

**Rutland Public Schools  
Board of School Commissioners  
Longfellow Building  
6 Church Street**

**Regular Meeting**

**December 8, 2020  
6:30 pm**

***ELECTRONIC MEETING***

***This meeting will be streamed live. Directions on how to view and join will be on our  
RCPS District Website.***

- 6:30 pm 1. A. Call to Order  
B. Pledge of Allegiance  
C. Roll Call  
D. Approval of Agenda
- 6:35 pm 2. **Executive Session**
- 6:50 pm 3. **Regular Agenda/Consent Agenda (Action Items/Enclosures)**  
A. Minutes of Previous Meeting  
B. Personnel Memo #616  
C. Ratification of the Rutland Administrators' Association Contract  
D. Bid Award Recommendation ~ ASC Kitchen Rehab  
E. Second Reading Policies  
1. Policy #1110 Organization  
2. Policy #1120 Board Authority  
3. Policy #1130 Board Terms  
4. Policy #1210 Board of School Commissioners – Qualifications  
5. Policy #1220 Board Vacancy  
6. Policy #7401 Title IX Sexual Harassment
- 7:00 pm 4. **Communication**  
A. Public Input
- 7:15 pm 5. **School/Program Updates**  
A. Student Representatives' Report
- 7:25 pm 6. **Central Office Reports (Enclosures)**  
A. Superintendent's Report  
B. Stafford Technical Center Budget Ratification ~ *M. Connor & T. Plemenos*  
C. Budget: FY22 Budget Presentation and Deliberation ~ *T. Plemenos*
- 7:45 pm 7. **Committee Reports**  
A. Policy Committee Report ~ *M. Olewnik (Action Items/Enclosures)*  
1. First Reading - Policy #1310 The Role of the Board of School Commissioners  
2. First Reading - Policy #1320 Nomination and Election of Board Officers  
3. First Reading - Policy #1321 The Chairperson of the Board of School Commissioners  
4. First Reading - Policy #1322 The Duties and Responsibilities of the Clerk of the Board  
5. First Reading - Policy #1330 Methods of Operation  
6. First Reading – Policy # 1350 Employment of Immediate Family of the Board  
7. First Reading – Policy # 1360 Student Representative to the Board  
8. First Reading – Policy # 1410 Policy Development  
B. Staff Relations Committee Report ~ *D. Goldberg*

7:55 pm 8. **Old and New Business**

8:10 pm 9. **Adjournment**

### **Upcoming Meetings:**

#### **A. December/January Board Committee Meetings Schedule:**

1. December 10, 2020 at 6:15 PM – Staff Relations Committee – REA Negotiations
2. December 10, 2020 at 7:30 PM – Staff Relations Committee – REA-ESP Negotiations
3. December 15, 2020 at 4:30 PM – Finance/Planning Committee
4. December 22, 2020 at 5:00 PM - Building Committee
5. January 19, 2021 at 4:30 PM - Finance/Planning Committee
6. January 26, 2021 at 5:00 PM – Building Committee
7. January 26, 2021 at 6:15 PM – Policy Committee

#### **B. Regularly Scheduled School Board Meetings Tentative Topics:**

##### **1. January 12, 2021**

- a. Activities and Athletic Report
- b. FY Budget Ratification
- c. Tuition Rates
- d. Approval of FY Ballot Language
- e. School Calendar
- f. School Choice Limits

##### **2. February 9, 2021**

- a. School Improvement Plans – District Overview
- b. PreK-2 and RIS School Improvement Plans

#### **Rutland City Public Schools Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

*Adopted by the Board of School Commissioners on February 24, 2015*

#### **Rutland City Public Schools District Mission**

We empower students to be accomplished individuals and community members.

##### **We will:**

- \* Deliver a comprehensive and engaging curriculum for a diverse student body.
- \* Provide a safe and healthy environment that fosters mutual respect.
- \* Address the social and emotional needs of all students.

##### **Students will:**

- \* Take responsibility for their education.
- \* Develop their intellectual, creative, social, emotional and physical abilities.
- \* Be productive members of the school and community.

*Every Student, Every Day*

*Adopted by the Board of School Commissioners on November 27, 2007*

#### **School Board Goals**

- \* **Promote a district climate that open communication and collaborative decision-making**
- \* **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education  
FROM: William K. Olsen, Superintendent  
DATE: December 3, 2020  
RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMO NO. 616 dated **December 3, 2020**, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION ~ None

B. NON-LICENSED SECTION

1. Retirements

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Judith Delpha	Secretary/STC	6/30/2021
Susan Patrick	Paraeducator/NE	6/30/2021

2. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Margaret Etori	Volunteer Coordinator/NW	12/8/2020