

Rutland Public Schools
Board of School Commissioners
Longfellow Building
6 Church Street

Regular Meeting

August 24, 2021
6:30 pm

- 6:30 pm 1. A. Call to Order
B. Pledge of Allegiance
C. Roll Call
D. Approval of Agenda
- 6:35 pm 2. **Regular Agenda/Consent Agenda (*Action Items/Enclosures*)**
A. Minutes of Previous Meetings
B. Personnel Memo #623
C. Stafford Technical Center FY 22 VACTED Consortium Agreement
- 6:45 pm 3. **Communication**
A. Public Input
- 6:55 pm 4. **School/Program Updates**
A. Student Representatives' Report
- 7:10 pm 5. **Central Office Reports**
A. Superintendent's Report
1. Memo on Mitigation Plans (*Enclosure*)
B. Opening of School Report
C. Budget Timeline Overview ~ *T. Plemenos* (*Enclosure*)
- 7:20 pm 6. **Committee Reports**
A. Policy Committee Report ~ *K. Kiefaber* (*Action Item/Enclosure*)
1. Second Reading – Policy # 7340 – RHS Graduation Requirements
2. Second Reading – Policy #6131 - Responsible Computer, Network & Internet Use
- 7:35 pm 7. **New and Old Business**
A. Weighting Study Update ~ *T. Plemenos*
- 7:50 pm 8. **Executive Session ~ Anticipated**
- 8:30 pm 9. **Adjournment**

Upcoming Meetings:

A. Committee Meetings Schedule:

1. September 2, 2021 at 6:15 PM ~ Policy and Procedure Review AD Hoc Committee

B. Regularly Scheduled School Board Meetings Tentative Topics:

1. September 28, 2021
 - a. Summer Professional Development Report
 - b. Opening of School Report/Highlights - Principals
2. October 12, 2021
 - a. Tapestry/EPIC Program update
 - b. Enrollment Analysis
 - c. Budget Planning Overview
 - d. UVM Teacher of the Year Recognition
3. November 9, 2021
 - a. STC Budget Presentation
 - b. Budget: Maintenance and Capital Plan
 - c. Budget: Draft FY23 Budget Presentation
 - d. RHS Program of Studies

C. School Board Trainings:

1. September 14, 2021 ~ School Board Training with VSBA
2. October 26, 2021 ~ School Board Training with VSBA

Rutland City Public Schools Our Vision

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

Adopted by the Board of School Commissioners on February 24, 2015

Rutland City Public Schools District Mission

We empower students to be accomplished individuals and community members.

We will:

- * Deliver a comprehensive and engaging curriculum for a diverse student body.
- * Provide a safe and healthy environment that fosters mutual respect.
- * Address the social and emotional needs of all students.

Students will:

- * Take responsibility for their education.
- * Develop their intellectual, creative, social, emotional and physical abilities.
- * Be productive members of the school and community.

Every Student, Every Day

Adopted by the Board of School Commissioners on November 27, 2007

School Board Goals

- * **Promote a district climate that open communication and collaborative decision-making**
- * **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education

FROM: William K. Olsen, Superintendent

DATE: August 19, 2021

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMO NO. 623 dated August 19, 2021, be approved as recommended by the Superintendent of Schools.

A. LICENSED SECTION

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Eric Bos	Special Educator/ASC	\$50,292.00	8/26/21
Melissa Brooks	STEAM Teacher/RMS	\$72,643.00	8/26/21
Meghan Clancy	General Ed./NW and PPLC	\$40,978.00	8/26/21
Amy Hall	Special Educator/NE	\$46,566.00	8/26/21
Barrett Hughes	School Social Worker–1 Yr Position/RHS	\$65,193.00	8/26/21
Alyson Mack	Academic Interventionist-1 Yr Position/RMS	\$57,742.00	8/26/21
Elizabeth McReynolds	Art Teacher/RHS	\$72,643.00	8/26/21
Toby Milne	STEM Interventionist–1 Year Position/RHS	\$63,330.00	8/26/21
Jonathan Miller	English Language Arts/RMS	\$72,643.00	8/26/21
Brittany Parker	School Social Worker–1 Year Position/NW/NE	\$51,994.97	9/7/21
Lea Pettis	Special Educator/Longfellow	\$61,467.00	8/26/21
Kendra Ross	Social Worker/NW	\$48,429.00	8/26/21

