

**Rutland Public Schools  
Board of School Commissioners  
Longfellow Building  
6 Church Street**

**Regular Meeting**

**February 9, 2021  
6:30 pm**

***ELECTRONIC MEETING***

***This meeting will be streamed live with directions on how to view and join on our RCPS Website.***

- 6:30 pm 1. A. Call to Order  
B. Pledge of Allegiance  
C. Roll Call  
D. Approval of Agenda
- 6:35 pm 2. **Regular Agenda/Consent Agenda (*Action Items/Enclosures*)**  
A. Minutes of Previous Meeting  
B. Personnel Memo #618
- 6:40 pm 3. **Communication**  
A. Public Input
- 6:50 pm 4. **School/Program Updates**  
A. Student Representatives' Report  
B. School Improvement Plans – District Overview ~ *R. Bliss (Enclosure)*  
C. PreK-2 and RIS School Update ~ *Principals (Enclosure)*
- 7:15 pm 5. **Central Office Reports**  
A. Superintendent's Report
- 7:30 pm 6. **Committee Reports**  
A. Staff Relations Committee Report ~ *D. Goldberg*  
B. Building Committee Report ~ *E. Shimp*  
C. Policy Committee Report ~ *M. Olewnik (Action Items/Enclosures)*  
1. First Reading #1345 – Board of School Commissioners Code of Conduct  
2. First Reading #1510 – Public Session  
3. First Reading # 1520 – Regular Board Meetings  
4. First Reading #1530 – Quorum and Attendance of the Board of School Commissioners  
5. First Reading #1540 – Order of Business  
6. First Reading # 1550 – Special Meetings of the Board of School Commissioners  
7. First Reading #1560 – Annual Organizational Meeting  
8. First Reading #1570 – Minutes  
9. First Reading #1580 – Executive Session
- 7:45 pm 7. **Old and New Business**  
A. Superintendent Evaluation  
B. Weighting Study Coalition (*Enclosure*)  
C. RHS Mascot Proposal (*Enclosure*)
- 8:10 pm 8. **Executive Session ~ Anticipated**
- 8:30 pm 9. **Adjournment**

## Upcoming Meetings:

### A. February/March Board Committee Meetings Schedule:

1. February 10, 2021 at 6:00 PM – Staff Relations Committee
2. February 11, 2021 at 6:15 PM - Staff Relations Committee with REA-ESP Negotiations Team
3. February 16, 2021 at 4:30 PM – Finance/Planning Committee
4. February 16, 2021 at 6:00 PM – Staff Relations Committee
5. February 17, 2021 at 6:15 PM – Staff Relations Committee with the REA Negotiations Team
6. February 18, 2021 at 6:00 PM – Staff Relations Committee with AFSCME
7. February 23 2021 at 5:00 PM – Building Committee
8. February 23, 2021 at 6:15 PM – Policy Committee
9. February 24, 2021 at 6:00 PM – Staff Relations Committee
10. February 25, 2021 at 6:15 PM – Staff Relations Committee with REA-ESP Negotiations Team
11. March 3, 2021 at 6:15 PM – Staff Relations Committee with REA Negotiations Team
12. March 4, 2021 at 6:00 ON – Staff Relations Committee with AFSCME Negotiations
13. March 11, 2021 at 6:15 PM - Staff Relations Committee with REA-ESP Negotiations Team
14. March 16, 2021 at 4:30 PM – Finance/Planning Committee Meeting
15. March 23, 2021 at 5:00 PM – Building Committee Meeting
16. March 23, 2021 at 6:15 PM – Policy Committee Meeting

### B. Regularly Scheduled School Board Meetings Tentative Topics:

1. **March 1, 2021 ~ School Board Budget Informational Meeting**
2. **March 9, 2021**
  - a. Board Reorganization
  - b. RMS and RHS School Update
3. **April 13, 2021**
  - a. Annual Audit report

#### **Rutland City Public Schools Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

*Adopted by the Board of School Commissioners on February 24, 2015*

#### **Rutland City Public Schools District Mission**

We empower students to be accomplished individuals and community members.

##### **We will:**

- \* Deliver a comprehensive and engaging curriculum for a diverse student body.
- \* Provide a safe and healthy environment that fosters mutual respect.
- \* Address the social and emotional needs of all students.

##### **Students will:**

- \* Take responsibility for their education.
- \* Develop their intellectual, creative, social, emotional and physical abilities.
- \* Be productive members of the school and community.

*Every Student, Every Day*

*Adopted by the Board of School Commissioners on November 27, 2007*

#### **School Board Goals**

- \* **Promote a district climate that open communication and collaborative decision-making**
- \* **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education  
 FROM: William K. Olsen, Superintendent  
 DATE: February 5, 2021  
 RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMO NO. 618 dated **February 5, 2021**, be approved as recommended by the Superintendent of Schools.

### A. LICENSED SECTION

#### 1. Administrative Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Pro-rated Salary</u>	<u>Effective</u>
Glenn Scott	Director of Building, Grounds & Transportation/District	\$40,946.39	2/22/2021

#### 2. Retirement

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Laurie Wilson	Information Technology Instructor/RHS	6/30/2021

#### 3. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Diana Lee	Engineering Instructor/STC	6/30/2021

#### 4. Transfer

<u>Name</u>	<u>Position From/To</u>	<u>Effective</u>
Allison Griffiths	FROM: Music at RMS TO: Music at NE/NW	8/26/2021

### B. NON-LICENSED SECTION

#### 1. Retirement

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Stacia Cavalieri	Administrative Assistant/Longfellow	6/30/2021
Debra Dayton	School Secretary/Northwest Primary School	6/30/2021
Diane Plantier	Paraeducator/RHS	6/30/2021

#### 2. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Laura Snyder	Library Paraeducator/RMS	2/5/2021
Molly Wasserman	Data Coach/District	2/10/2021

#### 3. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Pro-rated Salary</u>	<u>Effective</u>
Maxwell Battles	Facilities Worker I/RIS	\$23.32/hr.	1/25/2021