

**Rutland Public Schools**  
**Board of School Commissioners**  
Longfellow Building  
6 Church Street

**In-Person Meeting with the option for Remote Participation**

**Regular Meeting**

**January 11, 2022**  
**6:30 pm**

- 6:30 pm 1. A. Call to Order  
B. Pledge of Allegiance  
C. Roll Call  
D. Approval of Agenda
- 6:35 pm 2. **Regular Agenda/Consent Agenda (*Action Items/Enclosures*)**  
A. Minutes of Previous Meetings  
B. Personnel Memo #627  
C. Bid Award Recommendations  
1. Stafford Technical Center Bid ~ CNC Mill for Engineering Program  
2. Bus Bids  
D. Tuition Rates  
E. Rutland City School Calendar ~ Draft 2022-2023  
F. Policies for Second Reading  
1. Policy #1330 - Methods of Operation  
2. Policy #1345 - Board of School Commissioners Code of Conduct
- 6:45 pm 3. **Protocol Review and Communication**  
A. Protocol Review  
B. Public Input
- 7:00 pm 4. **Executive Session ~ *Contract Negotiations***
- 7:30 pm 5. **School/Program Updates**  
A. Student Representatives' Report  
B. School Choice Limits (*Enclosure*)
- 7:40 pm 6. **Central Office Reports (*Enclosures*)**  
A. Superintendent's Report  
B. Budget: Proposed FY 23 District Budget and Ballot Language: Review and Ratification ~ *T. Plemenos*
- 8:00 pm 7. **Committee Reports**  
A. Finance and Planning Committee Report ~ *C. Seward*  
B. Building Committee Report ~ *E. Shimp*  
C. Policy Committee Report ~ *K. Kiefaber (Enclosures)*  
1. First Reading ~ Policy #1540 – Order of Business  
2. First Reading ~ Policy #3110 – School Community Relations  
3. First Reading ~ Policy #3120 – School Sponsored Media  
4. First Reading ~ Policy #3130 – Relations with Municipal Governments  
5. First Reading ~ Policy #3140 – Flag Display  
6. First Reading ~ Policy #3210 – Visitors to the School

7. First Reading ~ Policy #3220 – Public Expression at Meetings
8. First Reading ~ Policy #3221 – Public Complaints
9. First Reading ~ Policy #3230 – Communication Through Students
10. First Reading ~ Policy #3240 – Parent Teacher Collaboration
11. First Reading ~ Policy #3241 – Family Engagement
12. First Reading ~ Policy #3250 – Advertising in Schools
13. First Reading ~ Policy #3251 – Soliciting Funds from School Personnel
14. First Reading ~ Policy #3260 – Community Use of School Facilities
15. First Reading ~ Policy #3262 – Use of STC Facilities for Adult Education
16. First Reading ~ Policy #3270 – Operation of Motor-Driven Vehicles on District Property
17. First Reading ~ Policy #3271 – No Idling of Motor Vehicles on School District Property
18. First Reading ~ Policy #3280 – Volunteers
19. First Reading ~ Policy #3310 – Access to Public Records
20. First Reading ~ Policy #3320 – Confidentiality of Computerized Information
21. First Reading ~ Policy #3410 – The Maintenance of Order on Public School Property
22. First Reading ~ Policy #3510 – Emergency School Closing
23. First Reading ~ Policy #5220 – Sale of School Property

8:20 pm 8. **Old and New Business**

- A. Recovery Update ~ *A. Brodowski & R. Bliss (Enclosure)*

8:45 pm 9. **Adjournment**

**Upcoming Meetings:**

**A. Regularly Scheduled School Board Meetings Tentative Topics:**

1. February 8, 2022
  - a. Activities & Athletics Report
  - b. School Improvement Plans – District Overview
  - c. PreK-2 School Improvement Plans
  - d. RIS School Improvement Plan
  - e. UVM Teacher of the Year Recognition
2. February 28, 2022 ~ School Board Budget Informational Meeting
3. March 8, 2022
  - a. RMS and RHS School Improvement Plans / Vote to Accept Plans

**B. Committee Meeting Tentative Dates:**

1. Policy Committee Meeting ~ January 25, 2022 at 4:30 PM
2. Building Committee Meeting ~ February 1, 2022 at 5:00 PM
3. Finance/Planning Committee Meeting ~ February 1, 2022 at 6:00 PM

**Rutland City Public Schools  
Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

*Adopted by the Board of School Commissioners on February 24, 2015*

**Rutland City Public Schools  
District Mission**

We empower students to be accomplished individuals and community members.

**We will:**

- \* Deliver a comprehensive and engaging curriculum for a diverse student body.
- \* Provide a safe and healthy environment that fosters mutual respect.
- \* Address the social and emotional needs of all students.

**Students will:**

- \* Take responsibility for their education.
- \* Develop their intellectual, creative, social, emotional and physical abilities.
- \* Be productive members of the school and community.

*Every Student, Every Day*

*Adopted by the Board of School Commissioners on November 27, 2007*

**School Board Goals**

- \* **Promote a district climate that open communication and collaborative decision-making**
- \* **Support and monitor district efforts to promote continuous learning growth for students and staff**

TO: Board of Education

FROM: William K. Olsen, Superintendent

DATE: January 6, 2022

RE: Personnel Memorandum – Licensed and Non-Licensed

RESOLVE: That the LICENSED and NON-LICENSED SECTION OF THE PERSONNEL MEMO NO. 627 dated January 6, 2022, be approved as recommended by the Superintendent of Schools.

