mechtel	UNPREDICTABLES	8	1	1,095.00
RIS				
Kathy Luzader	RIS ADVANCED ORCHESTRA	7	5	2,112.26
Lori Kramer	RIS ART CLUB	8	1	1,095.00
Jason Ballard	RIS CHESS CLUB	8	5	1,369.06
Alexis Scangas	RIS HANDBELLS	8	1	1,164.00
Carol Baker	RIS JAZZ BAND	7	5	2,112.26
Jane Richards	RIS STUDENT COUNCIL	8	5	684.50
Megan Ehnholt	RIS STUDENT COUNCIL	8	5	684.50
Deb Jiloty	RIS ROBOTICS	8	5	684.50
Sandy Harper	RIS ROBOTICS	8	5	684.50
RMS				
Sarah Koon	RMS ADVANCED ORCHESTRA	7	5	2,112.26
Sally Timmons	RMS ART CLUB	7	5	2,112.26
Nicole Adams	RMS INTRAMURALS	7	5	777.81
Jon Walleth	RMS INTRAMURALS	7	5	777.81
Kate McCord	RMS INTRAMURALS	7	5	777.81
Brent Barnett	RMS JAZZ LAB	7	5	1,056.00
Carol Baker	RMS JAZZ LAB	7	5	1,056.00
Marisa Astin	RMS MEMORY BOOK	8	5	813.80
Tegan Kirk-Elkin	RMS MEMORY BOOK	8	5	813.80
Allie Griffiths	RMS MIDDLETONES	7	5	2,112.26
David Cornwell	RMS ROCK CLIMBING	7	5	1,056.00
Geoff Bloomer	RMS ROCK CLIMBING	7	5	1,056.00
Marisa Astin	RMS SPELLING BEE	8	5	684.50
Kate Geno	RMS STUDENT COUNCIL	7	5	1,056.00
Marisa Astin	RMS STUDENT COUNCIL	7	5	1,056.00