

**RUTLAND PUBLIC SCHOOLS**  
**RUTLAND CITY PUBLIC SCHOOLS – Ad Hoc Committee of the Whole**  
**November 17, 2021**

**Committee/Board Members Present:**

Alison Notte, Chair  
Ann Dages  
Kevin Kiefaber  
Cathy Solsaa

**Also Present:**

Superintendent Bill Olsen  
Assistant Superintendent Rob Bliss  
Director of Finance Ted Plemenos  
RHS Principal Greg Schillinger

Chair Notte called the meeting to order at 5:01 pm.

**CALL TO  
ORDER**

Chair Notte turned the meeting over to Superintendent Olsen.

Mascot Planning – Timeline Development and Cost Review – Superintendent Olsen reviewed a memo regarding Mascot/Moniker Replacement – Cost and Age of Uniforms (attached.) He noted that the Administration is still looking for ways to shave expenses and considering a replacement plan (re: how to schedule replacements – i.e., replace oldest or high profile?) He advised that some costs have come in lower than expected (i.e., Keefe Gym floor was \$2,000 less than expected.) He advised that the Administration is looking for permission (in terms of funds to be expended) so they can begin categorizing.

**MASCOT  
PLANNING**

Discussion revolved around: cost (figures included on the memo are for total program replacement), rolling costs, sports schedule (spring, winter, fall), supply chain expectations (too late for winter uniforms, may be able to get spring sets), up front/prepayment requirements, Administrations’ need to know how much funding is available (prior to approaching vendors), method for prioritizing replacements, researching opportunities to increase savings and Booster Club involvement with uniform purchasing.

CFO Ted Plemenos was asked to address “sticker shock issue.” Mr. Plemenos noted that he would address the issue by speaking to facts, noting that the District typically includes a couple hundred thousand dollars as a contingency fund. He noted that contingency was not utilized at all this year and \$200,000 is currently available. Per request of the Committee, Mr. Plemenos will send information to the Committee regarding contingency fund utilization over the past five fiscal years.

Football uniform replacement was discussed. What really needs to be replaced? Superintendent Olsen noted that they come in sets. Pants do not include a logo, but Administration erred on the side of caution when listing program costs.

An error on the memo was noted: Cheerleading should be listed as “Fall” instead of “Winter.”

Need to know Booster Club plans for involvement and relationship with the Booster Club was discussed.

Scoreboard and signage replacement currently underway were discussed.

Discussion continued including: length of plan, more information needed prior to contacting vendors to seek opportunistic purchases and to map a plan, use of contingency funds, funding availability in current budget and process for adding funds in future budgets.

Booster Club was discussed. Superintendent Olsen advised that the Booster Club does a good amount of work for the District and is working on the installation of a sound system this year. Need to clarify relationship with Booster Club and plans was raised. Mr. Schillinger advised that he regularly communicates with the Boosters and will communicate with them. Committee

would like to know what they normally spend and plans going forward, understanding that some plans have been on hold due to COVID and lost revenue. Knowing the approach from the Boosters may make a stronger argument of why funding for uniforms should be included in the budget.

**MASCOT  
PLANNING  
CONT.**

Potential of reallocating funding within in the budget and Administration's need for clarity regarding funding was discussed. This will play a role in the timeline and plan going forward. Mr. Plemenos will speak with Mike Norman to see what was allocated and if any adjustments can be made.

Committee agreed to ask the Board to use \$75,000 from FY 2022 contingency funds, which would leave \$175,000 of contingency funds (70%) available for the remainder of this fiscal year.

Commissioner Notte noted that she did not ask for public comment as no members from the public were present.

Motion by Kiefaber/Solsaa to adjourn at 6:14 pm. Passed.

**ADJOURN**

Respectfully submitted,  
Betty A. Kapitan, Recording Secretary



**To: Rutland City Board of School Commissioners**  
**From: Bill Olsen, Superintendent**  
**Date: November 17, 2021**  
**RE: Mascot/ Moniker Replacement – Cost and Age of Uniforms**

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The Rutland High School Activities and Athletics Department researched the age of uniforms at the request of the Board. The uniforms noted below feature the former moniker or logo. Uniforms that display only “Rutland” are not included here.

<u>Team</u>	<u>Program Cost for Replacement</u>	<u>Last Replacement Date</u>
Cheerleading (Winter)	\$14,000	2010
Hockey (girls)	\$8,600	2014
Soccer (boys)	\$13,800	2014
Football	\$47,400	2015
Tennis (girls)	\$1,200	2015
Lacrosse (boys)	\$13,800	2016
Basketball (girls)	\$17,250	2017
Wrestling	\$600	2018
Lacrosse (girls)	\$13,800	2019
Softball	\$10,300	2020
Basketball (boys)	\$17,250	2020