

**Rutland Public Schools  
Board of School Commissioners  
Longfellow Building  
6 Church Street**

**Regular Meeting**

**January 12, 2021  
6:30 pm**

***ELECTRONIC MEETING***

***This meeting will be streamed live with directions on how to view and join on our RCPS Website.***

- 6:30 pm 1. A. Call to Order  
B. Pledge of Allegiance  
C. Roll Call  
D. Approval of Agenda
- 6:35 pm 2. **Regular Agenda/Consent Agenda (*Action Items/Enclosures*)**  
A. Minutes of Previous Meeting  
B. Personnel Memo #617  
C. Bid Award Recommendations  
1. STC Geer Grant Purchases  
2. Chromebook Purchases  
D. Tuition Rates  
E. Second Reading Policies  
1. Policy #1310 The Role of the Board of School Commissioners  
2. Policy #1320 Nomination and Election of Board Officers  
3. Policy #1321 The Chairperson of the Board of School Commissioners  
4. Policy #1322 The Duties and Responsibilities of the Clerk of the Board  
5. Policy #1330 Methods of Operation  
6. Policy # 1350 Employment of Immediate Family of the Board  
7. Policy # 1360 Student Representative to the Board  
8. Policy # 1410 Policy Development  
F. Rutland High School YES Plan Waiver for 2021  
G. School Calendar ~ Draft 2021-2022
- 6:40 pm 3. **Communication**  
A. Public Input
- 6:50 pm 4. **School/Program Updates**  
A. Student Representatives' Report  
B. Activities and Athletic Report (*Enclosure*)  
C. School Choice Limits (*Enclosure*)
- 7:15 pm 5. **Central Office Reports**  
A. Superintendent's Report  
B. Budget: FY22 Budget Ratification and Ballot Language ~ *T. Plemenos*
- 7:50 pm 6. **Committee Reports**  
A. Staff Relations Committee Report ~ *D. Goldberg*  
B. Superintendent Evaluation Update ~ *J. Pencak & M. Olewnik*
- 8:00 pm 7. **Old and New Business**  
A. Equity Counsel
- 8:15 pm 8. **Executive Session ~ Anticipated**
- 8:30 pm 9. **Adjournment**

## Upcoming Meetings:

### A. January/February Board Committee Meetings Schedule:

1. January 13, 2021 at 6:00 PM – Staff Relations Committee
2. January 14, 2021 at 6:15 PM – Staff Relations Committee with REA-ESP Negotiations Team
3. January 19, 2021 at 4:30 PM - Finance/Planning Committee
4. January 19, 2021 at 6:00 PM – Staff Relations Committee Meeting (Tentative date pending need for Special Budget Mtg.)
5. January 20, 2021 at 6:15 PM – Staff Relations Committee with REA Negotiations Team
6. January 21, 2021 at 5:00 PM – Staff Relations Committee
7. January 21, 2021 at 6:00 PM – Staff Relations Committee with AFSCME Negotiations Team
8. January 26, 2021 at 5:00 PM – Building Committee
9. January 26, 2021 at 6:15 PM – Policy Committee
10. January 27, 2021 at 6:00 PM – Staff Relations Committee
11. January 28, 2021 at 6:15 PM – Staff Relations Committee with REA-ESP Negotiations Team
12. February 1, 2021 at 6:00 PM – Staff Relations Committee
13. February 3, 2021 at 6:15 PM – Staff Relations Committee with REA Negotiations Team
14. February 4, 2021 at 6:00 PM – Staff Relations Committee with AFSCME Negotiations Team
15. February 10, 2021 at 6:00 PM – Staff Relations Committee
16. February 11, 2021 at 6:15 PM – Staff Relations Committee with REA-ESP Negotiations Team
17. February 16, 2021 at 4:30 PM – Finance/Planning Committee
18. February 16, 2021 at 6:00 PM – Staff Relations Committee
19. February 17, 2021 at 6:15 PM – Staff Relations Committee with the REA Negotiations Team
20. February 23 2021 at 5:00 PM – Building Committee
21. February 23, 2021 at 6:15 PM – Policy Committee

### B. Regularly Scheduled School Board Meetings Tentative Topics:

1. **January 19, 2021 Possible Special School Board Meeting**
2. **February 9, 2021**
  - a. School Improvement Plans – District Overview
  - b. PreK-2 and RIS School Improvement Plans
3. **March 1, 2021 ~ School Board Budget Informational Meeting**
4. **March 9, 2021**
  - a. Board Reorganization
  - b. RMS and RHS School Improvement Plans and Vote to Accept School Improvement Plans

### Rutland City Public Schools Our Vision

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

*Adopted by the Board of School Commissioners on February 24, 2015*

### Rutland City Public Schools District Mission

We empower students to be accomplished individuals and community members.

#### We will:

- \* Deliver a comprehensive and engaging curriculum for a diverse student body.
- \* Provide a safe and healthy environment that fosters mutual respect.
- \* Address the social and emotional needs of all students.

#### Students will:

- \* Take responsibility for their education.
- \* Develop their intellectual, creative, social, emotional and physical abilities.
- \* Be productive members of the school and community.

*Every Student, Every Day*

*Adopted by the Board of School Commissioners on November 27, 2007*

### School Board Goals

- \* **Promote a district climate that open communication and collaborative decision-making**
- \* **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education  
 FROM: William K. Olsen, Superintendent  
 DATE: January 8, 2021  
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMO NO. 617 dated **January 8, 2021**, be approved as recommended by the Superintendent of Schools.

## A. LICENSED SECTION

### 1. Retirement

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Jennifer Hart	Music Teacher/NE and NW	6/30/2021

### 2. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Mary Kate Newell	Special Educator/PPLC	12/31/2020
Natasha Troop	Teacher/ASC	TBD
Nicole Ullman	Elementary Teacher/NE	6/30/2021

### 3. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Brandy Guillette	LTS Social Worker/ASC	\$278.89/day	1/25/21- 6/21/21
Kate Perkins	LTS Special Educator/PPLC	\$219.13/day	1/4/21-6/21/21

## B. NON-LICENSED SECTION

### 1. Retirement

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Mary Haynes	Paraeducator/NE	2/1/2021

### 2. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Cynthia Muller	Paraeducator/RMS	12/22/2020

### 3. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Lindsey Etcheson	Volunteer Coordinator/NW	\$17.99/hr	12/8/2020

### 4. Coaching Appointments

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Effective</u>
Alexander Badgley	JVB Girls' Basketball Coach	\$4,107.00	Winter Season
Logan Boyle	MS Girls' Basketball Coach	\$2,816.00	Winter Season
Jordan Godfrey	Asst. Boys' Hockey Coach	\$3,755.00	Winter Season
Noah Tyson	JV Boys' Basketball Coach	\$3,755.00	Winter Season