2. Transfers

<u>Name</u>	<u>Position From/To</u>	<u>Effective</u>
Netta Austin	Paraeducator at NW/Kindergarten Teacher at NW	8/26/21
Abby Brodowski	English/Recover Coach/Coordinator	7/1/21
Karrie Etzler	Paraeducator at RHS/Special Ed. at RHS	8/26/21
Carolyn Pomeroy	Paraeducator at ASC/Special Ed. at ASC	8/26/21
Noa Provost	Special Educator at Longfellow/Special Ed. at RIS	7/1/21

3. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Saaz Baweja	Counselor/NW	6/30/21

B. NON-LICENSED SECTION

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Kelsey Birdsey	Paraeducator/NE	\$21,319.20	8/30/21
Kevin Blier	Paraeducator/RHS	\$22,428.00	8/30/21
Nina Bond	Paraeducator/RIS	\$20,878.20	8/30/21
William Bonsignore	Afterschool Program Quality Facilitator	\$50,222.22	6/30/21
Ashlynn Cathart	Paraeducator/NE	\$22,591.80	8/30/21
Theodore Dunbar	Paraeducator/RIS	\$21,180.60	8/30/21

Margaret Ganguly	Work-Based Learning Paraeducator/STC	\$24,030.00	8/30/21
Karen Gomez	Paraeducator/NE	\$21,961.80	8/30/21
Sandra Greene	Paraeducator/NE	\$20,878.00	8/30/21
Kate Hannah	Paraeducator/RIS	\$22,428.00	8/30/21
Elizabeth McKee	Paraeducator/NW	\$24,053.40	8/30/21
Kristen Nugent	Secretary II/ASC	\$34,003.20	7/1/21
Shannon Perry	Paraeducator/RMS	\$22,755.60	8/30/21
Demetra Rivera	Paraeducator/NE	\$20,827.80	8/30/21
Jennifer Rogers	Paraeducator/NE	\$24,494.40	8/30/21
Regan Seeley	Paraeducator/RIS	\$21,243.60	8/30/21
Cara Tomasini	Paraeducator/NW	\$22,050.00	8/30/21

2. Resignations

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Paula Allen	Paraeducator/NE	7/27/21
Noel Camprise	Paraeducator/PPLC	6/30/21
Jennifer Gilhooly	Paraeducator/NE	8/8/21
Dan Lovell	Paraeducator/STC	6/30/21
Hillary Tabor	Paraeducator/RHS	6/30/21

3. Fall Coaching Appointments and Re-Appointments (See Attached Memo)



To: Bill Olsen
From: Mike Norman
Date: August 5, 2021
Re: 2021 Fall Coaches

I would like to recommend the following Fall Coaching Nominations for the 2021 season.

FALL COACHES		Cat	step	2021-22
MIKE NORMAN	HEAD FOOTBALL COACH	1	5	\$8,000.79
JON WALLETT	V ASST	3	5	\$4,811.28
BO McDOUGALL	V ASST	3	5	\$4,811.28
CODY BRADISH	JV FOOTBALL COACH	4	5	\$4,209.87
JERRY GORRUSO	JV ASST	3	5	\$4,811.28
JIM SHORTLE	FRESHMAN FOOTBALL COACH	4	5	\$4,209.87
JOHN M DALEY	FR ASST	4	5	\$4,209.87
TOM GEISLER	CROSS COUNTRY HEAD COACH	2	5	\$5,653.25
BILL BELMONTE	ASST CROSS COUNTRY	5	5	\$3,608.46
BEN BLACK	BOYS SOCCER HEAD COACH	1	5	\$7,216.92
PATRICK KIMMEL	JV RED BOYS SOCCER	4	1	\$3,368.00
JUSTIN VEYSEY	MS BOYS SOCCER	6	5	\$2,886.77
LORI MCCLALLEN	GIRLS SOCCER HEAD COACH	1	5	\$7,216.92
NIKKI ADAMS	JV RED GIRLS SOCCER	4	5	\$4,209.87
EMME O'ROURKE	JV WHITE GIRLS SOCCER	5	2	\$3,066.80
MACGREGOR SHANNON	MS GIRLS SOCCER	6	2	\$2,453.95
TOM JOYCE	ASST GOLF	5	5	\$3,608.46
JON BRISBANE	GOLF HEAD COACH	3	5	\$4,811.28
KAREN POLJACIK	FIELD HOCKEY HEAD COACH	2	5	\$5,653.25
THERESA SUNDERLAND	JV FIELD HOCKEY	4	5	\$4,209.87
BRANDY ELLISON	MS FIELD HOCKEY	6	3	\$2,598.30
CARA GAUVIN	FALL CHEER	2	5	\$5,653.25
BAYLEY AUSTIN	FALL ASST CHEER	5	2	\$3,066.80