**A. LICENSED SECTION**

1. Appointment

<u>Name</u>	<u>Position/Location</u>	<u>Pro-Rated Salary</u>	<u>Effective</u>
Jamie Barrett	Academic Interventionist/NW	\$24,323.84	12/20/21

2. Resignation

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Tonya Granger	Special Educator/RIS	1/14/22

3. Retirements

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Lizbeth Cartier	Elementary Teacher/RIS	6/30/22
Katherine Cragin	Elementary Teacher/RIS	6/30/22
Jeffrey Fowler	Construction Technology Inst./STC	6/30/22
Jean Mee	Elementary/RIS	6/30/22
Diane Nelson	Elementary/NW	6/30/22
Robin Ogg	Speech Language Pathologist/RIS	6/30/22
Amy Wright	Science Teacher/RMS	6/30/22

**B. NON-LICENSED SECTION**

1. Appointments

<u>Name</u>	<u>Position/Location</u>	<u>Pro-Rated Salary</u>	<u>Effective</u>
Sandra Gardyne	Admin. Asst./Tapestry/ Longfellow	\$20,907.04	1/6/22
Ann Hunt	Paraeducator/NE	\$14,275.17	12/6/21
Gregory McGoldrick	Paraeducator/NE	\$12,958.40	1/3/22
Payton Traynor	Paraeducator/RIS	\$14,382.76	11/22/21

2. Transfer

<u>Name</u>	<u>Position From/To</u>	<u>Effective</u>
Donna Brooks	From: Tapestry Program Financial Clerk/Longfellow To: Administrative Assistant/Longfellow Business Office	1/10/22

3. Retirements

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
MaryAnn Black	Paraeducator/RIS	6/30/22
Dot Lucian	Administrative Assistant/RIS	6/30/22
Janet McClallen	Secretary/RIS	6/30/22

Brooke Lipman Paraeducator/RMS  
Christie Palmer Paraeducator/RIS

1/4/22  
1/13/22

5. STC Advisor Stipends for 2021-22

<u>Name</u>	<u>Advisor</u>	<u>Stipend</u>
Cindy Dunigan	Co-SkillsUSA .5	\$1,999.50
Melissa Patterson	Co-SkillsUSA .5	\$2,105.00
Melissa Theis	NTHS .25	\$ 320.75
Lorin Gides	NTHS .25	\$ 320.75
Melissa Patterson	NTHS .25	\$ 320.75
Darlene Miglorie	NTHS .25	\$ 320.75

6. Winter Coaches Appointments and Re-Appointments ~ See Attached Memo



To: Bill Olsen  
From: Mike Norman  
Date: November 15, 2021  
Re: 2021-2022 Winter Coaches

I would like to recommend the following Winter Coaching Nominations for the 2021-2022 season.

<b>WINTER COACHES</b>				
MIKE WOOD	BOYS BASKETBALL HEAD COACH	1	5	\$7,216.92
TJ SABOTKA	JV BOYS BASKETBALL	3	5	\$4,811.28
MIKE MORGAN	JV-B BOYS BASKETBALL	4	1	\$3,368.00
JUSTIN VEYSEY	MS BOYS BASKETBALL	5	5	\$3,608.46
MACGREGOR SHANNON	MS BOYS BASKETBALL	5	3	\$3,247.20
NATHAN BELLOMO	GIRLS BASKETBALL HEAD COACH	1	5	\$7,216.92
ALEXANDRA BADGLEY	F GIRLS BASKETBALL	4	5	\$4,209.87
DARREN BADGLEY	JV GIRLS BASKETBALL	3	5	\$4,811.28
TESSA BADGLEY	RMS GIRLS BASKETBALL	5	2	\$3,067.00
OSHEN-KELI BEAYON	RMS GIRLS BASKETBALL	5	4	\$3,428.00
DAWN ADAMS	ALPINE HEAD COACH	1	5	\$7,216.92
LORI MCCLALLEN	ALPINE ASST	4	5	\$2,105.00
MELISSA PATTERSON	ALPINE ASST	4	5	\$2,105.00
BILL BELMONTE	NORDIC COACH	2	5	\$5,653.25
CHRISTIAN RUDY	SNOWBOARD HEAD COACH	3	5	\$4,089.35
CARA GAUVIN	WINTER CHEER HEAD COACH	1	5	\$7,216.92
BAYLEY AUSTIN	WINTER CHEER JV	5	3	\$3,247.20
STEPHANIE CRAMER	MS WINTER CHEER	6	5	\$2,886.77
MIKE AUDETTE	INDOOR TRACK HEAD COACH	3	5	\$4,811.28
STEVE FRENCH	INDOOR TRACK	5	5	\$3,608.46
JERRY GORRUSO	INDOOR TRACK	5	5	\$3,608.46
MIKE ANDERSON	BOYS HOCKEY HEAD COACH	1	5	\$7,216.92
BRIAN COLLAMORE	BOYS ASST. HOCKEY COACH	3	1	\$3,849.00
EMILY REYNOLDS	GIRLS HOCKEY CO-HEAD COACH	1	5	\$6,014.10
KATHRYN PATE	GIRLS HOCKEY CO-HEAD COACH	3	5	\$6,014.10